

LOOKING BACK AT 5 YEARS OF COMMITMENT TO THE DANONE ECOSYSTEM



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EDITO





Jean-Christophe Laugée Social Innovation and Ecosystem Director In 5 years, the Danone Ecosystem Fund has enabled, in co-creation with over 51 partners NGOs, the successful launch of 63 projects in 28 countries around the world. These projects adhere to the Fund's mission: contribute to the development of and the strengthening of the activity of the partners that make up the Danone Ecosystem. Through training programs, they support the creation, and consolidate, the jobs of people living in precarious conditions, or those suffering from social exclusion.

This strengthened ecosystem and the innovative business models created thanks to the Fund also benefit Danone's local subsidiaries by enhancing their competitive edge including: access to key raw materials sourcing for Danone (milk, fruits, rPET) from family farmers or thanks to the work of waste pickers; new distribution channels for our products through small distributors network and street vendors; and the development of additional services for baby or medical nutrition in collaboration with help-workers or midwife.

Social innovation promoted by the Fund is based on Danone's corporate culture in relation to our "Dual Economic and Social Project" and its on-the-field entrepreneurial approach operated by the company's General Managers and their teams.

Every day, in collaboration with our partners, we foster a more inclusive economy. We learn from our successes but also from our failures, with a core conviction: placing humans at the heart of our economic model, we contribute to the strengthening of Danone and its ecosystem.

Everyone on Danone's Ecosystem team joins me now to thank all our local subsidiaries and NGOs partner committed to this transformation.

Jean Christophe Laugée

A FUND AT THE CORE OF DANONE DNA & FUTURE TRANSFORMATION



Emmanuel Faber

(2014)

Where we come from ... **AN HERITAGE: THE DUAL PROJECT** "The frontiers of the company do not stop at the factory gates..."

Antoine Riboud (1972) Why we are here ... **A MISSION:** "Bringing health through food to as many as people as possible"

Franck Riboud (2009) Where we want to go and how ... **DANONE 2020 STRATEGY** enables the Company to rise the challenges of the 21th century ?

A MANIFESTO to underpin the way the company intends to deliver its mission



2009 : CREATION OF THE DANONE ECOSYSTEM FUND "How can a company expect to thrive in an economic and social desert? It is in a company's best interests to take good care of its economic and social environment, in one word, its ecosystem " Franck Riboud (2009)

5 years co-creating economic and social solutions to contribute to Danone transformation towards 2020

Faithful to its Dual Project and through the Ecosystem Fund approach, Danone fosters a shared economic and social value across its value chain, especially for small local economic actors. This approach based on co-creation also brings a competitive advantage to the Danone subsidiaries engaged in the development of new inclusive business models.

With the **Manifesto, Danone reinforces its dual commitment to business success and social progress** and, hereby, acknowledges that we cannot work for healthier choices and lifestyles without caring about the health and wellness of our communities. This Manifesto embodies the Group commitment to build an alimentation revolution for the health of Danone, the health of our planet and our whole ecosystem, the health of current and future generations... On many aspects, the Ecosystem innovative approach and solutions are yet an activation of this Manifesto and are feeding the Danone 2020 strategy.

"The success on the Ecosystem initiative shows us that it should be at the core of the Danone 2020 initiative that we are starting and that will continue to transform Danone's approach to the way we work with our supply cycles and the way Danone interacts on its mission

about alimentation in the world. "

Emmanuel Faber (2015)

OUR WAY OF WORKING: THROUGH CO-CREATION

CO-CREATION IS A KEY TO INNOVATE AND CREATE EXTENDED VALUE as it pools complementary expertises to address social, economic and environmental challenges together

Each ecosystem project is co-created between several players:

- Initiated by Danone local subsidiaries to answer business challenges 1.
- Co-built with local NGOs that will help us to build a solution with social impacts 2.
- 3. Funded and supported by the Danone Ecosystem Team

The Project Manager in both Danone and NGO organizations is key for the success of the projects as he or she:

- Is fully accountable of the development and the robustness of the project for its sustainability and scale
- Works with a diversity of partners (academics, local authorities...), broadening the vision and enriching ways of taking action
- Develops new skills and new business models with social value serving the company's both common interest and competitive advantage
- Fosters business transformation towards a more inclusive economy

STEPHANIE SCHMIDT, DIRECTOR OF ASHOKA

« Co-creation between a corporation and a Civil Society Organization can generate innovation by mixing different approaches and can help maximize scale and impact, bringing the best of the two worlds. It is time to forget about the old ideological divisions and tear the walls down between forward-thinking companies and the non-profit sector to co-create this new space of for-profit business models with high social impact. »

To know more about co-creation, check the dedicated booklet on our website : http://ecosysteme.danone.com/

