

# GILBERT GHOSTINE



## CHIEF EXECUTIVE OF FIRMENICH

### Personal background – experience and expertise

Gilbert Ghostine is the Chief Executive Officer of Firmenich, the Swiss largest private fragrance and taste company in the world. Since joining Firmenich in 2014, Gilbert has championed digital innovation, led the strategic repositioning of Firmenich into Natural, Biotech and Life Science leadership, and driven its growth into a recognized global leader in Environmental, Social and Governance. Under Gilbert's leadership, Firmenich has delivered strong and consistent organic growth whilst securing 14 strategic acquisitions, culminating in the planned merger with DSM in the first half of 2023. Gilbert's tenure as Firmenich Chief Executive Officer will end in 2023, once the merger with DSM is achieved. Prior to joining Firmenich, Gilbert worked for 21 years with Diageo, holding several senior leadership roles across four continents. In July 2022, he was appointed to the Board of Directors of Four Seasons Hotels and Resorts. Gilbert is a Lebanese-national and holds a Master's degree in Business Administration from Saint Joseph University, Lebanon. He also completed Harvard Business School's Advanced Management Program.