



MICHEL LANDEL

Lead Independent Director of DANONE SA

Independent Director, Chairman of the Governance Committee

Age 68 – French nationality

First appointed to the Board: 2018 Shareholders' Meeting

End of term: 2021 Shareholders' Meeting

DANONE shares: 4,000

Expertise – Experience – Main activities

Michel LANDEL began his career in 1977 at Chase Manhattan Bank. In 1980 he became Director of a civil engineering products factory with the Poliet group. He was recruited by Sodexo in 1984 as Operations Manager for East and North Africa, then promoted to Director Africa for the Remote Sites activities, and took over responsibility for the North American businesses in 1989. He contributed in particular to the 1998 merger with Marriott Management Services and the creation of Sodexo Marriott Services. In 1999 he became Chief Executive Officer of Sodexo Marriott Services, later Sodexo, Inc. In February 2000, Michel LANDEL was appointed Vice-Chairman of the Sodexo Executive Committee. From June 2003 to August 2005, Michel LANDEL served as Group Deputy General Manager in charge of North America, the United Kingdom and Ireland, as well as Remote Sites. From 2005 to 2018, he served as Chief Executive Officer of Sodexo and Chairman of the Executive Committee. He also received numerous awards for his efforts on behalf of diversity and inclusion, notably the CEO Leadership Award for Diversity Best Practices and CEO Advocate of the Year by Asian Enterprise Magazine.

In 2016, at the United Nations annual meeting on women's empowerment principles, Michel LANDEL received the CEO Leadership Award. For three years in a row (2015-2017), he was ranked among the Best-Performing CEOs in the World by the Harvard Business Review.

Current terms of office

Danone companies

- Lead Independent Director and Chairman of the Governance Committee of DANONE SA

Other companies

French listed companies

- Director and member of the Nominating and Governance Committee of LEGRAND

French unlisted companies

- Chairman of *ASTROLABE SERVICES*

Foreign unlisted companies

- Chairman of the Board of Directors of *LOUIS DELHAIZE – COMPAGNIE FRANCO-BELGE D'ALIMENTATION* (Belgium)

Terms of office that expired over the past five years

- Chief Executive Officer and Director of *SODEXO*
- Member of the Supervisory Board of *ONE SCA*
- Member of the Management Board of *SODEXO PASS INTERNATIONAL SAS, ONE SAS*
- Director of *SODEXO INC.* (United States)