



GUIDO BARILLA

Chairman of the Board of Directors of BARILLA

Independent Director

Age 63 – Italian nationality
First appointed to the Board: 2018 Shareholders' Meeting
End of term: 2023 Shareholders' Meeting ^(a)
DANONE shares: 4,000

Expertise – Experience – Main activities

Guido BARILLA spent two years studying in the United States before returning to Italy to study philosophy at the University of Milan. He began his career in 1982 with an experience abroad in the Sales Department at Barilla France and then worked at several food companies in the United States. In 1986, upon returning to the Barilla group's headquarters in Parma, he became a company executive responsible primarily for the group's international expansion. That same year, he was appointed to the board of directors of Barilla G. e R. F.lli S.p.A., and subsequently named Vice Chairman in 1988. Following his father's death in 1993, he became Chairman of the board of directors of Barilla G. e R. F.lli S.p.A. and group Chairman as of 2003. In 2009, he became Chairman of the advisory board of the Barilla Center for Food and Nutrition (BCFN), now known as the BCFN Foundation.

Current terms of office

Danone companies

- Director, member of the Strategy & Transformation Committee of DANONE SA

Other companies

Foreign unlisted companies

- Chairman of the board of *BARILLA HOLDING S.R.L.* ^(b) (Italy), *BARILLA G. E R. FRATELLI S.P.A.* ^(b) (Italy), *BARILLA INIZIATIVE S.P.A.* ^(b) (Italy)
- Director of *ARLANDA LIMITED* (New Zealand), *BARBROS S.R.L.* (Italy), *GAZZETTA DI PARMA FINANZIARIA S.P.A.* (Italy), *GAZZETTA DI PARMA S.R.L.* (Italy), *PUBLIEDI – S.R.L.* (Italy), *RADIO TV PARMA S.R.L.* (Italy), *GUIDO M. BARILLA E F.LLI S.R.L.* (Italy)
- Special representative of *BARILLA SERVIZI FINANZIARI S.P.A.* ^(b) (Italy), *FIRST COMMERCIALE S.R.L.* ^(b) (Italy), *FIRST S.P.A.* ^(b) (Italy)

Terms of office expired over the past five years

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(a) Pursuant to the announcement of July 29, 2021.

(b) Barilla group company.