



SHAREHOLDERS' MEETING OF APRIL 29, 2021 VOTING RESULTS

Number of shares outstanding: **686,629,600**

Number of shares with voting rights: **647,011,604**

Number of voting rights: **673,080,959**

| Ordinary Shareholders' Meeting | Number of shareholders | Number of shares | Number of votes | Extraordinary Shareholders' Meeting | Number of shareholders | Number of shares | Number of votes |
|------------------------------------|------------------------|--------------------|--------------------|-------------------------------------|------------------------|--------------------|--------------------|
| Shareholders attending the Meeting | 0 | 0 | 0 | Shareholders attending the Meeting | 0 | 0 | 0 |
| Proxies to the Chairman | 3,957 | 8,507,711 | 16,423,816 | Proxies to the Chairman | 3,949 | 8,494,820 | 16,397,985 |
| Proxies to third parties | 118 | 29,797 | 40,077 | Proxies to third parties | 118 | 29,797 | 40,077 |
| Votes by post | 5,501 | 406,152,004 | 420,391,010 | Votes by post | 5,503 | 406,157,387 | 420,401,103 |
| Total | 9,576 | 414,689,512 | 436,854,903 | Total | 9,570 | 414,682,004 | 436,839,165 |

| | |
|-------------------|---------------|
| Quorum (%) | 64.09% |
|-------------------|---------------|

| | |
|-------------------|---------------|
| Quorum (%) | 64.09% |
|-------------------|---------------|

| RESOLUTIONS | | Total number of votes | Total number of shares | Proportion of share capital represented | FOR | | AGAINST | | ABSTAINED | |
|---------------------------------------|---|-----------------------|------------------------|---|-------------|--------|------------|--------|------------|------------------------------|
| | | | | | Votes | % | Votes | % | Votes | % of the total voting rights |
| ORDINARY SHAREHOLDERS' MEETING | | | | | | | | | | |
| 1 | Approval of the statutory financial statements for the fiscal year ended December 31, 2020 | 435,331,335 | 414,689,512 | 60.39% | 435,229,245 | 99.98% | 102,090 | 0.02% | 1,523,568 | 0.23% |
| 2 | Approval of the consolidated financial statements for the fiscal year ended December 31, 2020 | 435,331,535 | 414,689,512 | 60.39% | 435,229,783 | 99.98% | 101,752 | 0.02% | 1,523,368 | 0.23% |
| 3 | Allocation of earnings for the fiscal year ended December 31, 2020 and setting of the dividend at €1.94 per share | 436,487,962 | 414,689,512 | 60.39% | 433,366,869 | 99.28% | 3,121,093 | 0.72% | 366,941 | 0.05% |
| 4 | Renewal of the term of office of Mr. Guido BARILLA as Director | 417,974,463 | 414,689,512 | 60.39% | 411,676,295 | 98.49% | 6,298,168 | 1.51% | 18,880,440 | 2.81% |
| 5 | Renewal of the term of office of Ms. Cécile CABANIS as Director | 435,556,684 | 414,689,512 | 60.39% | 355,891,453 | 81.71% | 79,665,231 | 18.29% | 1,298,219 | 0.19% |
| 6 | Renewal of the term of office of Mr. Michel LANDEL as Director pursuant to Article 15 II subparagraph 2 of the Company's by-laws | 417,974,082 | 414,689,512 | 60.39% | 400,822,708 | 95.90% | 17,151,374 | 4.10% | 18,880,821 | 2.81% |
| 7 | Renewal of the term of office of Ms. Serpil TIMURAY as Director | 417,902,693 | 414,689,512 | 60.39% | 406,708,644 | 97.32% | 11,194,049 | 2.68% | 18,952,210 | 2.82% |
| 8 | Ratification of the co-opting of Mr. Gilles SCHNEPP as Director | 435,805,002 | 414,689,512 | 60.39% | 409,184,244 | 93.89% | 26,620,758 | 6.11% | 1,049,901 | 0.16% |
| 9 | Approval of agreements entered into with the SICAV Danone Communities referred to in Articles L.225-38 and seq. of the French Commercial Code | 433,988,639 | 414,689,512 | 60.39% | 433,434,609 | 99.87% | 554,030 | 0.13% | 2,866,264 | 0.43% |
| 10 | Approval of the information regarding the compensation of the Directors and corporate officers referred to in paragraph I of Article L.22-10-9 of the French Commercial Code for the 2020 fiscal year | 433,597,521 | 414,689,512 | 60.39% | 425,963,800 | 98.24% | 7,633,721 | 1.76% | 3,257,382 | 0.48% |
| 11 | Approval of the components of compensation paid in or awarded for the fiscal year 2020 to Mr. Emmanuel FABER, Chairman and Chief Executive Officer | 433,428,149 | 414,689,512 | 60.39% | 423,261,706 | 97.65% | 10,166,443 | 2.35% | 3,426,754 | 0.51% |
| 12 | Approval of the compensation policy for corporate officers for the 2021 fiscal year | 432,840,363 | 414,689,512 | 60.39% | 396,752,655 | 91.66% | 36,087,708 | 8.34% | 4,014,540 | 0.60% |
| 13 | Setting of the amount of Directors' aggregate annual compensation | 416,737,082 | 414,689,512 | 60.39% | 412,398,086 | 98.96% | 4,338,996 | 1.04% | 20,117,821 | 2.99% |
| 14 | Approval of the compensation policy for Directors for the 2021 fiscal year | 433,955,352 | 414,689,512 | 60.39% | 412,157,484 | 94.98% | 21,797,868 | 5.02% | 2,899,151 | 0.43% |
| 15 | Authorization granted to the Board of Directors to purchase, retain or transfer Company's shares | 433,590,354 | 414,689,512 | 60.39% | 423,711,430 | 97.72% | 9,878,924 | 2.28% | 3,264,549 | 0.49% |

