



SERPIL TIMURAY

**CEO Europe Cluster and Member
of the Executive Committee
of VODAFONE Group**

Independent Director

Age 52 – Turkish nationality

First appointed to the Board: 2015 Shareholders' Meeting

End of term: 2023 Shareholders' Meeting ^(a)

DANONE shares: 7,271

Expertise – Experience – Main activities

Serpil TIMURAY holds a degree in Business Administration from Bogazici University in Istanbul. She began her career in 1991 at Procter & Gamble, where she assumed several marketing roles and was subsequently appointed to the Executive Committee for Turkey. In 1999, she moved to Danone as Marketing Director and a member of the Executive Committee for its Fresh Dairy Products subsidiary in Turkey. From 2002 to the end of 2008, she served as General Manager of Danone Turkey, overseeing the acquisition and integration of several companies. In 2009, she joined the Vodafone group as Chair and Chief Executive Officer of Vodafone Turkey, leading the turnaround and substantial growth of the company. In 2014, she joined the executive committee of Vodafone group and was appointed as the Regional CEO of Africa, Middle East and Asia-Pacific. In 2016, she was appointed as the Group Chief Commercial Operations and Strategy Officer of Vodafone group. She has been CEO Europe Cluster of Vodafone since 2018 and continues to be a member of the group's executive committee.

Current terms of office

Danone companies

- Director, Chair of the Engagement Committee of DANONE SA

Other companies

Foreign unlisted companies

- Chair of the board of directors of *VODAFONE TURKEY* ^(b) (Turkey)
- Vice-Chair of the supervisory board, chair of the remuneration and nomination committee of *VODAFONE ZIGGO* ^(b) (Netherlands)
- Director of *VODAFONE EGYPT* (Egypt)

Terms of office expired over the past five years

- Chair of the supervisory board of *VODAFONE ZIGGO* ^(b) (Netherlands)
- Director of *GSMA* (United Kingdom), *VODAFONE QATAR* ^(b) (Qatar), *VODACOM GROUP* ^(b) (South Africa), *SAFARICOM KENYA* ^(b) (Kenya), *VODAFONE HUTCHISON AUSTRALIA* ^(b) (Australia), *VODAFONE INDIA* ^(b) (India)
- Chair of *VODAFONE AND QATAR FOUNDATION LLC* ^(b) (Qatar)

(a) Pursuant to the announcement of July 29, 2021.

(b) Vodafone group company.