



FRÉDÉRIC BOUTEBBA 

**Political and Social Project Manager
of DANONE SA**

Director representing employees

Age 54 – French nationality

First appointed to the Board: 2016

End of term: 2023 Shareholders' Meeting

DANONE shares: 1 ^(a)

Expertise – Experience – Main activities

With an Advanced Commercial Technician's Certificate, Frédéric BOUTEBBA joined Danone in 1992 where he held a number of responsibilities in the Sales Department. In 2006, he changed course and began to represent and defend employees' interests, joining various employee representative bodies both at the head office of Danone Eaux France S.A.E.M.E. and at the national level. In 2018, he became an advisor and urgent applications judge for the Industrial Tribunal (*Conseil de Prud'hommes*) of Bergerac. In 2020, he was appointed Vice President of the Industrial Tribunal of Bergerac and Assessor-Judge at the Labour Division of the Court (*Tribunal Judiciaire*) of Périgueux. In 2021 he was elected President of the Industrial Tribunal of Bergerac.

Current terms of office

Danone companies

- Director representing employees, member of the Audit Committee of DANONE SA

Terms of office expired over the past five years

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(a) Share granted under the "One Person, One Voice, One Share" program.