| RESOLUTIONS | | Total number of votes | Total number of shares | Proportion of share capital represented | FOR | | AGAINST | | ABSTAINED | |
|--|--|-----------------------|------------------------|---|-------------|--------|------------|--------|-----------|------------------------------|
| | | | | | Votes | % | Votes | % | Votes | % of the total voting rights |
| EXTRAORDINARY SHAREHOLDERS' MEETING | | | | | | | | | | |
| 16 | Delegation of authority to the Board of Directors to issue, with preferential subscription right of the shareholders, ordinary shares and securities | 434,014,166 | 414,682,004 | 60.39% | 394,128,750 | 90.81% | 39,885,416 | 9.19% | 2,824,999 | 0.42% |
| 17 | Delegation of authority to the Board of Directors to issue, without preferential subscription right of the shareholders but with the obligation to grant a priority right, ordinary shares and securities | 434,002,656 | 414,682,004 | 60.39% | 374,103,497 | 86.20% | 59,899,159 | 13.80% | 2,836,509 | 0.42% |
| 18 | Delegation of authority to the Board of Directors to increase the number of securities to be issued in the event of a capital increase without preferential subscription right of the shareholders | 434,001,611 | 414,682,004 | 60.39% | 376,403,908 | 86.73% | 57,597,703 | 13.27% | 2,837,554 | 0.42% |
| 19 | Delegation of authority to the Board of Directors to issue ordinary shares and securities, without preferential subscription right of the shareholders, in the event of a public exchange offer initiated by the Company | 434,001,513 | 414,682,004 | 60.39% | 387,141,643 | 89.20% | 46,859,870 | 10.80% | 2,837,652 | 0.42% |
| 20 | Delegation of powers to the Board of Directors to issue ordinary shares and securities, without preferential subscription right of the shareholders, in consideration for contributions in kind granted to the Company and comprised of equity securities or securities giving access to share capital | 434,007,159 | 414,682,004 | 60.39% | 384,237,611 | 88.53% | 49,769,548 | 11.47% | 2,832,006 | 0.42% |
| 21 | Delegation of authority to the Board of Directors to increase the Company's share capital through incorporation of reserves, profits, premiums or any other amounts that may be capitalized | 434,013,201 | 414,682,004 | 60.39% | 429,869,580 | 99.05% | 4,143,621 | 0.95% | 2,825,964 | 0.42% |
| 22 | Delegation of authority to the Board of Directors to increase the share capital in favor of employees who are members of a company's savings plan and/or to carry out reserved sales of securities, without preferential subscription right of the shareholders | 434,011,450 | 414,682,004 | 60.39% | 428,455,828 | 98.72% | 5,555,622 | 1.28% | 2,827,715 | 0.42% |
| 23 | Delegation of authority to the Board of Directors to increase the share capital in favor of categories of beneficiaries made up of employees working within foreign companies of Danone's group or in international mobility, in the framework of employee shareholding plans, without preferential subscription right of the shareholders | 434,002,874 | 414,682,004 | 60.39% | 428,306,199 | 98.69% | 5,696,675 | 1.31% | 2,836,291 | 0.42% |
| 24 | Authorization to the Board of Directors to grant existing or newly issued shares of the Company, without preferential subscription right of the shareholders | 433,978,730 | 414,682,004 | 60.39% | 422,763,045 | 97.42% | 11,215,685 | 2.58% | 2,860,435 | 0.42% |
| 25 | Authorization granted to the Board of Directors to reduce the share capital by canceling shares | 434,004,646 | 414,682,004 | 60.39% | 412,145,021 | 94.96% | 21,859,625 | 5.04% | 2,834,519 | 0.42% |

| RESOLUTIONS | | Total number of votes | Total number of shares | Proportion of share capital represented | FOR | | AGAINST | | ABSTAINED | |
|---------------------------------------|---|-----------------------|------------------------|---|-------------|--------|------------|-------|------------|------------------------------|
| | | | | | Votes | % | Votes | % | Votes | % of the total voting rights |
| ORDINARY SHAREHOLDERS' MEETING | | | | | | | | | | |
| 26 | Powers to carry out formalities | 434,558,903 | 414,689,512 | 60.39% | 434,530,169 | 99.99% | 28,734 | 0.01% | 2,296,000 | 0.34% |
| 27 | Approval of the compensation policy for the interim executive corporate officers for the 2021 fiscal year | 415,631,886 | 414,689,512 | 60.39% | 400,468,660 | 96.35% | 15,163,226 | 3.65% | 21,223,017 | 3.15% |
| 28 | Approval of the components of compensation paid in or awarded for the 2021 fiscal year to Mr. Emmanuel FABER, Chairman and Chief Executive Officer, until his departure | 432,679,328 | 414,689,512 | 60.39% | 422,026,889 | 97.54% | 10,652,439 | 2.46% | 4,175,575 | 0.62% |