



Press release – Paris, March 5<sup>th</sup>, 2026, 8.30 AM CEST

## **Danone reaffirms its sustainability ambition with its Impact Journey phase two**

**Danone today launches the next phase of its sustainability roadmap, setting out new health and sustainability ambitions until 2030. Building on consistent progress on its 2025 goals, this new phase reinforces the Group's strategy to drive long-term resilience, competitiveness, and sustainable growth.**

Over the next five years, Danone will continue to focus on three core pillars – Health through Food, Nature and People & Communities. The updated and expanded targets demonstrate how the Group will step-up its efforts in a rapidly evolving global context shaped by rising health, environment and social challenges, remaining true to its purpose of bringing health through food to as many people as possible.

**Laurent Sacchi, Executive Vice President, General Secretary of Danone**, declared:

*“At Danone, advancing economic performance goes hand-in-hand with societal progress. It isn't just part of our heritage — it enables us to grow. As global food systems face mounting pressure to provide nutritious, sustainable options, we are stepping up our efforts. We are proud to focus on what matters most: healthy food produced in a more and more responsible way. With the next phase of our Impact Journey, we are sharpening our focus on where we can deliver the most tangible impact — continuing to advance progress on health, societal and environmental challenges, and supporting our mission of bringing health through food.”*

### **Progress and lead health through food for consumers and patients**

2025 marked a key milestone in Danone's mission, with the Group achieving all its Health Through Food targets. Danone holds the healthiest portfolio in the industry, with 87.8% of dairy, plant-based, water and aquadrinks volumes rated 3.5 stars or above under the Health Star Rating system, and is ranked number one in the latest Access To Nutrition Initiative (ATNI) Global Index for its nutrition-related performance<sup>1</sup>. The Group also advanced children's nutrition, accelerating sugars reduction efforts across its portfolio of dairy and plant-based products for kids and achieving 98.5% of all its kids' products ≤10g sugars per 100g of product.

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<sup>1</sup> According to the Access to Nutrition Initiative (ATNI) 2024 Global Index. ATNI's independent portfolio assessment found that Danone had the highest mean Health Star Rating (HSR) among the companies assessed, with a score of 3.8 out of 5.0, weighted by sales. ATNI evaluated 1,850 Danone products across 10 key markets (Brazil, France, Ghana, Indonesia, Mexico, the Netherlands, Nigeria, South Africa, the United States and the United Kingdom). While this represents a significant portion of Danone's global portfolio, it reflects only the products and markets included in ATNI's scope.

Looking ahead to 2026-2030, Danone will expand its efforts to further improve the nutritional profile of its products, extending its sugars reduction target ( $\leq 10\text{g}$  sugars per 100g) to all adult dairy and plant-based everyday products. The Group will also broaden its contribution to reducing iron deficiency and disease-related malnutrition through screening projects.

Science, health, and nutrition are central to how Danone shapes its categories, strengthening leadership in areas such as protein and gut health, and accelerating its medical nutrition strategy. These 2030 goals reflect Danone's ambition to improve diets and health outcomes worldwide, scale science-based solutions, and deepen its contribution to global nutrition.

## **Preserve and regenerate nature**

Danone continues to advance five key priorities under its nature pillar: reducing GHG and methane emissions, scaling regenerative agriculture, preserving water and supporting water access, advancing circular packaging solutions and reducing food waste.

Danone is progressing well towards its CO<sub>2</sub> reduction targets with 21% CO<sub>2</sub> emissions reduction already achieved in 2025 vs. 2020, in line with its 1.5°C SBTi trajectory for 2030, and confirms its 2030 commitments. In addition, it will continue to work to have methane emissions from fresh milk in dairy products 30% lower than in 2020 by 2030. The Group has also expanded its goal to source 45% of its key ingredients from farms engaged in regenerative agriculture by 2030 (up from 39% in 2025) and broaden the scope of its verified deforestation and conversion free (vDCF) commitments.

Danone continues investing to lower its water footprint across all product categories. Drawing on decades of water stewardship expertise, the Group will pursue efforts to protect and restore watersheds and preserve the quality of the water cycle, being the only private partner for the Ramsar Convention on Wetlands, and will further support daily access to safe drinking water for low-income people through social business, with the objective to reach 30 million people by 2030 (up from 24.7 million people in 2025).

