



## SHAREHOLDERS' MEETING OF APRIL 24, 2025 VOTING RESULTS

Number of shares outstanding: 679 553 991

Number of shares with voting rights: 641 457 323

Number of voting rights: 661 780 919

Ordinary Shareholders' Meeting	Number of shareholders	Number of shares	Number of votes	Extraordinary Shareholders' Meeting	Number of shareholders	Number of shares	Number of votes
Votes by post	6 699	456 318 026	466 622 139	Votes by post	6 692	456 311 994	466 610 075
Proxies to the Chairman	2 945	8 009 688	13 777 843	Proxies to the Chairman	2 932	7 964 216	13 686 899
Shareholders attending the Meeting	310	1 422 899	1 536 539	Shareholders attending the Meeting	304	1 421 370	1 533 481
Proxies to third parties	187	323 658	615 079	Proxies to third parties	188	327 546	622 855
<b>Total</b>	<b>10 141</b>	<b>466 074 271</b>	<b>482 551 600</b>	<b>Total</b>	<b>10 116</b>	<b>466 025 126</b>	<b>482 453 310</b>

Quorum (%)	72.66%
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RESOLUTIONS	Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED		
				Votes	%	Votes	%	Votes	% of the total voting rights	
<b>ORDINARY SHAREHOLDERS' MEETING</b>										
1	Approval of the statutory financial statements for the fiscal year ended December 31, 2024;	482 551 600	466 074 271	72.66%	481 793 382	99.95%	231 077	0.05%	527 141	0.08%
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2024	482 551 600	466 074 271	72.66%	481 689 286	99.93%	335 644	0.07%	526 670	0.08%
3	Allocation of earnings for the fiscal year ended December 31, 2024, and setting of the dividend at €2.15 per share	482 551 600	466 074 271	72.66%	481 455 815	99.91%	424 552	0.09%	671 233	0.10%
4	Renewal of the term of office of Antoine de SAINT-AFFRIQUE as Director	482 551 600	466 074 271	72.66%	477 051 760	98.88%	5 389 703	1.12%	110 137	0.02%
5	Renewal of the term of office of Géraldine PICAUD as Director	482 551 600	466 074 271	72.66%	471 272 054	97.69%	11 143 325	2.31%	136 221	0.02%
6	Renewal of the term of office of Susan ROBERTS as Director, in accordance with Article 15-II paragraph 2, of the by-laws	482 551 600	466 074 271	72.66%	479 275 227	99.35%	3 125 188	0.65%	151 185	0.02%
7	Renewal of the term of office of Patrice LOUVET as Director	482 551 600	466 074 271	72.66%	476 059 917	98.69%	6 341 692	1.31%	149 991	0.02%
8	Approval of the information regarding the compensation of the corporate officers referred to in paragraph I of article L.22-10-9 of the French Commercial Code for the 2024 fiscal year	482 551 600	466 074 271	72.66%	462 511 309	96.07%	18 933 281	3.93%	1 107 010	0.17%
9	Approval of the components of compensation paid or awarded for the fiscal year ended December 31, 2024 to Antoine de SAINT-AFFRIQUE, Chief Executive Officer	482 551 600	466 074 271	72.66%	453 942 462	94.30%	27 458 776	5.70%	1 150 362	0.17%
10	Approval of the components of compensation paid or awarded for the fiscal year ended December 31, 2024 to Gilles SCHNEPP, Chairman of the Board of Directors	482 551 600	466 074 271	72.66%	479 125 599	99.47%	2 558 987	0.53%	867 014	0.13%
11	Approval of the compensation policy for the executive corporate officers for the 2025 fiscal year	482 551 600	466 074 271	72.66%	444 312 765	92.17%	37 754 503	7.83%	484 332	0.07%
12	Approval of the compensation policy for the Chairman of the Board of Directors for the 2025 fiscal year	482 551 600	466 074 271	72.66%	481 334 654	99.93%	318 317	0.07%	898 629	0.14%
13	Approval of the compensation policy for Directors for the 2025 fiscal year	482 551 600	466 074 271	72.66%	480 946 550	99.73%	1 283 553	0.27%	321 497	0.05%
14	Authorization granted to the Board of Directors to purchase, retain or transfer the Company's shares	482 551 600	466 074 271	72.66%	472 726 578	98.03%	9 521 965	1.97%	303 057	0.05%

