

Press release - Paris, November 25th, 2025, at 5.45 PM CEST

Danone achieves B Corp™ certification worldwide



Today, Danone has officially achieved B Corp™ certification worldwide, becoming a global leader in B Corp™ certification at scale. With more than 200 legal Danone entities now certified in over 60 countries, Danone employees represent around 9% of the global B Corp™ movement workforce.

This milestone marks the culmination of a 10-year journey which began in 2015, underscoring Danone's long-standing commitment to delivering business success while driving positive social and environmental impact.

Over the past decade, Danone has progressively certified its eligible subsidiaries – beginning in Spain and expanding across multiple and very diverse geographies, including France, the United States, Egypt, Japan, South Africa, and many others. This bottom-up approach to global certification concluded this month with the certification of Danone SA, the parent company, thereby completing the group's global certification.

The certification process has involved a rigorous, independent evaluation of Danone's impact across key areas of the business—from governance and workforce to community and environment.

Throughout this journey, B CorpTM has become one of the catalysts for transformation at Danone, helping to align sustainability practices across markets, strengthen employee engagement around a shared purpose, and extend impact throughout the supply chain.

Our Société à Mission legal status provided a strong foundation for the rigorous standards required by B CorpTM, while the certification itself accelerated Danone's sustainability agenda. From ensuring every employee has access to quality healthcare, to supporting farmers' transition to regenerative agriculture practices, advancing its Science-Based Targets initiative (SBTi) goals on climate, sharing water stewardship expertise openly and deepening community engagement around its sites and operations, B CorpTM has acted as a catalyst for positive impact for Danone. These efforts complement the many local initiatives led by the business units worldwide, like fighting together for iron strong generation in Malaysia or empowering street vendors in West Africa, collectively advancing progress toward a more inclusive and regenerative food system.

Danone has also supported and mentored partners in their own certification journeys – for example with farmer partners in Spain and the United States, and through social business collaborations such as Danone Communities social businesses – demonstrating its commitment to embedding health and sustainability at the heart of its business and supporting B $Corp^{TM}$'s wider mission.

Antoine de Saint-Affrique, CEO of Danone, commented:

"Becoming a leading B CorpTM is evidence of Danone's enduring commitment to combine performance and responsibility - which is in our DNA. This milestone demonstrates our renewed efforts to place financial and social sustainability at the heart of our business – building resilience, driving innovation and delivering long-term value for all stakeholders. I would like to take this opportunity to thank the transformative work of Danone teams all across the world, who relentlessly deliver against our ambitious goals and targets, and continue to raise the bar."

The B Corp™ movement empowers companies to step up and play a part in addressing some of the most pressing global challenges of today and reflects growing demand from consumers for businesses to deliver value in a meaningful way.

Clay Brown, Co-Lead Executive at B Lab, said:

"Danone has played a pivotal role in the growth of the B Corp™ movement. From piloting the multinational pathway to mentoring other companies through the B Movement Builders group, Danone has helped raise awareness of what good business looks like – meeting the expectations of increasingly conscious consumers. Their leadership has inspired others to join the movement and commit to doing business differently, helping us achieve collective impact at scale."

While Danone continues to embed stakeholder governance into its operations, the company is currently working closely with B Lab to evaluate how multinationals can best engage with the new standards.

About B Lab: B Lab is a nonprofit transforming the global economy to benefit people and the planet. A leader in economic systems change, our global network creates standards, policies, tools, and programs for business, and we certify companies, known as B Corp^{TMs}s, that are leading the way. To date, our community includes 1,000,000 workers in over 10,000 B Corp^{TMs}s across 103 countries and 164 industries. To learn more, visit <u>bcorporation.net</u>.

About B Corp™ Certification: Certified B Corp™ companies, or B Corps, are companies verified to meet B Lab's standards of social and environmental performance, transparency, and accountability. Based on stakeholder input, research, and established best practices, B Lab's standards are the basis for B Corp™ Certification requirements and B Lab's impact management tools, and they inform the network's programs and collective action initiatives.

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About Danone: Danone is a leading global food and beverage company operating in three health-focused, fast-growing and on-trend Categories: Essential Dairy & Plant-Based products, Waters and Specialized Nutrition. With a long-standing mission of bringing health through food to as many people as possible, Danone aims to inspire healthier and more sustainable eating and drinking practices while committing to achieve measurable nutritional, social, societal and environment impact. Danone has defined its Renew strategy to restore growth, competitiveness, and value creation for the long-term. With over 90,000 employees, and products sold in over 120 markets, Danone generated €27.4 billion in sales in 2024. Danone's portfolio includes leading international brands (Actimel, Activia, Alpro, Aptamil, Danette, Danio, Danonino, evian, Nutricia, Nutrilon, Volvic, among others) as well as strong local and regional brands (including AQUA, Blédina, Bonafont, Cow & Gate, Mizone, Oikos and Silk). Listed on Euronext Paris and present on the OTCQX platform via an ADR (American Depositary Receipt) program, Danone is a component stock of leading sustainability indexes including the ones managed by Moody's and Sustainalytics, as well as MSCI ESG Indexes, FTSE4Good Index Series, Bloomberg Gender Equality Index, and Access to Nutrition Index. Danone's ambition is to be B CorpTM certified at global level in 2025.