51 NGO PARTNERS









OUR MISSION AT THE HEART OF WORLDWIDE STAKES

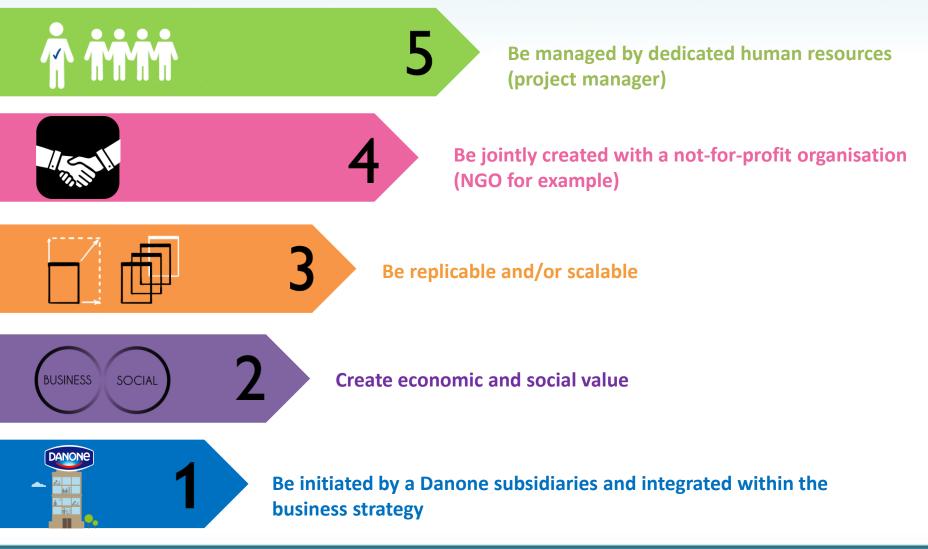




OUR CRITERIA FOR A PROJECT TO BE SUPPORTED

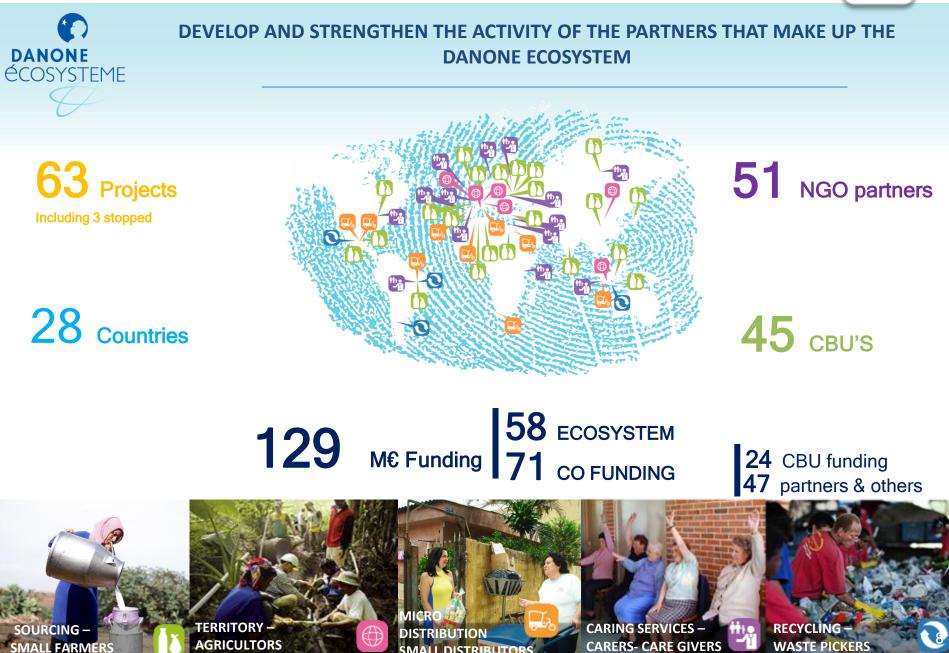


THERE ARE 5 MAIN ELIGIBILITY CRITERIA TO ENGAGE A PROJECT



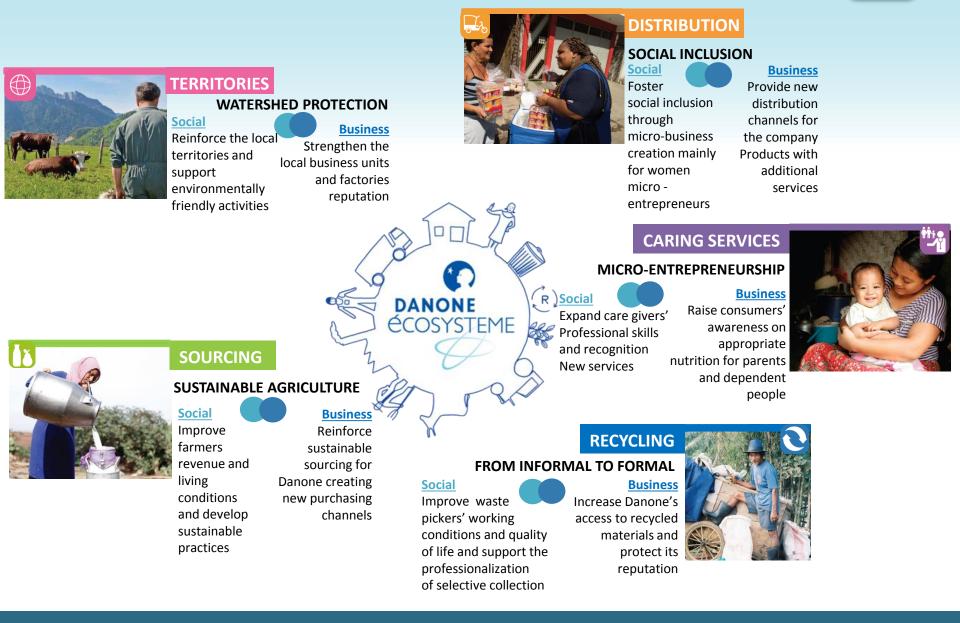
THE ECOSYSTEM FUND IN FIGURES





THE FUND IMPACTS ALL ALONG DANONE'S VALUE CHAIN





CONCRETE SOCIAL & ECONOMIC BENEFITS FOR LOCAL COMMUNITIES







3 Million beneficiaries, **32** 200 people whose activity was created or reinforced



COMPETENCIES DEVELOPMENT

MICRO-CREDIT JOB CREATION WORKING CONDITIONS RAISE OF INCOME

WOMEN EMPOWERMENT





A SUSTAINABLE COMPETITIVE EDGE TO REINFORCE & TRANSFORM DANONE



A SUSTAINABLE ACCESS TO KEY RAW MATERIALS

🔰 MILK, FRUIT

RECYCLED PLASTIC

4% CBU needs of milk sourced

15% CBU needs of

recycled plastic Volume

NEW DISTRIBUTION CHANNELS

BY & WITHIN THE LOCAL COMMUNITIES 14,2 Millions € aditional CANN / year

NEW SERVICES TO NUTRITION

DIFFERENCIATION & SENSIBILISATION AROUND THE CATEGORY

4 795 carers and health professionals trained on adapted nutrition 294 000 consumers with a raised awareness on adapted nutrition

ALLIANCES FOR THE FUTURE

NGO'S, INSTITUTIONS, EXPERTS, PRIVATE

71 Millions € co-funding

TOWARD TRANSFORMATION

NEW COMPETENCIES & A REINFORCED ENGAGEMENT



OUR 63 PROJECTS* 28 MATURE AND DEVELOPING COUNTRIES PROJECTS

(*Including 3 stopped)

 <u>EUROPE</u> Chance for All Cooperative Demo Farm Horizon 2015 Milk Business Academy Milk Communities New Farmers Generation Reine Mathilde Strawberries Communities Vulcan Ecosupply Wexford Wings 27 	 <u>EUROPE</u> Pousses d'Avenir Terragr'Eau Methanisation Terragr'Eau Methanisation Volvic Micro-Entrepreuneurship Center Volvic Micro-Entrepreuneurship Center Klaten Klaten Longmen Dougmen Pasuruan 		
 ASIA Dairy Development in Ciater Merapi Minero Pilot Farm Project Punjab 2020 Sustainable Farming 32 	DISTRIBUTION <u>EUROPE</u> De Medici Social School for Women Empowerment 57 		
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Secure and develop milk and fruits sourcing through sustainable agriculture and farmers empowerment with value for local consumers and communities



3 SOURCING MODELS



FARMER'S ORGANISATION

GATHER FARMERS IN ORDER TO PROVIDE THEM WITH A SUSTAINABLE ACCESS TO AGRONOMIC SERVICES AND MARKET

Individual subsistence farmers (less than 5 cows) with low incomes are facing a lack of skills in the milk production. Through the set up of a farmers model organization (milk collecting center, milk collecting parlour, communal barn, transportable milk parlour), they benefit from logistic solutions (tanks, milk collection/transport), technical solutions (cooling of milk, washing technics...) and can obtain some services such as trainings, feeding, vets, reproductions etc... This organization is created and ruled by a Business Unit with the collaboration of non for profits partnerships who bring their expertise.

Those facilities and services allow them to structure and develop the milk production and then improve the quality and the quantity of the milk. The whole area benefits from the expertise improvement and the employability generated by the farmers organization. Farmers progressively move from subsistence farming to family farming (more than 5 cows) and improve their income and their expertise while securing milk sourcing in their region through sustainable agriculture practices. This program is reinforcing Danone reputation and milk sourcing in the area it is operated.

DEMO FARM & REFERENT FARMER

INCREASE FRAMER'S EXPERTISE AND ENCOURAGE NETWORK

Individual subsistence farmers (less than 5 cows) with low incomes are facing a lack of skills in the milk production. Simultaneously with the implementation of a farmers' organization, they benefit from the creation of a demo farm which provides them practical and technical trainings about agricultural skills and show them an environment which is a kind of model to inspire them and foster their transition from subsistence farming to family farming. This organization is created and ruled by a Business Unit with the collaboration of non for profits partnerships who bring their expertise.

This structure has to achieve financial selfsufficiency thanks to the incomes generated from the milk production and through thin farmers' fees. This farmers' organization contributes to feed a network in which some referent farmers are identified. They have to encourage farmers federation through the implementation of common tools (cooling tanks, tractors...) and the spread of good practices. That creates a virtuous circle and consolidates the farmers' community while increasing the quality and the quantity of milk and then producers' incomes.

TECHNICAL INSTITUTE

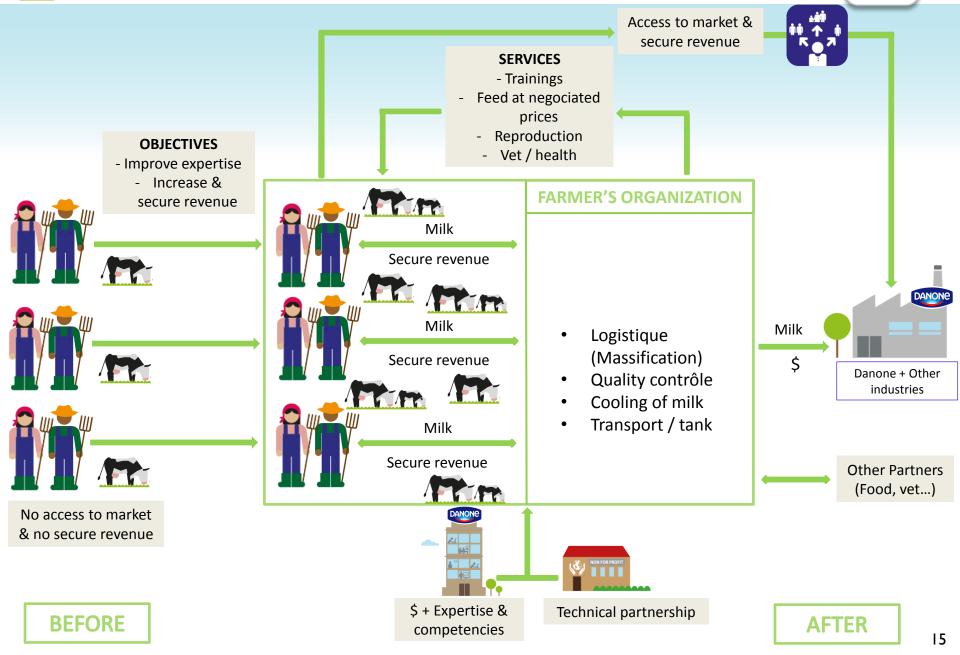
DEVELOP THE FARMERS AND MAKE THEIR ACTIVITY SUSTAINABLE THROUGH TECHNICAL INSTITUTE

Individual or/and family farmers (more than 5 cows) and technicians earn a living from their activity but they need to improve their production model and make it more sustainable (productivity, innovation, network, transmission...). They both suffer from the lack of technical competencies. They can join a technical institute, created from a legal entity such as an association, which provides them 3 initiatives : collective session trainings, technical farming support (audits, diagnostics, advices, development plans) and access to micro-credit. This organization is created and ruled by a Business Unit with the collaboration of non for profits partnerships who bring their expertise.