Danone is committed to advancing circular packaging. The Group is selling over 45% of its water in reusable packaging and has already cut its virgin plastic use by 17% since 2019, even as industrywide use has grown by 10%. In a context of limited recycling infrastructure, Danone is updating its goals to stay both ambitious and pragmatic, aligned with Ellen MacArthur Foundation approach. From 2026 onward, it will prioritize designing its packaging for recycling<sup>2</sup>, optimizing packaging footprint through design, reduce, reuse and recycled materials, and actively support the development of recycling systems. Where such systems are not yet effective, Danone will continue to voluntarily invest in inclusive collection initiatives, including through a fresh \$20 million commitment to Circulate Capital's work in South and South-East Asia.

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<sup>2</sup> Danone refers to « Design for Recycling (D4R) as the design of packaging, including individual components of packaging, that ensures the recyclability of the packaging with established collection, sorting and recycling processes in an operational environment, as defined in EU Packaging and Packaging Waste Regulation.

## Thriving people and communities

Over the next five years, rooted in its long-lasting commitment to social dialogue and collective bargaining, Danone will broaden and deepen its support to employees and communities.

Building on the pioneering Dan'Cares program, which successfully provided medical coverage to 90,000 Danoners worldwide, Danone is now deploying enhanced employee programs – notably the Parental, Caregivers and Cancer/ Critical Illness Policies – now brought together under the expanded Dan'Life framework which Danone aims to extend to  $\geq 95\%$  of eligible employees by 2030. At the same time, Danone will accelerate its investment in future-fit skills development, building on AI Academy programs for employees and scaling initiatives such as the Danone Milk Academy, with the ambition to upskill 10,000 farmer partners and workers in its Dairy Supply Chain by 2030.

In 2025, Danone received global certification as living wage employer by FairWage Network and has the target to sustain this annual certification for all employees towards 2030. The Group will also continue strengthening human rights due-diligence across its supply chain through its Sustainable Sourcing Policy.

This builds on Danone's 2025 milestone of achieving B Corp™ certification worldwide – becoming a global leader in B Corp™ certification at scale –, evidence of Danone's long-standing commitment to combine performance and social sustainability.

Danone full version of its Impact Journey phase two is available [here](#).

For further details, you can also refer to the 2025 Universal Registration Document (chapter 4.1), available on Danone's website ([www.danone.com](http://www.danone.com)), section Investors / Financial and extra-financial reports.

### **About Danone ([www.danone.com](http://www.danone.com))**

Danone is a leading global food and beverage company operating in three health-focused, fast-growing and on-trend Categories: Essential Dairy & Plant-Based products, Waters and Specialized Nutrition. With a long-standing mission of bringing health through food to as many people as possible, Danone aims to inspire healthier and more sustainable eating and drinking practices while committing to achieve measurable nutritional, social, societal and environmental impact. Danone has defined its Renew strategy to restore growth, competitiveness, and value creation for the long-term. With nearly 90,000 employees, and products sold in over 120 markets, Danone generated €27.3 billion in sales in 2025. Danone's portfolio includes leading international brands (Actimel, Activia, Alpro, Aptamil, Danette, Danio, Danonino, evian, Nutricia, Nutrilon, Volvic, among others) as well as strong local and regional brands (including AQUA, Blédina, Bonafont, Cow & Gate, Mizone, Oikos and Silk). Listed on Euronext Paris and present on the OTCQX platform via an ADR (American Depositary Receipt) program, Danone is a component stock of leading sustainability indexes including the ones managed by Moody's and Sustainalytics, as well as MSCI ESG Indexes, FTSE4Good Index Series, Bloomberg Gender Equality Index, and Access to Nutrition Index. Danone has achieved B Corp™ certification at global level in 2025.

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### FORWARD-LOOKING STATEMENTS

*This press release contains certain forward-looking statements concerning Danone that are subject to risks and uncertainties. In some cases, you can identify these forward-looking statements by forward-looking words, such as "estimate", "expect", "anticipate", "project", "plan", "intend", "objective", "believe", "forecast", "guidance", "foresee", "likely", "may", "should", "goal", "target", "might", "will", "could", "predict", "continue", "convinced" and "confident," the negative or plural of these words and other comparable terminology, or by using future dates. Forward looking statements in this document include, but are not limited to, predictions of future activities, operations, direction, performance and results of Danone.*

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*These forward-looking statements are subject to numerous risks and uncertainties, which could cause actual results to differ materially from those anticipated in these forward-looking statements. For a detailed description of these risks and uncertainties, please refer to the "Risk Factors" section of Danone's Universal Registration Document (the current version of which is available at [www.danone.com](http://www.danone.com)).*

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