



GÉRALDINE PICAUD 

**Chief Financial Officer of HOLCIM LTD**

**Independent Director**

Age 52 – French nationality

First appointed to the Board: 2022 Shareholders' Meeting

End of term: 2025 Shareholders' Meeting

DANONE shares: 2,000

### Expertise – Experience – Main activities

With an MBA from the Superior School of Commerce of Reims, Géraldine PICAUD started her career in 1992 as an auditor with Arthur Andersen. In 1994, she joined the French specialty chemicals group Safic Alcan group as Head of Business Analysis and became Chief Financial Officer in 2002. In 2007, she joined ED&F Man, an ingredient and commodity company notably specializing in agricultural products, coffee, sugar and animal feed, first in London as Head of Corporate Finance, responsible for M&A, then in Switzerland as Chief Financial Officer of Vocalfe Holdings, the group's coffee business. In 2011, she was appointed Chief Financial Officer of Essilor International, a CAC 40-listed company, world leader in ophthalmic optics. Since 2018, she has been Chief Financial Officer of Holcim (formerly LafargeHolcim) and a member of its Executive Committee.

### Current terms of office

#### Danone companies

- Director, Chairman of the Audit Committee of DANONE SA

#### Other companies

##### Listed foreign companies

- Member of the supervisory board of *INFINEON TECHNOLOGIES AG* (Germany)
- Director of *LAFARGEHOLCIM MAROC SA* <sup>(a)</sup> (Morocco)

##### Foreign unlisted companies

- Director of *HOLCIM GROUP SERVICES LTD.* <sup>(a)</sup> (Switzerland), *HOLCIM TECHNOLOGY LTD.* <sup>(a)</sup> (Switzerland), *LAFARGE MAROC SA* <sup>(a)</sup> (Morocco), *LAFARGEHOLCIM MAROC AFRIQUE SAS* <sup>(a)</sup> (Morocco)

### Terms of office expired over the past five years

- Director of ALSTOM (France)
- Various terms of office within companies of the *ESSILOR* group
- *HUAXIN CEMENT CO., LTD.* <sup>(a)</sup> (China)

(a) Holcim group company.