Those initiatives allow farmers to improve their productivity and their competencies and to increase their milk quality and quantity. To enter the structure they have to pay a fee. This structure fosters the growth and the development of agricultural settlements and guarantees producers' profitability in order to ensure farms sustainability. 1) <u>FARMERS' ORGANIZATION</u> : gather farmers in order to provide them with a sustainable

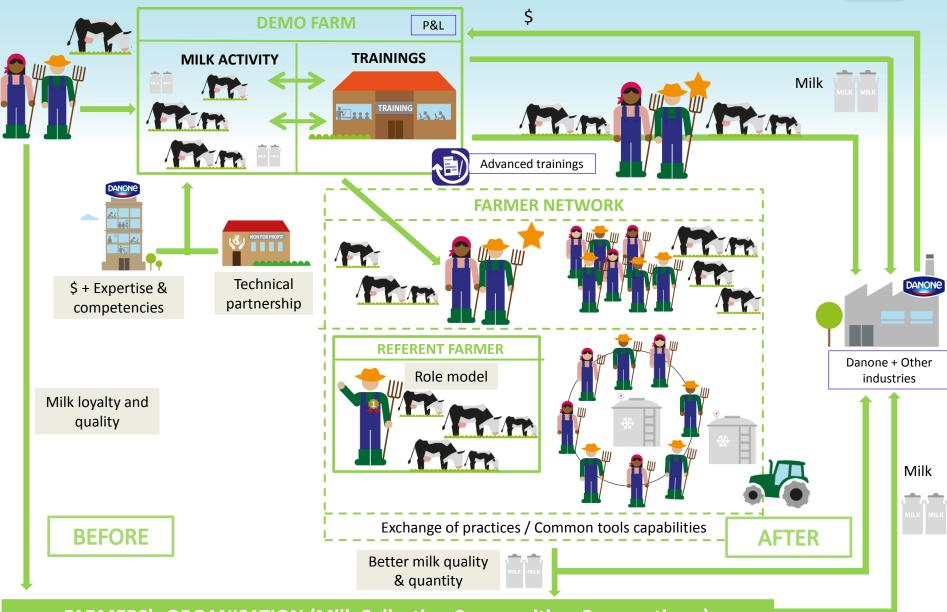






2) <u>DEMO FARM AND REFERENT FARMERS</u>: increase farmers' expertise and encourage network





FARMERS's ORGANISATION (Milk Collection Communities, Cooperative...)

3) <u>TECHNICAL INSTITUTE</u> : develop the farmers and make their activity sustainable through technical institute



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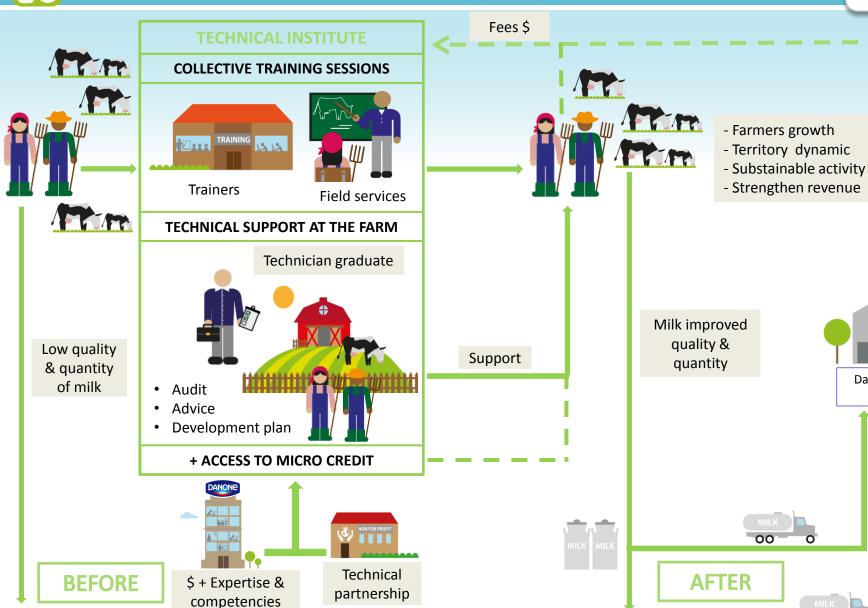
DANONE

Danone + Other

industries

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FARMERS's ORGANISATION (Milk Collection Communities, Cooperative...)



The fall of the communist reaime led to the collapse of the cooperative system in the dairy sector. Rural Romania returned to subsistence farming and traditional small farming practices. 85% of small farmers own less than 3 cows with low milk productivity and poor quality due to lack of expertise and infrastructure. As a result, most of the milk market falls below European standards.

Social

Business

Local milk sourcing is a challenge. Danone wants to promote sustainable farming practices and raise milk quality to EU standards and volumes so it can source its milk supplies from small rural communities.

Solution

With the support of the Danone Ecosystem Fund, Danone Romania and Open Fields Foundation co-created the "Chance for All" capacity-building project among local dairy farmers. Small farmers are gathered into producers' groups and given training. Investment has gone into creating mobile milk parlors (TMP - Transportable Milk Parlor) and facilitating access to new breeds of cattle (with Artificial Insemination) to increase the size, quality and productivity of the herds. This investment has had a direct positive impact on milk auality and volumes.

– Social -

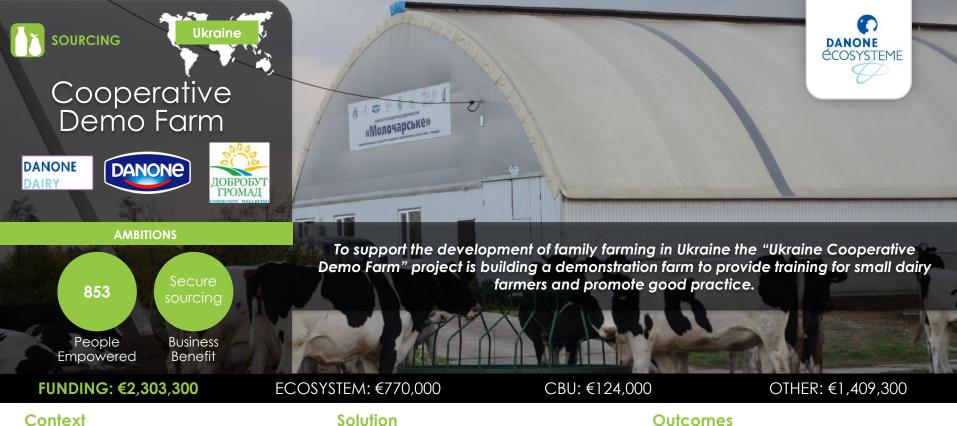
This project promotes and supports family farming by increasing farmers' revenues. It will also create expertise and jobs in small Romanian communities, turning subsistence farmers into professional farmers.

Business

Danone Romania develops alternative and complementary EU-standard compliant milk sourcing to specialized big farms. This project reinforces Danone's local credibility and helps position the company as a local player in the dairy industry, reinforcing milk production in Romania.

General interest

The project supports family farming businesses and local production by developing a sustainable milk shed and strengthening the milk farmers' community.



Smallholders produce more than 80% of Ukrainian milk, but mainly for personal use. The sector is made up of subsistence farmers who lack expertise and training, but their low incomes mean they are unable to develop their businesses.

Social

Business

Danone distributes a large range of products (yoghurts, milk, cream, etc.) in Ukraine and wishes to support the development of milk farming to diversify and secure its sourcing.

With the support of the Danone Ecosystem Fund, Danone Ukraine and its local partners ICF Community Wellbeing co-created the "Ukraine Cooperative Demo Farm" project to reinforce the existing "Ukraine Milk Communities" project. The new learning center provides training to promote milking best practice. The two schemes aim to transform subsistence farming into sustainable family dairy farming and guarantee farmers an increased income.

Social

The "Ukraine Cooperative Demo Farm" project empowers small farmers through training. Jobs have been created to manage the demo farm.

Business

Danone Ukraine diversifies and secures its longterm milk sourcina, and reinforces its reputation and credibility as a local dairy industry player.



The Common Agricultural Policy's quotas end in 2015. Milk producers will be strongly impacted by this change and their business might be threatened.

Business

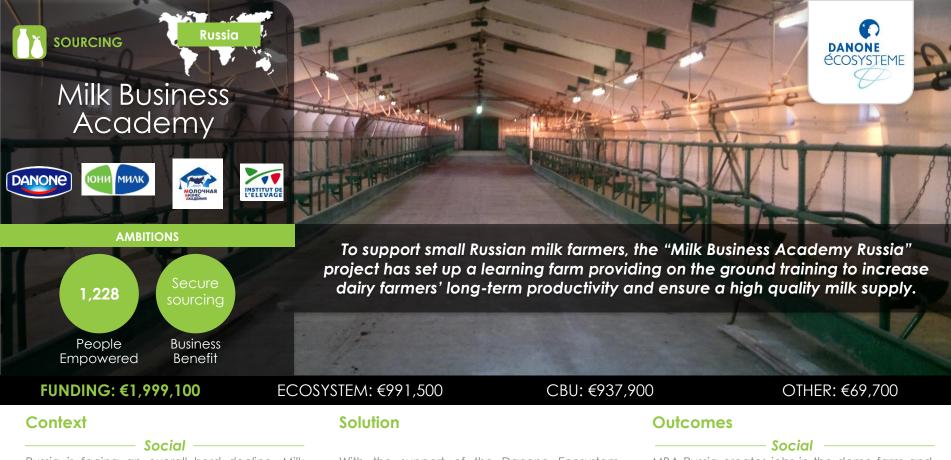
Danone Produits Frais France aims to provide capacity-building to French milk producers by anticipating major changes and fostering their transformation into entrepreneurs. With the support of the Danone Ecosystem Fund, Danone Produits Frais France and its local partner, L'institut de l'Elevage, co-created the "Horizon 2015" project to strengthen farms' cost optimization through the implementation of an audit system. The project also creates a breeding institute, delivering entrepreneurship programs to encourage the sharing and implementation of best practice among farmers. The project empowers existing milk producers with sustainable practices.

