



FRANCK RIBOUD

**Honorary Chairman of Danone SA**  
**Non-Independent Director, Member of the Strategy Committee**



Age 63 – French nationality

First appointed to the Board: 1992 Shareholders' Meeting

End of term: 2022 Shareholders' Meeting <sup>(a)</sup>

DANONE shares: 195,745

### Expertise – Experience – Main activities

Franck RIBOUD joined Danone in 1981 and held successive positions through 1989 in Management Control, Sales and Marketing. After serving as Head of Sales at Heudebert, in September 1989 he was appointed to head up the department responsible for the integration and development of new companies in the Biscuits Division. He was involved in the largest acquisition, at the time, by a French company in the United States, namely the acquisition of Nabisco's European activities by BSN. In July 1990, he was appointed Chief Executive Officer of Société des Eaux Minérales d'Évian. In 1992, he became Head of Danone's Development Department. Danone then launched its international diversification marked by increased development in Asia and Latin America and the creation of an Export Department. He served as Chairman and Chief Executive Officer of Danone from May 1996 to October 2014, at which time he became Chairman of the Board of Directors. Since December 2017, he has been the Honorary Chairman of Danone.

### Current terms of office

#### Danone companies

- Honorary Chairman, Director and member of the Strategy Committee of DANONE SA
- Director of *BAGLEY LATINOAMERICA SA* <sup>(b)</sup> (Spain)

#### Other companies

##### Foreign unlisted companies

- Director of *ROLEX SA* (Switzerland), *ROLEX HOLDING SA* (Switzerland), *BOARDRIDERS, INC.* (United States)

### Terms of office that expired over the past five years

- Chairman of the Board of Directors, Chief Executive Officer, Chairman of the Strategy Committee of DANONE SA
- Director of *RENAULT SA* and *RENAULT SAS*
- Member of the Steering Committee of *LIVELIHOODS FUND (SICAV)* <sup>(c)</sup> (Luxembourg)
- Chairman of the Board of Directors of *LIVELIHOODS FUND FOR FAMILY FARMING SAS* <sup>(c)</sup>
- Chairman of the Board of Directors of *DANONE COMMUNITIES (SICAV)* <sup>(c)</sup>
- Director of *DANONE SA* (Spain)

(a) Provided his term of office is renewed by the Shareholders' Meeting of April 25, 2019.

(b) Danone group company.

(c) Duties performed within the framework of social projects initiated by Danone.