



MICHEL LANDEL

Lead Director of LEGRAND

Independent Director

Age 70 – French nationality

First appointed to the Board: 2018 Shareholders' Meeting

End of term: 2023 Shareholders' Meeting ^(a)

DANONE shares: 4,000

Expertise – Experience – Main activities

A graduate of the European Business School of Paris, Michel LANDEL began his career in 1977 at Chase Manhattan Bank. In 1980, he became Director of a civil engineering products factory within the Poliet group. In 1988 he joined Sodexo as Operations Manager for East and North Africa, then promoted to Director Africa for the Remote Sites activities, and took over responsibility for the North American businesses in 1989. He contributed in particular to the merger with Marriott Management Services and the creation of Sodexo Marriott Services, which became Sodexo Inc., of which he became Chief Executive Officer in 1989. The following year, he was appointed Vice-Chairman of the Sodexo executive committee. From 2003 to 2005, he served as group Deputy General Manager in charge of North America, the United Kingdom and Ireland, as well as Remote Sites. In 2005, he was appointed to head the Sodexo group as Chief Executive Officer and Chairman of the executive committee, a position he held until 2018. Since July 2020, he has been the Lead Director of Legrand. Michel LANDEL received numerous awards for his efforts on behalf of diversity and inclusion, notably the CEO Leadership Award for Diversity Best Practices and CEO Advocate of the Year by Asian Enterprise Magazine. In 2016, at the United Nations annual meeting on women's empowerment principles, he received the CEO Leadership Award. For three years in a row (2015-2017), he was ranked among the Best-Performing CEOs in the World by the Harvard Business Review.

Current terms of office

Danone companies

- Director, member of the Governance Committee and of the Engagement Committee of DANONE SA

Other companies

French listed companies

- Lead Director, Chairman of the nominating and governance committee and member of the compensation committee of LEGRAND

French unlisted companies

- Chairman of *ASTROLABE SERVICES*

Terms of office expired over the past five years

- Chief Executive Officer and Director of *SODEXO*
- Member of the supervisory board of *ONE SCA, ONE SAS*
- Member of the management board of *SODEXO PASS INTERNATIONAL SAS*
- Director of *SODEXO INC.* (United States)
- Chairman of the board of directors of *LOUIS DELHAIZE – COMPAGNIE FRANCO-BELGE D'ALIMENTATION* (Belgium)

(a) Pursuant to the announcement of July 29, 2021.