- Business -

DPFF secures sustainable sourcing (quantity, cost etc) while contributing with other key stakeholders to improving farm conditions.

- General interest -

This project supports milk-producing businesses in France.



Russia is facing an overall herd decline. Milk production is falling and farmers lack management and organizational skills.

Business

Russia is a strategic dairy market for Danone. The company needs to ensure the availability of a high volume of milk for its Russian plants as well as maintaining milk quality. With the support of the Danone Ecosystem Fund, Danone Russia and its local partners the Milk Business Academy (co-founded with the National Farmers' Association Souzmoloko) and Dairy experts (Institut de l'Elevage and Agriculture Universities) co-created the "Milk Business Academy" project to increase Russian farmers' long-term productivity and ensure a high quality milk supply. An educational center operates a 100 cows demo-farm and provides in situ agronomical training. Sustainable practices are promoted in areas such as animal welfare, feed systems, breeding, milk quality and good milking practices. MBA Russia creates jobs in the demo farm and empowers farmers with new skills.

- Business

Danone Russia improves the quality and the quantity of its milk and also secures contracts with modernised farms.

— General interest -

The project supports the development of sustainable agriculture in Russia.



Smallholders produce more than 80% of Ukrainian milk, but mainly for personal use. This sector is made up of subsistence farmers lacking expertise. Incomes from milk are low and milk production is declining.

- Business -

Danone distributes a large range of products (yoghurts, milk, cream, etc.) in Ukraine and wants to support the development of family dairy farming to diversify and secure it milk supply.

With the support of the Danone Ecosystem Fund, Danone Ukraine and its local partner ICF Community Wellbeing have co-created the "Ukraine Milk Communities" project to support the development of family dairy farming in Ukraine. The project is building new farms and renovating and equipping existing ones. The new farms are established ensuring the development and the implementation of milk cooperatives. The project will also develop an economic network around the new farming structures to sustain their activities.

Social

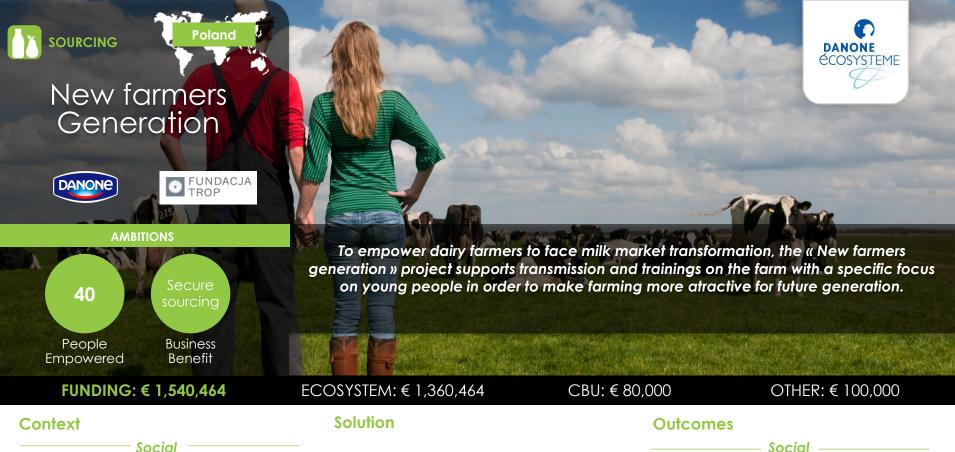
The project secures and improves the revenues of small-scale farmers, supports the development of family farming and combats the rural migration from the Ukrainian countryside.

Business

By supporting the development of family dairy farming, Danone Ukraine reinforces its product guality, secures its long term sourcing and enhances its brand image.

- General interest -

This project contributes to increasing and/or safeguarding the revenue of local communities local economic and contributes to development, thereby combating rural migration.



In Poland farmers are not prepared to face market chanaes. Thev need milk entrepreneurship skills:knowledge on cost production, P&L, farm management skills. In parallel young people are reluctant to stay on the farm as they see no perspectives for development.

Business

Danone wishes to secure the volume and quality of the milk it sources.

With the support of the Danone Ecosystem Fund, Danone Poland and Fundacia Trop cocreated the "New farmers Generation" project to empower chosen family farms to gain entrepreneurship skills and to share their knowledge and experience among their communities. This project creates a sustainable network and foster a sense of belonging to a community to participants, to engage farmers into sustainable agriculture practices.

Social

Hard skills will be provided by experts moderators from diffrent authorities on the farm (universities, agri school, advisors). Experts will be trained to moderate farmers learning process in line with project principles: collaboration, co-creation, sharina experiences.

Business

By supporting the development of family dairy farming, Danone Poland ensures its product quality, and reinforces its long term sourcing.

General interest

This project contributes to local economic development, thereby combating rural migration.



French politicians have set an ambitious target of 20% organic milk production in 2020, while today only 1% of total milk production is organic.

Business

Danone Produits Frais France wants to support the development of organic farming in the French dairy market.

With the support of the Danone Ecosystem Fund, Danone France and Stonyfield together with Institut de l'Elevage co-created the "Reine Mathilde" project to develop a secure and sustainable source of organic milk in Basse-Normandie. The project involves creating a cooperative demo farm to promote sustainable practices through training for farmers and trialling of new farming techniques.

The project and associated training will enable farmers to boost their organic production. Such action will increase their income and consolidate their jobs.

Business -

By supporting the creation of a new source of organic milk in the region, Danone France & Stonyfield secure their organic milk sourcing.

— General interest -

The project contributes to the Basse-Normandie region's dynamism and reputation and promotes organic agriculture in France.



Ukraine is facing significant rural migration to the big cities, leaving a lot of fertile land unused. Farmers have some experience of strawberry growing but lack equipment and agronomical expertise to scale up production.

- Business

Strawberries are the main fruit used in Danone products. Dantrade wishes to diversify the origin of strawberries sourced for Danone by developing local production. With the support of the Danone Ecosystem Fund, DanTrade and its local partner ICF Community Wellbeing co-created the "Ukraine Strawberry Communities" project to support the development of a new sustainable sourcing of strawberries. A cooperative organization was established, which rents available farmlands and invests in equipment. The cooperative employs and trains farmers in the sustainable production of strawberries. This project creates new jobs and revenues for farmers and trains them in new skills.

Business

DanTrade is securing its local strawberry supply and can guarantee that its dairy products sold in the Ukraine are made with 100% Ukrainian strawberries.

General interest

This project contributes to combating rural migration through job creation and supporting local economic development.



Some family farmers in South East Ireland are facing insufficient income levels as well as being dependent on one source of revenue. They could generate income from forestry and biomass production, but lack access to investment and do not have the expertise to develop this alternative source of income.

Social

Business –

Nutricia Ireland has invested in a biomass boiler to optimize energy use and reduce CO2 emissions at its plant. It now needs local, competitive biomass suppliers.

With the support of the Danone Ecosystem Fund, Nutricia Ireland and Kilkenny Leader Partnership is promoting local biomass production through the creation of 5 biomass producer groups. A local network is also being set up to facilitate access to expertise, encourage sharing of best practice, and foster cooperation through shared investment to reach critical mass.

Social -

The project creates full time jobs within the producers groups, empowers farmers and increases their revenues.

– Business

Nutricia secures part of its biomass supply, reduces energy expenses and enhances its reputation locally as a socially and environmentally responsible company.

- General interest –

This alternative source of energy is reducing CO2 emissions to combat climate change.



Context

Strong regulations concerning protection of water auality and biodiversity have been taken by the European Union. In the meantime, due to concentration of farms, the famers cannot valorize all the manure on their lands and need to export it at high costs.

Social

Business

Danone Belgium wishes to secure its milk sourcing, maintaining farmers' licence to operate and promote a more sustainable agriculture.

Solution

With the support of the Danone Ecosystem Fund, Danone Belgium and its local partner, VCM, co-created the "Wings" project to promote sustainable dairy farms in Belgium. The project will work on the optimization of manure management for ammonia emission: advice and support farmers to select best optimum solutions and for Manure surplus valorization through both collective and individual models. It will also identify financing solution for farmers and facilitate the implementation of the models and roll out, foster knowledge transfer, build partnerships, financing solutions for farmers and stimulate dairy farming's chain transformation through the partners.

OTHER: €158,000

Outcomes

— Social —

This project secures licence to operate and removes arowth constraints for farmers. It also enhances farmers' reputation.

Business

Danone Belgium is securing the sustainable milk supply for factory increasing needs, in the wake of the Danone 2020 sustainable aariculture plan. It will be also a pilot project to be driven in other European CBU's.

