



ANTOINE DE SAINT-AFFRIQUE

**Chief Executive Officer of DANONE SA**

**Nominee to the Board of Directors**

Age 57 – French nationality

First appointed to the Board: 2022 Shareholders' Meeting <sup>(a)</sup>

DANONE shares: 4,000

### Expertise – Experience – Main activities

A graduate of ESSEC Business School in 1987, Antoine de SAINT-AFFRIQUE also has a qualification in executive education from Harvard Business School. He began his career in 1989 at Unilever where he held various Marketing positions in France and in the United States. In 1997 he returned to France to join the Danone group as Marketing Vice-President and Partner of the foods company Amora Maille, which was acquired under a leveraged buy-out from Danone. In 2000 he moved back to Unilever as Senior Vice-President, Sauces and Condiments Europe and became in 2003 Chairman and Chief Executive Officer of Unilever Hungary, Croatia, Slovenia and then in 2005 Executive Vice-President for Unilever's Central and Eastern region – an area covering 21 countries. In 2009 he was appointed Executive Vice-President of Unilever's Skin category and, in 2011, President of Unilever Foods and member of the group Executive Committee. These various positions led him to leave in the United States, Hungary, Russia, the Netherlands and England. From October 2015 to September 2021, he was Chief Executive Officer of Barry Callebaut. Since September 15, 2021, he has been Chief Executive Officer of Danone. Furthermore, Antoine de SAINT-AFFRIQUE has led the Marketing course at Mines ParisTech (*Corps des Mines*) since 2004. He also served as a reserve naval officer between 1987 and 1988.

### Current terms of office

#### *Danone companies*

- Chief Executive Officer of DANONE SA

#### *Other companies*

##### *Foreign listed companies*

- Director, member of the audit committee and of the nomination committee of *BURBERRY GROUP PLC* (United Kingdom)
- Director of *BARRY CALLEBAUT* (Switzerland)

### Terms of office expired over the past five years

- Chief Executive Officer of *BARRY CALLEBAUT* (Switzerland)
- Director of *BARRY CALLEBAUT SOURCING AG* (Switzerland), *BARRY CALLEBAUT COCOA AG* (Switzerland)
- Director, member of the CSR committee and of the strategy committee of *ESSILOR*
- Director of *ESSILOR INTERNATIONAL SAS*

(a) Subject to his appointment by the Shareholders' Meeting of April 26, 2022.