



FRANCK RIBOUD

## Honorary Chairman of DANONE SA

### Non-independent Director

Age 64 – French nationality

First appointed to the Board: 1992 Shareholders' Meeting

End of term: 2022 Shareholders' Meeting

DANONE shares: 124,309

### Expertise – Experience – Main activities

Franck RIBOUD joined Danone in 1981 and held successive positions through 1989 in Management Control, Sales and Marketing. After serving as Head of Sales at Heudebert, in September 1989 he was appointed to head up the department responsible for the integration and development of new companies in the Biscuits Division. He was involved in the largest acquisition, at the time, by a French company in the United States, namely the acquisition of Nabisco's European activities by BSN. In July 1990, he was appointed Chief Executive Officer of Société des Eaux Minérales d'Évian. In 1992, he became Head of Danone's Development Department. Danone then launched its international diversification marked by increased development in Asia and Latin America and the creation of an Export Department. He served as Chairman and Chief Executive Officer of Danone from May 1996 to October 2014, at which time he became Chairman of the Board of Directors. From 2003 to 2017, he was Danone's representative to the French Council on Sustainable Development. He was also Chairman of the Steering Committee of the Danone Ecosystem Fund (2009-2017) and Chairman of the Board of the Livelihoods Fund for Family Farming (2015-2017). Since December 2017, he has been the Honorary Chairman of Danone.

### Current terms of office

#### **Danone companies**

- Honorary Chairman and Director of DANONE SA

#### **Other companies**

##### *French unlisted companies*

- Chairman of *ROLEX FRANCE SAS*

##### *Foreign unlisted companies*

- Director of *ROLEX SA* (Switzerland), *ROLEX HOLDING SA* (Switzerland), *BOARDRIDERS, INC.* (United States)

### Terms of office that expired over the past five years

- Chairman of the Board, Chief Executive Officer, Chairman of the Strategy Committee of DANONE SA
- Director of *RENAULT SA* and *RENAULT SAS*
- Member of the Steering Committee of *LIVELIHOODS FUND SICAV SIF* <sup>[a]</sup> (Luxembourg)
- Chairman of the Board of *LIVELIHOODS FUND FOR FAMILY FARMING SAS* <sup>[a]</sup>
- Chairman of the Board of *DANONE COMMUNITIES (SICAV)* <sup>[a]</sup>
- Director of *DANONE S.A.* <sup>[a]</sup> (Spain), *BAGLEY LATINOAMERICA SA* <sup>[a]</sup> (Spain)

[a] Company affiliated with Danone.