General interest -

The project reduces the impact of agriculture environment, improves on the the understanding of manure management issues and therefore helps farmers to improve their manure management.



FUNDING: €975,200

ECOSYSTEM: €931,000

CBU: €44,200

OTHER: €0

Context

Social

Consumption of dairy products is increasing in Indonesia but local production only supplies 25% of the country's milk needs. Local farmers lack sufficient technical knowledge to run their dairy farms efficiently.

- Business

Danone Dairy Indonesia sources its milk from KPSBU, a dairy cooperative in Western Java which buys mainly from smallholding farmers. Danone wishes to secure the volume and quality of this milk by working with members of the cooperative in the Ciater region and supporting them in improving productivity and quality.

Solution

With the support of the Danone Ecosystem Fund, Danone Dairy Indonesia and its local partner Yayasan Sahabat Cipta co-created the "Dairy Development in Ciater" project to capacity-build among farmers in Indonesia. The project supports the construction of demofarms all across the Ciater region. These demo farms then provide practical dairy farming training to all farmers in their area. Besides forming a network of skilled farmers, the project also supports smallholding farmers in Ciater with upgrading their in-house dairy farms with proper feeding (food and water) systems which directly impact the quality and quantity of milk.

Outcomes

Social –

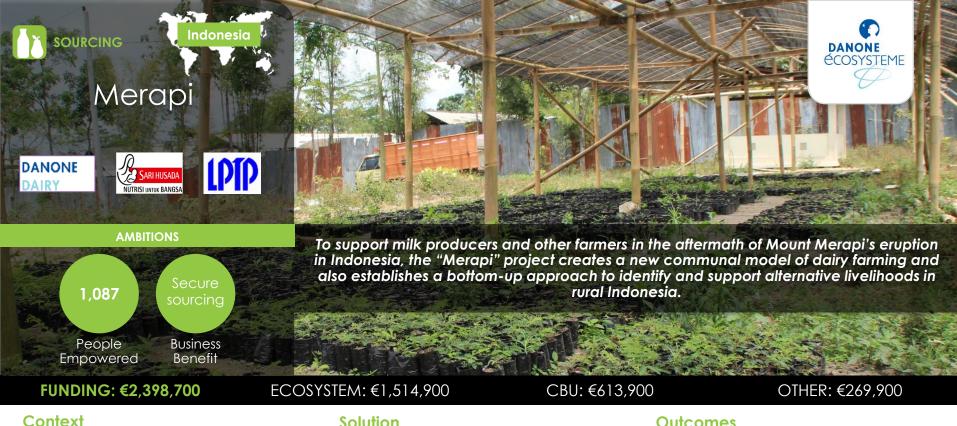
The project creates jobs in the demo farms and increases farmers' incomes and expertise. Milk yield per cow per day has increased significantly.

Business

Danone Dairy Indonesia strengthens links with farmers, local communities and cooperatives and secures its milk sourcing.

– General interest –

This project contributes to developing the dairy industry in Indonesia and promoting sustainable farming practices.



Social Mount Merapi's eruption in 2010 had a devastating impact, with 2,000 cows dying and 2,526 farmers displaced and losing their livelihoods. Farmers no longer had animals or land to restart their dairy farming activities.

Business

Sari Husada lost 12 tons of milk per day (30% of supply) after the eruption and wanted to work with farmers in the region to return production to the earlier volumes and quality. Sari Husada had a reputation as a credible and responsible company and was asked by the Sultan of the region to support local farmers in rebuilding their dairy activities.

Solution

With the support of the Danone Ecosystem Fund, Danone Dairy Indonesia (Sari Husada) and its local partner Lembaga Pengembangan Teknologi Pedesaan co-created the "Merapi" project to support relocated farmers after the Mount Merapi eruption. The beneficiaries of the project are dairy and agricultural farmers organized into self help groups. The project aims to develop a new sustainable and integrated agricultural business model. It created pilot businesses in Farmer Groups and has set up a communal barn, which provides infrastructure and facilities for dairy farmers to house their cows and process their milk.

Outcomes

Social

The project helps farmers to restart their dairy activities and also to identify new sources of revenue.

Business

Danone Dairy Indonesia is rebuilding its milk sourcing in the region while improving milk quality, and the project has had a positive impact on Sari Husada's credibility and reputation.

- General interest

The project will support the rehabilitation of the area affected by Mount Merapi's eruption and also aims to introduce an alternative communal barn model for dairy farmers in Indonesia.



Japan is facing a fall in raw milk production due to an increase in abandoned farms and recurrent drought. The farming population is also ageing and farming is unattractive to younger people because it requires high investments, it takes a long time to build up a profitable farm, and farming offers a poor work/life balance.

– Social –

– Business -

While demand for milk is growing in Japan, Danone Dairy Japan wishes to secure its milk supply in the long term by contributing to the revitalization of Fukushima's dairy industry after the disaster.

With the support of the Danone Ecosystem Fund, Danone Japan and its local partners FAR-Net set up the "Minero Pilot Farm" project. The aim of the project is to develop a cooperative model farm to demonstrate the profitability of a mid-sized farm in Japan and also to prove that co-operative farms can go a long way towards securing a balanced life for farmers. Training is provided to support farmers' professional skills and promote sustainable farming practices, improving milk quantity and auality.

- Social –

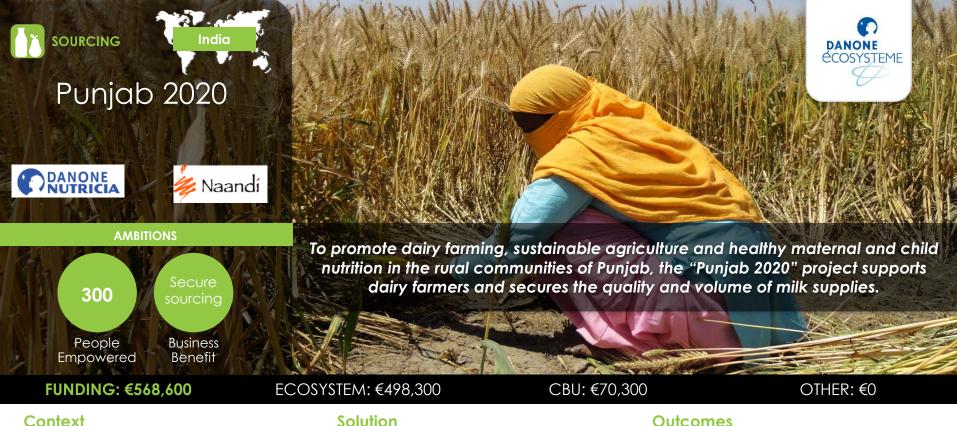
The project is developing a sustainable farm and creating cooperative iob opportunities for displaced Fukushima dairy farmers. It also fosters a better quality of life for them (stable income and more holidays).

– Business –

Danone Japan secures its milk supply and builds goodwill-based relationships with farmers and key stakeholders in Japan's milk industry.

– General interest –

The project supports the region of Fuskushima in the aftermath of the 2011 earthquake and tsunami by providing a model for sustainable, eco-friendly, energy saving farming practices.



Nutricia sources its entire milk supply in Puniab. the most prosperous state of India. However, Punjab built its wealth through massively developing unsustainable agriculture across the state over the past decades.

Social

Business

Despite the state's prosperity, the nutritional status of women and children in Punjab is still worrying. Nutricia and Naandi aim to secure their milk production and improve milk quality and volumes by using their expertise in nutrition and community mobilization.

Solution

With the support of the Danone Ecosystem Fund, Danone Nutricia and its local partner Naandi have co-created the "Punjab 2020" project to support Punjab farmers in improving their milk production. This will help ensure a sustainable and increasing supply of good quality milk to Nutricia, while also encouraging farmers to adopt sustainable agriculture practices.

Outcomes

Social

The project enables dairy farmers to benefit from new services in dairy farming and some can expand their dairy farms. The project also supports the development of sustainable dairy practices.

Business

Danone Nutricia aims to ensure a sustainable and increasing supply of good quality milk and strengthen Danone Nutricia's image among local stakeholders as a responsible organization.

General interest

The project promotes healthy nutrition in the rural communities of Punjab.



Context

Social

China is facing a national concern about milk smallholders no longer able to sell raw milk to factories directly due to quality and safety Overgrazing issues. and arassland desertification in northern China are leading to environmental degradation and poverty. Farmers need to diversify their income and protect their environment.

Business

Danone Baby Nutrition China and Danone Dairy are increasing their production capacity but face raw milk supply shortages at a time when new government regulations for baby food companies require local milk sourcing. They therefore wish to develop a model that supports small dairy farmers and secures their local milk sourcing.

Solution

With support of the Danone Ecosystem Fund, Danone Baby Nutrition China, Danone Dairy China and its local partner, Heifer, co-created the "Sustainable Farming China" project to support small dairy farmers in maintaining their income. A 'cow hotel' model was created and an ecosystem of sustainable livelihoods was developed, allowing the farmers to diversify their revenue streams and increase income through sustainable agriculture and beef farming. Access to markets and micro-credit is also supported.

