



EMMANUEL FABER

Chairman and Chief Executive Officer of DANONE SA

Non-independent Director

Age 55 – French nationality
 First appointed to the Board: 2002 Shareholder’s Meeting
 End of term: 2022 Shareholder’s Meeting
 DANONE shares: 104,571

Expertise – Experience – Main activities

Emmanuel FABER began his career as a consultant at Bain & Company before working as an investment banker at Baring Brothers. He moved to Legris Industries, where he was named Chief Executive Officer in 1996. Emmanuel joined Danone in 1997 as Chief Financial Officer, Strategy and Information Systems, and became member of the company’s Executive Committee in 2000. In 2005 he took up the position of Vice-President for the Asia-Pacific region. In 2008, Emmanuel was appointed Deputy General Manager and, in 2011, he became Vice-Chairman of the Board of Directors. In October 2014, he became Danone’s Chief Executive Officer. Since December 1, 2017, he is also Chairman of the Board. Since 2019, Emmanuel FABER is Co-Chair of the Consumer Goods Forum, a CEO-led organization that helps the world’s retailers and consumer goods manufacturers to collaborate, alongside other key stakeholders, to secure consumer trust and drive positive change. Emmanuel FABER is strongly committed to promoting innovative inclusive business models. In 2005, he supervised the first social business experiments conducted in Bangladesh with Grameen Bank and the creation of Danone Communities in 2006, in close collaboration with Nobel Peace Prize-Winner Muhammad Yunus. With Martin Hirsch, Emmanuel is also a founder and co-chair of the Business and Poverty Action Tank, a social-business incubator based at HEC in Paris which contributes to reduce poverty and social exclusion in France. In 2013, upon the request of the French Government, Emmanuel co-wrote with Jay Naidoo the report “Innovating by mobilizing stakeholders: 10 proposals for a new approach to Official Development Assistance”. Since 2019, Emmanuel FABER spearheads the Business for Inclusive Growth (B4IG) initiative. Launched in August 2019, in connection with the G7 Leaders’ Summit in Biarritz (France), B4IG is a first-of-its kind coalition of 40 leading global companies and partners committed to tackling inequalities and promoting inclusive growth, sponsored by French President Emmanuel Macron and coordinated by the OECD. In parallel, Emmanuel FABER actively contributes to building a global business movement for biodiversity. Launched in September 2019 at the United Nations Climate Action Summit in New York, the “One Planet Business for Biodiversity” (OP2B) coalition, hosted by the World Business Council for Sustainable Development (WBCSD), gathers 19 leading companies joining forces to step up regenerative farming practices and to protect biodiversity.

Current terms of office

Companies affiliated with Danone

- Chairman and Chief Executive Officer of DANONE SA
- Chairman of the Board of Directors of *DANONE NORTHAMERICA PUBLIC BENEFIT CORPORATION* (United States), *DANONE COMMUNITIES (SICAV)*
- Member of the Board of Directors of *LIVELIHOODS FUND FOR FAMILY FARMING SAS*
- Director of *COFCO DAIRY INVESTMENTS LIMITED* (Hong Kong), *PROMINENT ACHIEVER LIMITED* (Hong Kong)
- Director and Vice-President of *NAANDI COMMUNITY WATER SERVICES PRIVATE LTD* (India)
- Director of *GRAMEEN DANONE FOODS LIMITED* (Bangladesh)

Other companies

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Terms of office that expired over the past five years

- Member of the Strategy Committee and the Social Responsibility Committee of *DANONE SA*
- Chief Executive Officer, Deputy General Manager of *DANONE SA*
- Member of the Steering Committee of *LIVELIHOODS FUND SICAV SIF* (Luxembourg)
- Member of the Supervisory Board of *LEGRIS INDUSTRIES SA*