



SERPIL TIMURAY

CEO Europe Cluster and Member of the Executive Committee of VODAFONE Group

Independent Director, Member of the Purpose & Engagement Committee

Age 50 – Turkish nationality

First appointed to the Board: 2015 Shareholders' Meeting

End of term: 2021 Shareholders' Meeting

DANONE shares: 7,271

Expertise – Experience – Main activities

Serpil TIMURAY began her career in 1991 at Procter & Gamble, where she assumed several marketing roles and was subsequently appointed to the Executive Committee for Turkey. In 1999, she moved to Danone as Marketing Director and a member of the Executive Committee for the Fresh Dairy Products subsidiary in Turkey. From 2002 to the end of 2008, she served as General Manager of Danone Turkey, overseeing the acquisition and integration of several companies. In 2009, she joined the Vodafone group as Chair and Chief Executive Officer of Vodafone Turkey, leading the turnaround and substantial growth of the company. In January 2014, she joined the Executive Committee of Vodafone Group and was appointed as the Regional CEO of Africa, Middle East, Asia-Pacific. In October 2016, she was appointed as the Group Chief Commercial Operations and Strategy Officer of Vodafone Group. She has been CEO Europe Cluster of Vodafone since October 2018 and continues to be a member of the Group's Executive Committee.

Current terms of office

Danone companies

- Director and member of the Purpose & Engagement Committee of DANONE SA

Other companies

Foreign unlisted companies

- Chair of the Board of Directors of *VODAFONE TURKEY*^[a] (Turkey)
- Vice-Chair of the Supervisory Board and Chair of the Compensation Committee of *VODAFONE ZIGGO* (Netherlands)

Terms of office that expired over the past five years

- Member of the Social Responsibility Committee of *DANONE SA*
- Director of *GSMA* (United Kingdom)
- Director, member of the Nomination Committee, member of the Compensation Committee of *VODACOM GROUP*^[a] (South Africa), *SAFARICOM KENYA*^[a] (Kenya), *VODAFONE HUTCHISON AUSTRALIA*^[a] (Australia)
- Director, Chair of the Social Responsibility Committee, member of the Nomination Committee, member of the Compensation Committee of *VODAFONE INDIA*^[a] (India)
- Director of *VODAFONE EGYPT* (Egypt), *VODAFONE QATAR*^[a] (Qatar)
- Chair of *VODAFONE*^[a] and *QATAR FOUNDATION LLC* (Qatar)

[a] Vodafone Group company.