OTHER: €429,100

Outcomes

Social

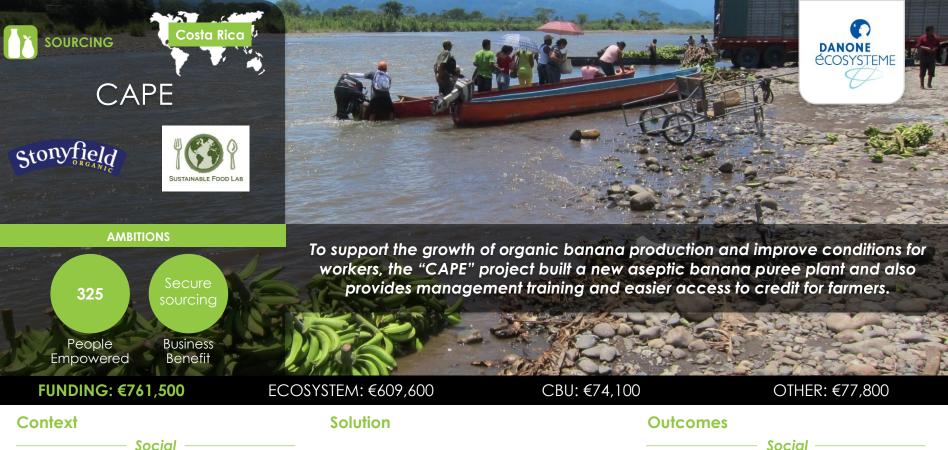
The project secures and increases farmers' incomes through diversifying farming to include beef production and agriculture.

Business

Danone BNC secures its milk sourcing and develops privileged relationships with farmers, diversifying the supply and increasing the general quality of milk.

- General interest –

The project improves general farming practices and mitigates the risk of desertification in the North of China by regulating wild grazing.



Costa Rica has a large, intensive banana farming industry. Workers operate under very difficult conditions with high exposure to pesticides and consequently suffer serious health problems. There are very few organic producers.

Business –

Stonyfield's aim is to support the growth of organic banana production.

With the support of the Danone Ecosystem Fund, Stonyfield and the Sustainable Food Lab co-created the "CAPE" project to improve working conditions for farm workers and support the development of organic banana production in Costa Rica. A factory producing aseptic banana puree for export to the United States was built. Farmers receive training in management and also have easier access to credit, enabling them to take over ownership of the plant.

Social

This project empowers workers to improve their working and living conditions and helps them to sell their banana products for a better price.

– Business –

Stonyfield is acting as a socially responsible company to secure its banana sourcing and improve its reputation.

- General interest -

This project improves the working and living conditions of farm workers in the Talamanca region of Costa Rica.



Context

In 2004 many families in Ceará State, North East Brazil, were relocated to make way for the construction of a dam. They are faced with unemployment and the Government is investing in new infrastructure to help these families get work in milk production.

Social

Business

Danone Brazil is expanding and needs to secure a milk supply in the North East of the country for its plant.

Solution

With the support of the Danone Ecosystem Fund, Danone Brazil and its local partners, Technoserve, co-created the "Mandacarù" project to help Brazilian families establish milk production businesses. The project invests in common milk parlors and provides training in basic farming techniques and sustainable dairy farming practices. It also fosters a sense of community and belonging by involving local young people and women in the project, giving them a stake in the future of the relocated community.

Social

creates better The project production conditions and facilitate access to the milk market. The families will also be able to increase their income thanks to the support and training provided.

Business

Danone Brazil secures the milk supply for one of its plants.

- General interest -

The project will provide a model for economic development in settlements like this in Brazil and support rural development in the region.



Mexico is suffering from a 35 % milk deficit while many small producers live in precarious conditions and are exploited by intermediaries, which distorts prices.

Business

Over the past years, the Mexico Dairy Business Unit has arown significantly. Danone wants to incorporate new sourcing models into its strategic plan to secure milk supply in this high growth market.

With the support of the Danone Ecosystem Fund, Danone Mexico and its local partner Technoserve joined forces with the Government of Mexico co-created the "Margarita" project aimed at improving milk production in Mexico. The project trains farmers at Mexico's top University UNAM, creating a small network of farmers and consolidating an organizational model with cooperative values. By also providing access to credit, the project supports farmers in developing and growing their businesses.

This project empowers small producers to

sustainably improve their incomes and auality of life.

Business

Danone Mexico wants to support the development of milk production to secure and diversify its milk sourcing.

– General interest -

This project promotes rural development.



Context

Social

Conventional milk production is declining in the Northeast while there are few organic farms. 1/3 of organic dairy farms in this region are not profitable and the future of this sector is uncertain.

Business

Danone wants to develop its organic products in a very competitive environment. Therefore it is looking to secure its organic sourcing.

Solution

With the support of the Danone Ecosystem Fund, Stonyfield and its local partner Wolfe Neck Farm have co-created the "Wolfe's Neck" project to increase the amount of organic milk produced in the Northeast of the United States. The project encourages young farmers to convert to organic farming. A training center will be created to become the regional hub for research, demonstration and training in sustainable organic dairy farming and pasture management. This training center is the first incubator farm for new organic dairy farmers in the US.

Outcomes

Social

The project empowers organic dairy farmers to improve their economic and environmental sustainability. It will also create jobs and improve the rural economy of the state of Maine.

- Business -

Stonyfield is securing its organic sourcing and reinforcing its brand reputation.

General interest -

This project aims at ensuring long-term sustainability of organic milk production in the state of Maine.



Social -80% of Morocco's rural population depends on agriculture, i.e. 14 million people, including 400,000 people in the dairy supply chain. However, milk production and supply are uncertain.

Business -

La Centrale Laitière in Morocco needs to secure its milk supply. Higher volumes are required and the company wants to improve auality through a sustainable supply chain.

With the support of Danone Ecosystem Fund, la Centrale Laitière and GIZ International cocreated the "H'lib Bladi" project to improve both volumes and quality of milk production by increasing dairy farmers' incomes and professional expertise. The project aims to demonstrate sustainable milk production and set new standards at national level, encouraging other stakeholders to roll these practices out nationwide. It supports a longterm vision for durable supply security and multigenerational positive social impacts. To that end, it adds structure to the currently atomized supply chain by establishing durable and inclusive dairy hubs.

Social

The project creates jobs and empowers farmers. It also fosters sustainable aariculture practices.

Business

La Centrale Laitière secures the volume and quality of its milk supply while also safeguarding the company's milk sourcing within Morocco and reinforcing its reputation.

General interest —

The project supports environmentally responsible farming practices.



Algeria is facing a high rate of unemployment in rural areas. Small farmers have low technical and management expertise and their outdated equipment makes them vulnerable in a competitive market.

Business

Algeria as a whole and Danone Algeria in particular are dependent on milk importation because of the very low productivity and poor milk quality of Algerian farms. Danone Algeria wishes to support small traditional dairy farming.

With the support of the Danone Ecosystem Fund, Danone Algeria and GIZ International cocreated the "H'Lib Dzair" project to support the small sustainable dairy farm model in Algeria. The project provides technical expertise as well as individual audits and advice to farmers to make them more competitive. Appropriate equipment that fulfils cold chain requirements, such as cooling tanks, are also provided to milk collectors to improve milk quality and reduce losses.

Social

The project supports milk smallholders in becoming more competitive and increasing their revenue.

Business

Danone Algeria is securing the volume and quality of its milk sourcing. Danone's credibility is enhanced as a pathfinder supporting the development of a new sustainable dairy model in Algeria.

– General interest —

The project supports rural development in Algeria.



In Senegal, agricultural market is made up with smallholders with low volumes of production. Thus, people in Senegal mostly consume milk imported powder.

Business

La Laiterie du Berger wants to increase the volumes of milk available from local farming communities by supporting small-scale farming in Senegal. With the support of the Danone Ecosystem Fund, La Laiterie du Berger and its local partner, the SOS Sahel, co-created the *Kosam* project to provide market access to farmers, and strenghten their production by developping and dissaminating sustainable and resilient farming models and services. The project will train farmers in an incubator farm and assist them to implement their farms. Circular economy will be promoted through usage of local cane sugar by product for animal feed. This project empowers small farmers by improving their revenue and expertise. It also creates jobs .

Business

La Laiterie du Berger is reinforcing its milk supply and is improving local milk competitiveness

General interest

The project supports sustainable agriculture and local development.



Social

In Egypt, very small farmers produce 80% of the milk but they are in a very weak position and unable to defend their interests. Milk prices are low and the lack of price transparency in the country is encouraging fraud and causing mistrust.

Business

Danone Egypt wishes to diversify its milk sourcing and wants to increase the volumes available in future from local farming communities by supporting small-scale farming in Egypt. Milk quality improvement is also a challenge for Danone, as it needs to meet its quality criteria to ensure consumers get the best products.

Solution

With the support of the Danone Ecosystem Fund, Danone Egypt and its local partner CARE Egypt co-created the "MCC Egypt" project, setting up new collection centers and renovating existing ones to meet new quality standards. To implement the project, a team was trained to provide quality monitoring and to manage the centers' logistics as well as the associated services (such as feed, veterinary services, etc). Small farmers also have the opportunity to be trained in hygiene, milking, veterinary services, governance and oraanization.

