



GUIDO BARILLA

Chairman of the Board of Directors of BARILLA

Independent Director, Member of the Purpose & Engagement Committee

Age 61 – Italian nationality

First appointed to the Board: 2018 Shareholders' Meeting

End of term: 2021 Shareholders' Meeting

DANONE shares: 4,000

Expertise – Experience – Main activities

Guido BARILLA began his career in 1982 with a two-year experience abroad in the Sales Department at Barilla France, a subsidiary of the Barilla Group. He then worked at several food companies in the United States. In 1986, upon returning to the Barilla Group's headquarters in Parma, he became a company executive responsible primarily for the Group's international expansion. That same year, he was appointed to the Board of Directors of Barilla G. e R. F.lli S.p.A., and subsequently named Vice Chairman in 1988. Following his father's death in 1993, he became Chairman of the Board of Directors of Barilla G. e R. F.lli S.p.A. and Group Chairman as of 2003. In 2009, he became Chairman of the Advisory Board of the Barilla Center for Food and Nutrition (BCFN), now known as the BCFN Foundation.

Current terms of office

Danone companies

- Director and member of the Purpose & Engagement Committee of DANONE SA

Other companies

Foreign unlisted companies

- Director and Chairman of the Board of *CO.FI.BA. S.R.L.*^(a) (Italy), *GELP - S.P.A.* (Italy), *BARILLA G. E R. FRATELLI S.P.A.*^(a) (Italy), *BARILLA INIZIATIVE S.P.A.*^(a) (Italy)
- Director of *ARLANDA LIMITED* (New Zealand), *BARBROS S.R.L.* (Italy), *GAZZETTA DI PARMA FINANZIARIA S.P.A.* (Italy), *GAZZETTA DI PARMA S.R.L.* (Italy), *PUBLIEDI - S.R.L.* (Italy), *RADIO TV PARMA S.R.L.* (Italy), *GUIDO M. BARILLA E F.LLI S.R.L.* (Italy)
- Special representative of *BARILLA SERVIZI FINANZIARI S.P.A.*^(a) (Italy), *F.I.R.S.T. COMMERCIALE S.R.L.*^(a) (Italy), *F.I.R.S.T. RETAILING S.P.A.*^(a) (Italy)

Terms of office that expired over the past five years

- Member of the *DANONE SA* Social Responsibility Committee

(a) Barilla Group company.