



BETTINA THEISSIG   

Member of the European Works Council of DANONE and Chair of the Works Council of MILUPA NUTRICIA GMBH

Director representing employees, Member of the Purpose & Engagement Committee

Age 57 – German nationality

First appointed to the Board: 2014 Shareholders' Meeting

End of term: 2020 Shareholders' Meeting ^(a)

DANONE shares: 1 ^(b)

Expertise – Experience – Main activities

Bettina THEISSIG began her career in the industrial sector in 1978 at Milupa GmbH, a baby food and formula manufacturer that has been part of Danone's Early Life Nutrition Division since the acquisition of the Numico Group in 2007. After acquiring her first professional experience in Milupa's advertising department, she held various positions in several departments, including marketing, sales, human resources and medical, which enabled her to gain further knowledge of the Company. In 2002, her unwavering interest in the condition of employees and the protection of their rights prompted her to join the Works Council of Milupa, a Danone specialized nutrition company. She is currently Chair of Milupa's Works Council, Chair of Milupa's Central Works Council, Health Officer and Representative to the Works Council of Danone's sites in Germany. She is also a member of Danone's European Works Council and of the Steering Committee. Bettina THEISSIG has also represented employees with disabilities since 1998.

Current terms of office

Danone companies

- Director representing employees and member of the Purpose & Engagement Committee of DANONE SA
- Chair of the Works Council and Central Works Council of MILUPA GMBH (Germany)

Other companies

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Terms of office that expired over the past five years

- Member of the Social Responsibility Committee of DANONE SA

(a) The term of office of this Director representing employees is currently in the process of being renewed by the employee representative bodies, in accordance with the statutory provisions and the by-laws.

(b) Share granted under the "One Person, One Voice, One Share" program.