

Why **B** CorpTM creates value

June 2020























KICKSTARTER



allbirds



B Corporations are for-profit companies certified by the nonprofit B Lab™ for meeting rigorous standards

















patagonia



















At the origin of B Corp certification From good products to good companies



NEXT 20 YEARS Good Companies



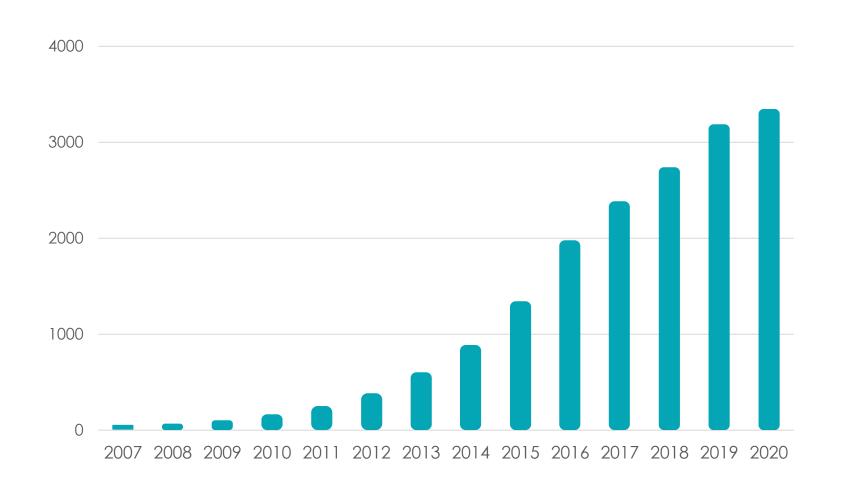
73% of consumers care about the company, not just the product when making a purchasing decision.

BBMG

A movement born in 2006 in the US

- Today consumption is a powerful statement
- Brands under greater scrutiny by consumers
- Consumers expecting from companies higher verified levels of
 - Social and environmental performance
 - Transparency
 - Accountability

A fast-growing movement across regions and sectors 3,300+ B Corp community to date



60 countries

of B Corps outside US

150 industries represented

B Impact Assessment

A holistic and demanding framework

B Impact Assessment (BIA)

- A tool for measuring the social and environmental performance of a company, developed from best international sustainability frameworks (ISO 26000, GRI, SASB, Global Compact)
- 200 questions on 5 themes
 - Governance
 - Workers
 - Community
 - Environment
 - Customers
- Total of 80 points required for B Corp Certification.
 Only positive practices are assessed. Background checks performed before certification is approved
- Update of certification every three years



Aligned with the United Nation SDGs









B Impact Assessment tool

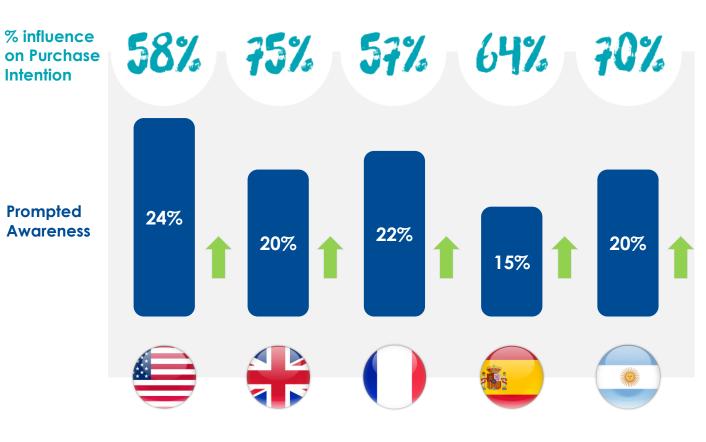
An integrated assessment of practices impacting business model

B Impact Assessment	GOVERNANCE	WORKERS	ENVIRONMENT	COMMUNITY	CUSTOMERS	
OPERATIONAL IMPACT QUESTIONS on the daily operations / activities of the company (~140 points)	Accountability Transparency Ethics, Mission	Compensation Benefits Training, Career development	Facilities Supply chain Manufacturing Packaging	Community Engagement, Diversity & Inclusion, Suppliers	Services Products Value Chain	
BUSINESS MODEL IMPACT QUESTIONS on the Company structure to create a specific positive benefit / result (~60 points)	Mission Lock	Worker Owned	Resource conservation (i.e. renewable energy), Toxin reduction (i.e. organic)	Fair Trade Supply Chain, Poverty Alleviation, National Economic Development	Health & Wellness, Provision of Basic Services, Education, Economic Empowerment	

A consumer-facing certification, still in its early days High purchase intent, growing consumer awareness







*Research over 1000 adults nat rep, Prompted awareness (NMI / Toluna) – 2019

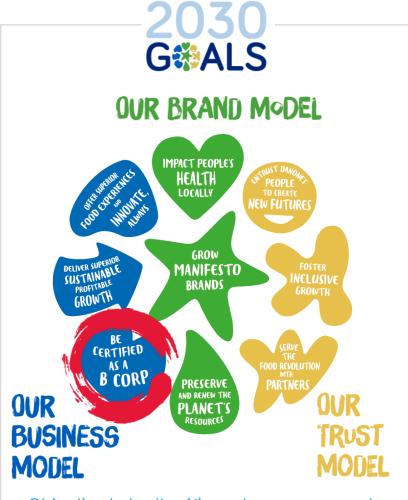
Danone is committed to sustainable value creation as a B Corp Lead the way to create and share sustainable value for all

