



FRÉDÉRIC BOUTEBBA 

Political and Social Project Manager of DANONE SA

Director representing employees

Age 55 – French nationality

First appointed to the Board: 2016

End of term: 2023 ^(a)

DANONE shares: 1 ^(b)

Expertise – Experience – Main activities

With an Advanced Commercial Technician's Certificate, Frédéric BOUTEBBA joined Danone in 1992 where he held a number of responsibilities in the Sales Department. In 2006, he changed course and began to represent and defend employees' interests, joining various employee representative bodies both at the head office of Danone Eaux France S.A.E.M.E. and at the national level. In 2018, he became an advisor and urgent applications judge for the Industrial Tribunal (*Conseil de Prud'hommes*) of Bergerac. In 2020, he was appointed Vice President of the Industrial Tribunal of Bergerac and Assessor-Judge at the Labour Division of the Court (*Tribunal Judiciaire*) of Périgueux. In 2021 he was elected President of the Industrial Tribunal of Bergerac.

Current terms of office

Danone companies

- Director representing employees, member of the Nomination, Compensation and Governance Committee of DANONE SA

Terms of office expired over the past five years

- Member of the Audit Committee of DANONE SA

(a) His term of office as Director representing the employees was renewed in February 2023 by the employee representative bodies, in accordance with legal and statutory provisions.

(b) Share granted under the "One Person, One Voice, One Share" program.