



VALÉRIE CHAPOULAUD-FLOQUET

**Lead Independent Director
of DANONE SA**

Independent Director

Age 60 – French nationality

First appointed to the Board: Board of Directors of December 10, 2021

End of term: 2026 Shareholders' Meeting ^(a)

DANONE shares: 2,000

Expertise – Experience – Main activities

A graduate of EM Lyon Business School in finance and international business, Valérie CHAPOULAUD-FLOQUET began her career in 1983 as an analyst at Crédit Lyonnais Italy. She joined the L'Oréal group in 1984 as part of the Internal Audit team and then in 1988 joined the Luxury Products Division where she worked until 2008. She held successively different management position in Europe, Asia and North America. In 1996 she became General Manager of Biotherm Italy then in 1988 Biotherm International Development Manager; in 2002 she was appointed General Manager of the Luxury Products Division for Asia, then in 2005 for Europe, and in 2007 President of the Luxury Products Division in the United States. She then joined the LVMH group in 2008 as CEO of Louis Vuitton Taiwan and was successively appointed President of Louis Vuitton South Europe, President and CEO of Louis Vuitton North America and President and CEO of Louis Vuitton Americas. In 2014, she was appointed to head the Rémy Cointreau spirits group as Chief Executive Officer, a position she held until 2019. She then has been focusing on non-executive roles. Since 1st March 2022, she serves as Lead Independent Director of Danone and Chair of the Board's Nomination, Compensation and Governance Committee.

Current terms of office

Danone companies

- Lead Independent Director, Chairman of the Nomination, Compensation and Governance Committee of DANONE SA

Other companies

Foreign listed companies

- Director, member of the audit committee, of the nomination committee and of the compensation committee of *DIAGEO* (United Kingdom)

French unlisted companies

- Member of the supervisory board, member of the audit committee of *NEXTSTAGE S.C.A*
- Vice-Chair of the supervisory board of *SOFISPORT SA*

Foreign unlisted companies

- Director, member of the nomination and compensation committee of *JACOBS HOLDING AG* (Switzerland)
- Director of *ACNE STUDIOS* (Sweden), *AGROLIMEN* (Spain), *CHEDDITE ITALY S.R.L* ^(b) (Italy), *NOBEL SPORT MARTIGNONI S.P.A* ^(b) (Italy)
- Director of *SOFIAM IBERICA* ^(b) (Spain)

Terms of office expired over the past five years

- Chief Executive Officer of *REMY COINTREAU*
- Various terms of office within companies of the *REMY COINTREAU* group

(a) Subject to the renewal of her term of office by the Shareholders' Meeting of 27 April 2023.

(b) Subsidiary of *SOFISPORT SA*.