

BERTRAND AUSTRUY



EXECUTIVE VICE PRESIDENT, HUMAN RESOURCES AND GENERAL SECRETARY

Born in 1973, in France

Business address: 17, boulevard Haussmann – 75009 Paris – France

Function: General Secretary as of January 1, 2015 and Executive Vice-President Human Resources, as of March 1st 2017

Arrived at Danone: 2001

Personal background – experience and expertise

Bertrand Austruy began his career in 1997 as a business attorney in Paris.

In 2001, he joined Danone's Fresh Dairy Products France unit as General Counsel, before being appointed General Counsel Asia-Pacific in 2003. In 2007, he returned to France as General Counsel International Business and Partnerships. In 2010, he was named General Counsel of the company.

In January 2014, Bertrand Austruy was appointed General Counsel and Vice President Product Compliance and Food Safety.

January 2015, he is General Secretary and member of the Executive Committee.

In March 2017, besides his role as General Secretary, Bertrand Austruy has been appointed EVP, Human Resources.

In October 2017, he also takes the leadership of the Danone Business Services (One Danone).