RESOLUTIONS		Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED	
					Votes	%	Votes	%	Votes	% of the total voting rights
<b>EXTRAORDINARY SHAREHOLDERS' MEETING</b>										
15	Delegation of authority to the Board of Directors to issue, with preferential subscription right of the shareholders, ordinary shares and securities	482 453 310	466 025 126	72.65%	445 234 416	92.31%	37 078 006	7.69%	140 888	0.02%
16	Delegation of authority to the Board of Directors to issue, without preferential subscription right of the shareholders, ordinary shares and securities	482 453 310	466 025 126	72.65%	446 626 263	92.72%	35 090 776	7.28%	736 271	0.11%
17	Delegation of authority to the Board of Directors to increase the number of securities to be issued in the event of a capital increase without preferential subscription right of the shareholders	482 453 310	466 025 126	72.65%	444 340 371	92.56%	35 714 955	7.44%	2 397 984	0.36%
18	Delegation of authority to the Board of Directors to issue ordinary shares and securities, without preferential subscription right of the shareholders, in the event of a public exchange offer initiated by the Company	482 453 310	466 025 126	72.65%	468 860 106	97.33%	12 856 970	2.67%	736 234	0.11%
19	Delegation of powers to the Board of Directors to issue ordinary shares and securities, without preferential subscription right of the shareholders, in consideration for contributions in kind granted to the Company and comprised of equity securities or securities giving access to share capital	482 453 310	466 025 126	72.65%	462 980 826	96.00%	19 309 106	4.00%	163 378	0.02%
20	Delegation of authority to the Board of Directors to increase the Company's share capital through incorporation of reserves, profits, premiums or any other amounts that may be capitalized	482 453 310	466 025 126	72.65%	477 950 873	99.10%	4 351 531	0.90%	150 906	0.02%
21	Delegation of authority to the Board of Directors to issue ordinary shares and securities in favor of employees who are members of a company's savings plan and/or to carry out reserved sales of securities, without preferential subscription right of the shareholders	482 453 310	466 025 126	72.65%	475 926 954	98.68%	6 379 570	1.32%	146 786	0.02%
22	Delegation of authority to the Board of Directors to issue ordinary shares and securities giving access to the share capital in favor of categories of beneficiaries made up of employees working within foreign companies of Danone's group or in international mobility, in the framework of employee shareholding plans, without preferential subscription right of the shareholders	482 453 310	466 025 126	72.65%	476 828 046	98.87%	5 467 381	1.13%	157 883	0.02%
23	Authorization to the Board of Directors to grant existing or newly issued performance shares of the Company, without preferential subscription right of the shareholders	482 453 310	466 025 126	72.65%	442 664 674	95.94%	18 740 779	4.06%	21 047 857	3.18%
24	Authorization to the Board of Directors to grant existing or newly issued shares of the Company, not subject to performance conditions, without preferential subscription right of the shareholders	482 453 310	466 025 126	72.65%	438 178 154	95.08%	22 672 144	4.92%	21 603 012	3.26%
25	Authorization granted to the Board of Directors to reduce the share capital by cancelling shares	482 453 310	466 025 126	72.65%	480 877 460	99.70%	1 432 779	0.30%	143 071	0.02%
26	Amendment of Article 18-IV of the Company's by-laws relating to Board Officers and its resolutions	482 453 310	466 025 126	72.65%	482 236 265	>99,99%	18 376	<0,01%	198 669	0.03%
<b>ORDINARY SHAREHOLDERS' MEETING</b>										
27	Powers to effect formalities	482 551 600	466 074 271	72.66%	482 415 256	>99,99%	6 873	<0,01%	129 471	0.02%