Outcomes

- Social

This project empowers small farmers by improving their revenue and expertise. It also creates jobs in the milk collection centers.

Business

Danone Egypt intends to secure the quantity and the quality of its milk sourcing and to strengthen its relationships with local producers.

— General interest

The project supports the development of dairy farming in Egypt.



Social -

The Tunisian agricultural market is made up of 80% smallholders (less than 20 cows). They have no access to credit and lack the technical and management skills needed to increase their agricultural operations to medium-scale farming.

Business _____

Délice-Danone wishes to reinforce its milk supply chain and improve milk quality.

Solution

With the support of the Danone Ecosystem Fund, Délice-Danone, ADIE International and l'Institut de l'Elevage have joined forces to co-create the "Milky Way" project aimed at professionalizing farmers through technical and management training. Farmers get support from young professionals trained by the project and gain access to microcredit to help them expand their operations. As well as developing better farming practices around collection centers, these initiatives foster regional rural development in Tunisia.

Outcomes

Social

The project will increase farmers' revenues and create or consolidate jobs for technicians, as well as jobs in collection centers.

- Business

Délice-Danone secures its milk sourcing in Tunisia.

– General interest —

The project supports rural development and promotes a new farming model in Tunisia.





To support small dairy farmers' communities in Turkey, the "Sustainable Model Family Farming Turkey" project creates new common milk parlors and reinforces the existing ones. It also promotes sustainable practices through training and initiatives.

CBU: €147,000

Context

— Social

FUNDING: €1,019,000

Agriculture is declining in Turkey. The dairy sector suffers from a bad reputation and farmers earn very low incomes.

Business

Danone Turkey wishes to secure its milk sourcing and improve milk quality and volumes in order to increase its sales.

Solution

ECOSYSTEM: €815,000

With the support of the Danone Ecosystem Fund, Danone Turkey and its local partner, the Yada Foundation, co-created the "Sustainable Model Family Farming Turkey" project to promote a sustainable and replicable model for individual farmers grouped in empowered organizations. To achieve this, and to support producers in developing their activity, the project invests in central milking parlors (CMP) and provides training on sustainable farming practices and management.

OTHER: €57,000

Outcomes

Social

This project promotes family farming by increasing farmers' incomes. The training offered will also professionalize the sector and improve the image of dairy farmers.

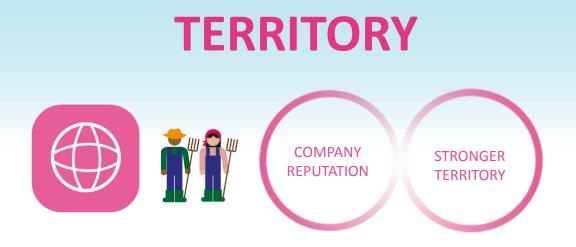
- Business

Danone Tukey is securing its milk supply in Turkey. This project strengthened its ties with local farmers and contributes to the development of Danone's reputation.

General interest

The project supports sustainable agriculture and local development (milk shed) and aims to encourage a new generation to take up dairy farming.





Contribute to initiatives that bring economic, social and environmental value to territories where Danone operations have direct or indirect impact





WATERSHED

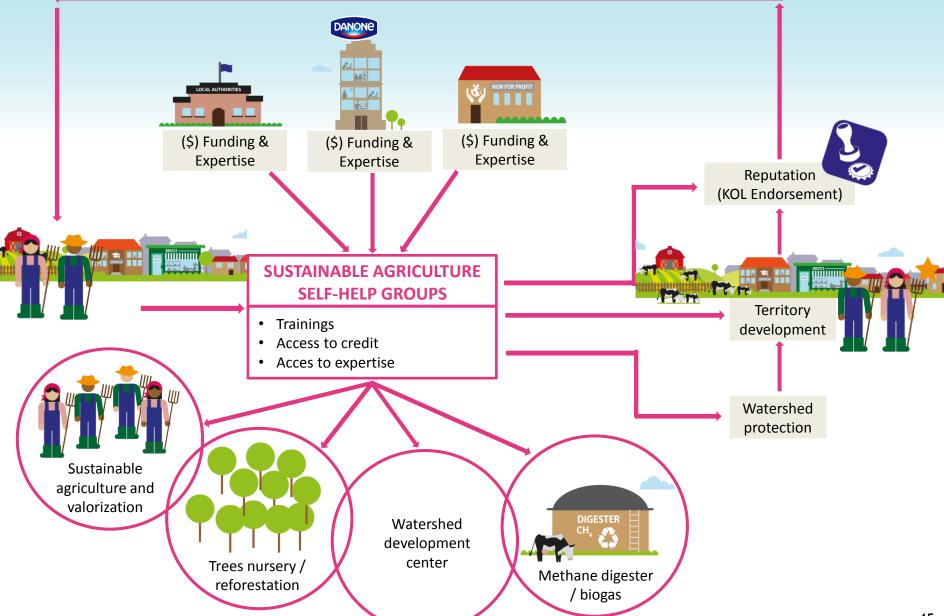
PROMOTE SUSTAINABLE AGRICULTURE FOR THE TERRITORY DEVELOPMENT AND THE WATERSHED PROTECTION

Farmers gathered around a watershed enter a comprehensive program for the development and the watershed protection through sustainable agriculture. This organization is created and ruled by a Business Unit with the collaboration of not for profit partnerships who bring their expertise. It promotes sustainable agriculture and therefore protects water quality and use. Farmers interests are either protected through costs optimization or/and income increase and the first transformation (valorization) of their products. The goal is to empower them, develop their competencies and encourage them to gather in self-help groups. This organization fosters a decrease of their costs of return, valorize their products, give them access to expertise, microcredit and trainings. This type of program is reinforcing Danone licence to operate as well as mineral water protection.

Some projects support the creation of capabilities (i.e. school for micro-entrepreneurs) that generates jobs opportunities on the territory including the watershed. It is a way to contribute to the economic development in the area where Danone operates.

WATERSHED : promote sustainable agriculture that contributes to watershed development and territory development







Social -

The Chablais region in France faces social inclusion problems as some parts of the region are very remote. The problem is exacerbated because unemployed people also have trouble accessing the services that could help them.

Business

Evian's watershed is located in Chablais and the Evian (SAEME) plant has a history of commitment to various economic and social development initiatives in the region.

Solution

With the support of the Danone Ecosystem Fund, Evian (SAEME), Le Réseau Cocagné and local authorities co-created the "Pousse d'Avenir" project comprising an organic vegetable garden and training center offering 12 to 18-month rehabilitation contracts for longterm unemployed people.

Outcomes

Social

The project offers work training to people facing social and professional difficulties such as unemployment, drug addiction, or depression, to support them in re-entering the labour market.

– Business –

Evian (SAEME) is strengthening its relationships with local authorities and enhancing its general reputation while also reinforcing the commitment of its employees.

- General interest

This project contributes to combating unemployment in the Chablais region and promotes organic agriculture.



DANONE **ÉCOSYSTEME**

To protect the Evian watershed in the long term, the "Terragr'Eau Methanisation" project is building, in France, a biodigester and creating a farmers' cooperative to support sustainable family farming of AOC products.

Context

Social

The development of industrial aariculture increases the risks of nitrate pollution. Adapting farming practices to respond to these risks requires major investment, which threatens the livelihoods of family farmers who can't afford such investments.

Business

Mineral water has to meet very strict quality standards for purity, composition, stability and nitrate levels. 60 % of surface land over the Evian spring's watershed is used for agriculture. Evian has a long-standing history of involvement in the region's development and wants to support farmers and local authorities in managing the challenge of nitrate pollution risk reduction.

Solution

With the support of the Danone Ecosystem Fund, Evian (SAEME), the Communauté de Communes du Pays d'Evian and SICA Terragr'Eau Methanisation company cocreated the "Terragr'eau Methanisation" project. The project is building a biodigester to turn cattle manure into biogas for Evian city and compost for fertilizing local land. A dedicated cooperative of farmers will manage the compost spreading operation, which will reduce fertilizer costs and support sustainable agricultural development.

OTHER: €6,845,700

Outcomes

Social

This project fosters the sustainability of local family farming. By monitoring the quality of drinking water, it also avoids the use of water purification treatments for rural communities and promotes local development.

Business

Evian builds awareness of the importance of nitrate management and water quality and promote rural livelihoods in the Evian watershed.

General Interest

The project promotes sustainable farming practices in the region and contributes to reducing nitrates in agriculture, protecting the long-term quality of water.



– Social

The Auvergne region in France has a high proportion of unqualified young workers and is one of the least developed French regions in terms of job opportunities.

– Business –

Danone's aim is to stimulate the economy around the Volvic Plant.

Solution

With the support of the Danone Ecosystem Fund, Volvic Plant and its local partner l'Association pour le Droit à l'Initiative Economique (ADIE) co-created the "Volvic Micro-Entrepreneurship Center" project to support job creation in Auvergne, France. The project is the first micro-business incubator providing appropriate training and skills (e.g. accounting, customer relations management) to help micro-entrepreneurs refine their projects and create their own micro-business. ADIE can provide micro-credit to new entrepreneurs who are just starting out with their business.