Danone Egypt

Volvic

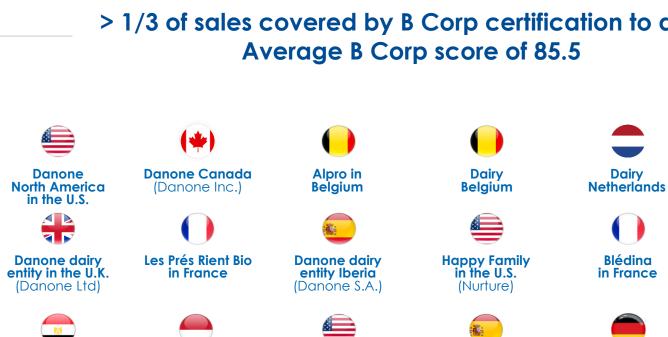
(Société des Eaux

de Volvic)



Objective to be the 1st very large company to achieve alobal B Corp certification in five years















Other

Dairy







MANIFESTO

Danone dairy

entity in Ireland

Nutricia Baao

Argenting

*as of June 2020

How B Corp helps to drive sustainable shareholder value?

The only model of business that covers all facets and players of our ecosystem



Driver of brand equity

Meeting consumers' expectations for trusted and purpose-led brands Consumer-facing certification contributing to differentiation vs competition

Driver of sales

Retailers: growing traction, specific activation campaigns Consumers: high purchase intent, growing consumer awareness

Driver of de-risking

Risk avoidance in large business scope

Driver of team engagement

Growing employee expectations for driving societal change

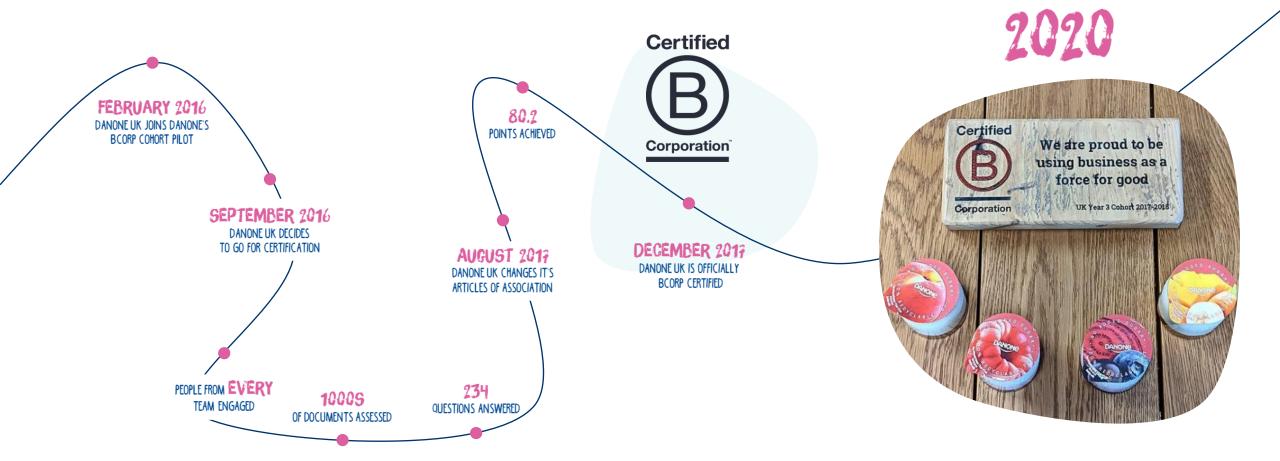
Lower cost of capital

Cost of syndicated credit loan linked to B Corp progress

More transparent and holistic framework to address ESG investors' agenda Link with UN Sustainable Development Goals

Danone Essential Dairy and Plant-based in the UK as a case study A 3-year B Corp journey





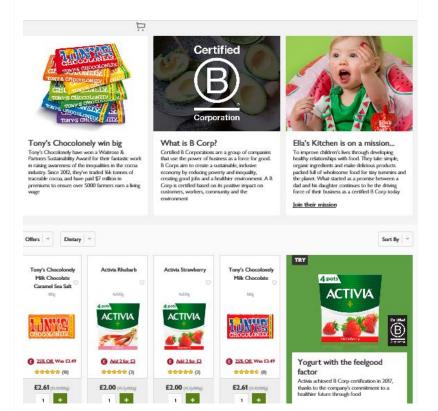
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A lever to increase engagement with retailers and partners

Waitrose

Dedicated B Corp store hosted on online grocery store



A lever for differentiated product innovation and brand model

First B Corp born brand in the UK launched in Jan-20







A consistent framework of actions and employee engagement

50% of employees volunteers for B Corp 75% pledged to contribute to the goal



