



### **Independent Director of companies**

Director whose co-opting is proposed to the Shareholders' Meeting for ratification

Age 61 - Danish nationality

First appointed to the Board: Board of Directors of September 30, 2022, with effect on December 1, 2022 [al]

## Expertise - Experience - Main activities

Lise KINGO has bachelor degrees in Religions and Ancient Greek Art from the University of Aarhus in Denmark, a bachelor's degree in Marketing and Economics from the Copenhagen Business School and a master's degree in Responsibility & Business from the University of Bath in the UK. She is also certified as a director by INSEAD in France. Lise KINGO began her career in 1986 in B-to-B advertising at JP Advertising in Copenhagen and joined Novo Nordisk (previously known as Novo Industries) in 1988, where she remained for more than 25 years. She held various international business roles, including in internal audit, compliance, human resources, marketing and sustainability, before being appointed as Executive Vice President, Chief of Staff and member of the Executive Committee in 2002. She played a key role in defining Novo Nordisk's sustainable business strategy and strong brand. Throughout her career, she held various positions in Denmark, the United Kingdom, Norway, the Netherlands and the United States. In 2015, she was appointed Chief Executive Officer & Executive Director of the United Nations Global Compact, the world's largest sustainability initiative uniting business to create a better world through universal principles and the UN Sustainable Development Goals. Lise KINGO was a professor in sustainability and innovation at Vrije University in Amsterdam from 2006 to 2015. Since 2020, she has been a member of the Advisory Board for Development and Humanitarian Aid of the Novo Nordisk Foundation.

#### **Current terms of office**

#### Danone companies

• Director, member of the CSR Committee of DANONE SA **Other companies** 

#### French listed companies

 Director, member of the appointments, governance and CSR Committee of SANOFI

### Foreign listed companies

- Director, Chair of the sustainability committee of *COVESTRO AG* (Germany)
- Director of AKER HORIZONS ASA (Norway)

# Terms of office expired over the past five years

(a) The ratification of her co-opting will be submitted to approval by the Shareholders' Meeting of April 27, 2023.