

# BERTRAND AUSTRUY



## **CHIEF HUMAN RESOURCES OFFICER AND GENERAL SECRETARY**

Born in 1973, in France

**Business address:** 17, boulevard Haussmann – 75009 Paris – France

**Function:** Chief Human Resources Officer and General Secretary

Arrived at Danone: 2001

### **Personal background – experience and expertise**

Bertrand Austruy began his career in 1997 as a business attorney in Paris.

In 2001, he joined Danone's Fresh Dairy Products France unit as General Counsel, before being appointed General Counsel Asia-Pacific in 2003. In 2007, he returned to France as General Counsel International Business and Partnerships. In 2010, he was named General Counsel of the company.

In January 2014, Bertrand Austruy was appointed General Counsel and Vice President Product Compliance and Food Safety.

January 2015, he is General Secretary and member of the Executive Committee.

In March 2017, besides his role as General Secretary, Bertrand Austruy has been appointed EVP, Human Resources.

In October 2017, he also takes the leadership of the Danone Business Services (One Danone).