



SANJIV MEHTA

Independent Director

Age 62 – Indian nationality

First appointment to the Board: July 1, 2023^(a)

Expertise – Experience – Main activities

A Commerce graduate from Nagpur University, member of the Institute of Chartered Accountants of India, Sanjiv Mehta has also completed his Advanced Management Program from Harvard Business School. He started his career in 1983 with Union Carbide in India where he held various management positions in finance, audit and sales. In 1992, he joined Unilever Arabia in Dubai as Commercial Manager and then became Group Commercial Manager.

End in 1998 he moved to Bangladesh as Commercial Director of Unilever Bangladesh Limited and in early 2002 he became Chairman and Managing Director. In 2007, he joined Unilever Philippines Inc. as Chairman and Chief executive officer and the following year he was appointed Chairman and Chief Executive Officer of Unilever North Africa and Middle East where he oversaw a region of 20 countries. During his various positions, he substantially accelerated the growth and profitability of the Unilever Group companies. Since 2013, he has been leading Unilever's businesses in South Asia including Hindustan Unilever Limited (HUL), Unilever's listed subsidiary and India's largest FMCG company. In 2019, while continuing to lead South Asia he joined Unilever leadership Executive (Unilever's Global Executive Board) as President South Asia. Under his leadership in the last 10 years, HUL has more than doubled its turnover, improved its EBITDA margin by 860 bps and increased its market capitalization by nearly 5 times to over \$70 billion. Besides building distinctive capabilities especially harnessing data and digitization, HUL has under his leadership had a big impact through various social and environmental initiatives. Sanjiv's tenure as Chief Executive Officer and Managing Director of HUL has ended on June 26, 2023.

In addition, he has served as a non-executive Director of the Bombay Chamber of Commerce and Industry between 2015 and 2019 and was President of India's largest industry body. The Federation of Indian Chambers of Commerce and Industry (FICCI) between 2021 and 2022. Sanjiv Mehta has also served as a member of Breach Candy Hospital Trust, a Director of Indian School of Business and as the Chairman of Vikaasa, a coalition of Indian and multinational companies to help solve some intractable issues facing India.

Current terms of office

Other companies

Foreign listed companies

- President Commissioner (Non-Executive Chairman) of PT Unilever Indonesia Tbk

Foreign unlisted companies

- Director of Air India Limited

Terms of office expired over the past five years

- Chief Executive Officer and Managing Director of Hindustan Unilever Limited (India)