

BETTINA THEISSIG

Member of the European Works Council of DANONE and Chair of the Central Works Council of DANONE DEUTSCHLAND GMBH

Director representing employees

Age 60 – German nationality First appointed to the Board: 2014 End of term: 2023 ^[a] DANONE shares: 1 ^[b]

Expertise - Experience - Main activities

Bettina THEISSIG began her career in the industrial sector in 1978 at Milupa GmbH, a baby food and formula manufacturer that has been part of Danone's Specialized Nutrition division since the acquisition of the Numico group in 2007. During this period, she received a training in industrial business. After acquiring her first professional experience in Milupa's advertising department, she held various positions in several departments, including marketing, sales, human resources and medical. In 2002, her unwavering interest in the condition of employees and the protection of their rights prompted her to join the Works Council of Milupa. She is currently Chair of Milupa's Works Council, Chair of Milupa's Central Works Council, Health Officer and Representative to the Works Council of Danone's sites in Germany. She is also a member of Danone's European Works Council and of the Steering Committee. She has also represented employees with disabilities since 1998. She has been an accredited Training Business Coach since 2015.

Current terms of office

Danone companies

 Director representing employees, member of the CSR Committee of DANONE SA

Terms of office expired over the past five years

(a) Her term of offce as Director representing employees was renewed in February 2023 by the employee representative bodies, in accordance with legal and statutory provisions.

(b) Share granted under the "One Person, One Voice, One Share" program.