



CLARA GAYMARD

Co-founder of RAISE CONSEIL
Independent Director, Member of the Nomination and Compensation Committee

Age 58 – French nationality

First appointed to the Board: 2016 Shareholders' Meeting

End of term: 2022 Shareholders' Meeting ^(a)

DANONE shares: 4,235

Expertise – Experience – Main activities

Clara GAYMARD, a graduate of the École Nationale d'Administration, held numerous positions within the senior civil service from 1982 to 2006: she was an administrative officer at the Paris Mayor's Office between 1982 and 1984 and then, after leaving the ENA, she joined the French Public Audit Office (Cour des Comptes) initially as an auditor and then as public auditor as of 1990. She then served as assistant to the head of the French Trade Office in Cairo (1991-1993) and later as head of the European Union office in the foreign economic relations department (DREE) of the Ministry of Economy and Finance. In June 1995, she was named cabinet director for the Minister for Solidarity between Generations. She was then appointed Assistant Director of SME Support and Regional Action at the DREE (1996-1999) before being named head of the SME Mission (1999-2003). From 2003, she served as Goodwill Ambassador in charge of foreign investments and as President of the French Agency for International Investments (AFII). She joined General Electric (GE) in 2006, where she became President of GE France and then President of the Northwest Europe region from 2008 to 2010. In 2009, she was named Vice-President of GE International in charge of the major public accounts, and then in 2010 Vice-President for Governments and Cities. She left GE at the end of 2015 to focus on Raise, a company she co-founded with Gonzague DE BLIGNIERES.

Current terms of office

Danone companies

- Director and member of the Nomination and Compensation Committee of DANONE SA

Other companies

French listed companies

- Director and member of the Accounts Committee of BOUYGUES
- Director of LVMH
- Director, member of the Compensation Committee and the Research, Innovation and Sustainable Development Committee of VEOLIA ENVIRONNEMENT

French unlisted companies

- Director of SAGES
- Chair of PABAJAMET, RAISE CARAS SAS
- Chief Executive Officer of RAISE CONSEIL, LE PONTON SAS

Terms of office that expired over the past five years

- Chair of GENERAL ELECTRIC FRANCE
- Chair of WOMEN'S FORUM FOR THE ECONOMY AND SOCIETY
- Representative in France of GENERAL ELECTRIC INTERNATIONAL INC. (United States)

(a) Provided her term of office is renewed by the Shareholders' Meeting of April 25, 2019.