



FRÉDÉRIC BOUTEBBA  

Political and Social Project Manager of DANONE SA

**Director representing employees,
Member of the Audit Committee**

Age 52 – French nationality

First appointed to the Board: 2016 Shareholders' Meeting

End of term: 2020 Shareholders' Meeting ^(a)

DANONE shares: 1 ^(b)

Expertise – Experience – Main activities

Frédéric BOUTEBBA joined Danone in 1992 where he held a number of responsibilities in the Sales Department. In 2006, he changed course and began to represent and defend employees' interests, joining various employee representative bodies both at the head office of Danone Eaux France S.A.E.M.E. and at the national level. In January 2018, he became an advisor and urgent applications judge for the Industrial Tribunal (*Conseil de Prud'hommes*) of Bergerac.

Current terms of office

Danone companies

- Director representing employees and member of the Audit Committee of DANONE SA

Other companies

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Terms of office that expired over the past five years

- Member of the *DANONE* Group-level Works Council
- Shop Steward, Member and Union Representative of the Works Council of *DANONE EAUX FRANCE S.A.E.M.E.*
- Member representing employees of *BRANCHE EAUX, BIÈRES ET B.R.S.A.*

(a) The term of office of this Director representing employees is currently in the process of being renewed by the employee representative bodies, in accordance with the statutory provisions and the by-laws.

(b) Share granted under the "One Person, One Voice, One Share" program.