



GILLES SCHNEPP

**Chairman of the Board of Directors
of DANONE SA**

Independent Director

Age 63 – French nationality

First appointed to the Board: Board of Directors of December 2020

End of term: 2023 Shareholders' Meeting

DANONE shares: 5,000

Expertise – Experience – Main activities

Upon graduating from the École des Hautes Études Commerciales (HEC) in 1981, Gilles SCHNEPP started his career in 1983 at Merrill Lynch France where he became Vice-President in 1986. He then joined Legrand in 1989, holding various positions, in particular that of group Chief Financial Officer, before being appointed Chief Operating Officer in 2000. He was appointed to the executive committee and the board of directors in 2001 and Vice-Chairman and Chief Executive Officer in 2004. Between 2006 and 2018 he has been Chairman and Chief Executive Officer of Legrand and then Chairman of its board of directors between 2018 and 2020. From 2018 to 2021, he was also Chairman of MEDEF's Ecological and Economic Transition Commission and a member of its executive committee. He was awarded the titles of *Chevalier de la Légion d'honneur* in 2007 and of *Officier de l'Ordre National du Mérite* in 2012. Since 2020, he has been an operating advisor of Clayton, Dubilier & Rice. Gilles SCHNEPP has been appointed Chairman of Danone's Board of Directors on March 14, 2021.

Current terms of office

Danone companies

- Chairman of the Board of Directors of DANONE SA

Other companies

French listed companies

- Director, member of the strategy and social responsibility Committee of LEGRAND ^(a)
- Director, member of the audit and risk committee of COMPAGNIE DE SAINT-GOBAIN
- Director, chairman of the appointments, governance and CSR committee, member of the strategy committee of SANOFI

French unlisted companies

- Chairman of *GS CONSEILS (SAS)*

Terms of office expired over the past five years

- Vice-Chairman and Senior Independent Member of the supervisory board of PEUGEOT S.A
- Chairman and Chief Executive Officer of LEGRAND
- Various terms of office within companies of the *LEGRAND* group

(a) His term of office will expire on May 25, 2022, at the close of Legrand's Shareholders' Meeting.