



EMMANUEL FABER

**Chairman and Chief Executive Officer
of DANONE SA**



**Non-Independent Director, Member
of the Strategy Committee**

Age 54 – French nationality

First appointed to the Board: 2002 Shareholders' Meeting

End of term: 2022 Shareholders' Meeting ^(a)

DANONE shares: 68,571

Expertise – Experience – Main activities

Emmanuel FABER began his career as a consultant at Bain & Company before working as an investment banker at Baring Brothers. He joined Legris Industries and was appointed Chief Executive Officer in 1996. Emmanuel FABER joined Danone in 1997 to head the Finance department and became a member of the Executive Committee in 2000. In 2005, he was appointed Chief Executive Officer of the Asia-Pacific region, based in Shanghai. In 2008, he became Deputy General Manager of Danone. In 2011 he was appointed Vice-Chairman of the Board of Directors and he became Chief Executive Officer of Danone in October 2014. Emmanuel FABER has been Danone's Chairman and Chief Executive Officer since December 1, 2017. Since 2017, he has been Vice Co-Chair of the Consumer Goods Forum. Emmanuel FABER is very engaged in the development of new, more inclusive business models. In 2005, he supervised the first social enterprise trials in Bangladesh with Grameen Bank, as well as the creation of Danone Communities, in close collaboration with Mohammad YUNUS, 2006 Nobel Peace Prize recipient. With Martin HIRSCH, Emmanuel FABER is also the founder and Co-Chairman of Action-Tank Entreprise et Pauvreté, an organization created in 2010 at the initiative of the HEC Paris "Social Business - Enterprise and Poverty" Chair. This organization brings businesses, community organizations and academia together around a shared objective: contribute to reducing poverty and exclusion in France by developing innovative economic models. At the request of the Deputy Minister of Development, he drafted a report with Jay NAIDOO in 2013 titled: "Innover par la mobilisation des acteurs : 10 propositions pour une nouvelle approche de l'aide au développement" (Innovate by mobilizing stakeholders: 10 proposals for a new approach to development aid).

Current terms of office

Danone companies

- Chairman and Chief Executive Officer, and member of the Strategy Committee of *DANONE SA*
- Chairman of the Board of Directors of *DANONE NORTH AMERICA PUBLIC BENEFIT CORPORATION* ^(b) (United States), *DANONE COMMUNITIES (SICAV)* ^(c)
- Member of the Board of Directors of *LIVELIHOODS FUND FOR FAMILY FARMING SAS* ^(c)
- Director of *COFCO DAIRY INVESTMENTS LIMITED* ^(b) (Hong Kong), *PROMINENT ACHIEVER LIMITED* ^(b) (Hong Kong)
- Director and Vice-President of *NAANDI COMMUNITY WATER SERVICES PRIVATE LTD* ^(b) (India)

Other companies

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Terms of office that expired over the past five years

- Chief Executive Officer, Deputy General Manager, and member of the Social Responsibility Committee of *DANONE SA*
- Member of the Steering Committee of *LIVELIHOODS FUND* ^(c) (Luxembourg)
- Member of the Supervisory Board of *LEGRIS INDUSTRIES SA*
- Director of *GRAMEEN DANONE FOODS LIMITED* ^(c) (Bangladesh)

(a) Provided his term of office is renewed by the Shareholders' Meeting of April 25, 2019.

(b) Danone group company or company in which Danone holds a stake.

(c) Duties performed within the framework of social projects initiated by Danone.