Outcomes

Social

This project stimulates business creation in the Volvic region and creates additional employment opportunities.

Business

Volvic Plant is strengthening its relationships with local actors while bolstering its licence to operate.

— General interest

This project contributes to the development of rural areas by making them less isolated economically.



Rural livelihoods in the Pusur River watershed in Indonesia are endanaered by poor water and environmental management and because young people' are rejecting farming life. Farming practices are becoming more and more unsustainable, making the rural ecosystem extremely fragile.

Social

Business

Mineral water has to meet very strict quality standards for purity, composition, stability and nitrate levels. Protecting this watershed is critical to maintaining the volume and quality of water.

Solution

With the support of the Danone Ecosystem Fund, Danone Indonesia (Aqua) and its local partner LPTP co-created the "Klaten" project to empower farmers around the Aqua factory through the promotion of sustainable agriculture, especially water and soil management, and also through helping them sell their produce via specific distribution networks. The project also aims to improve the villagers' economic conditions with farming programs, animal husbandry programs and the establishment of home industries. These initiatives will allow them to uparade infrastructure by rehabilitating irrigation systems, and maintaining roads and other public facilities.

Outcomes

Social

The project promotes sustainable agricultural practices which contribute to soil and water conservation while protecting the ecosystem.

Business

Danone Aqua is securing the quality of its water supply in the region and establishing a new kind of relationship with local and national authorities. The project is a key element contributing to Aqua's license to operate.

General interest

project supports rural economic This development and sustainable agriculture in Indonesia.



The auality and volume of water in the Jiaauan Watershed in Guanadon Province, South China, is currently at risk. The water is seriously polluted with chemicals and general household waste. In addition, the environment and longterm livelihoods are under threat from large and expanding tree plantations which are insufficiently managed so there is little protection and restoration of the spring core area and secondary forests.

Social

Business

Mineral water has to meet very strict quality standards for purity, composition, stability and nitrate levels. Danone needs to safeguard water quality at its Longmen plant.

Solution

With the support of the Danone Ecosystem Fund, Danone Waters China and the International Union for Conservation of Nature co-created the "Longmen" pilot project on a total of 10 hectares of green mandarin and alternate crops. The project aims to restore 43 hectares of secondary forest while setting up a water training school for waste water and drinking water management. All these initiatives can be delivered through farmers' self-help groups and community associations.

Social

The project improves farmers' incomes through alternative sustainable livelihood opportunities and creates an infrastructure for building capacity among farmers in the skills of sustainable agriculture techniques and water use for both agricultural and household use.

Business

Danone Waters China strengthens its credibility and reputation by contributing to watershed conservation and environmental protection.

General interest –

Environmental protection and water safety are two important subjects in China and the project raises awareness about these issues.





To contribute to the protection and restoration of the endangered Rejoso watershed of Java Island in Indonesia, the "Pasuruan" project aims todevelop a model of watershed management through an alliance (public-private partnership) and a water fund approach by implementing two pilots of "incentive-based conservation" and water efficiency.

Context

In Java Island, the Rejoso Sub-Watershedis currently facing serious threat such as erosion, illegal logging, changed of land use to cropland, unsustainable farming practices in recharge area and illegal drilling in discharge area. This situation triggered reduction of water quantity in the watershed. Besides that flooding, and high river pollutions also become a serious issue in the downstream area. Unfortunately there is a lack of environmental awareness among the populations and a lack of water resource regulation in the area.

Social

Business

Rejoso watershed becomes the 2nd largest water source for Danone AQUA's business under Keboncandi Plant. Mineral water has to meet very strict quality standards for purity, composition, stability and nitrate levels, Protecting this watershed is highly critical to maintain the quantity and quality of Danone AQUA water which also ensure the business continuity and stability.

ECOSYSTEM: €493, 000

CBU: €357,000

OTHER: €0

Outcomes

Social

This project protects & restores the watershed by reducing illegal drilling practices and supporting the implementation of a fair new local water resources regulation. It also develops water user alliance/board and the establishment of 2 sustainable models water fund.

Business

This project ensures a stable water level meter in Keboncandi plant while securing the quality of Danone AQUA water supply in the region and establishing a new kind of relationship with local and national authorities. The project is a key element in contributing to AQUA's license to operate in Indonesia.

General interest

This project addresses local social, economic and environmental issues in the watershed. It contributes water protection and efficiency by raising awareness on sustainable agriculture and eco-responsible practices.

Solution

With the support of the Danone Ecosystem Fund, Danone Aqua, SII Foundation and ICRAF, co-created the "Pasuruan" project to protect and conserve Rejoso watershed through an integrated approach by establishing a multi stakeholders 'Water Alliances' (Public-Private Partnership). Thus, watershed planning and preservation are collaborative. By developing a water fund based approach (incentive-based conservation & water efficiency), it is expected to enhance people's livelihood and attract potential contributors-partners.



MICRO DISTRIBUTION



Create proximity distribution models that foster social inclusion in order to increase accessibility to products and develop knowledge around health& nutrition



MICRO DISTRIBUTION MODEL

MICRO ENTREPRENEUR SALES SCHOOL

DEVELOP A LOYAL AND PERFORMING MICRO RETAILER AND MICRO ENTREPRENEUR SALES FORCE NETWORK WHICH CAN BENEFIT FROM SOCIAL IMPACTS

An existing micro-retailer or excluded worker is recruited and trained in an entrepreneur sales school which is created by a BU with the support of the partner who brings its expertise. He develops management, microentrepreneurship, sales & nutrition competencies. This school is financed by companies which then distribute their products through these trained and loyal micro-distributors. Once trained, the micro-distributor indeed manages a micro depot and delivers products to shops. The micro-distributor can also work with micro-entrepreneurs and sells the products directly to consumers (home/ street / offices). These micro-entrepreneurs are former street vendors or excluded people trained in the entrepreneur sales school. They benefit from a social package and became then loyal sales micro-entrepreneur. Both Micro-distributors & Microentrepreneur benefit from training refueling. In fine the companies financing the model and distributing their products through this new channel benefits from an increase of consumer loyalty toward the brand (thanks to the proximity and strong consumer interaction) and a sales increase.

SALES FORCE INSTITUTE

écosystem

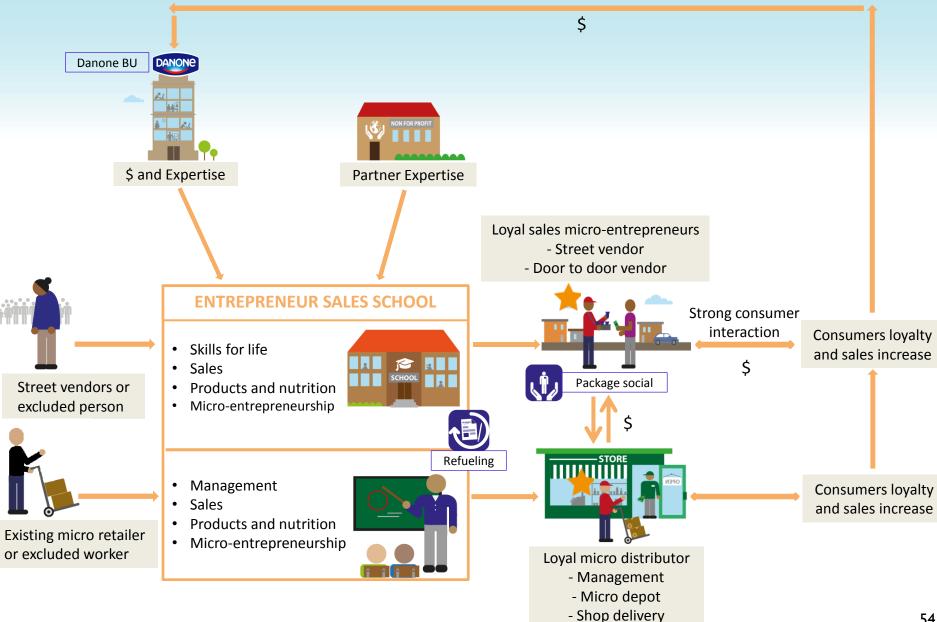
DEVELOP A PERFORMING AND LOYAL SALES FORCE BY TRAINING PEOPLE FACING DIFFICULTIES, PROVIDING A JOB OPPORTUNITY AND A PEER TO PEER SUPPORT

A person facing difficulties (unemployment, low education level, domestic violence...) is recruited and trained in a sales institute which is created by the BU with the collaboration of the partner expertise. He develops skills for life and sales competencies but he also develops knowledge around nutrition and products. One key point during the training period is to support him to build his individual professional project. The fund of the institute comes from institutional bodies or private companies who intend to employ the trainees and has to be endorsed by KOL in Education field / governments. Once successfully trained, jobs opportunities in retailing/merchandising or point of sales animation will be proposed to the trainees. To be efficient, the trainees must be supported closely during the first months of integration (peer to peer, training refueling, career path vision, mentoring...). This trained sales force increases in fine the CANN and the recruitment quality of the employers.



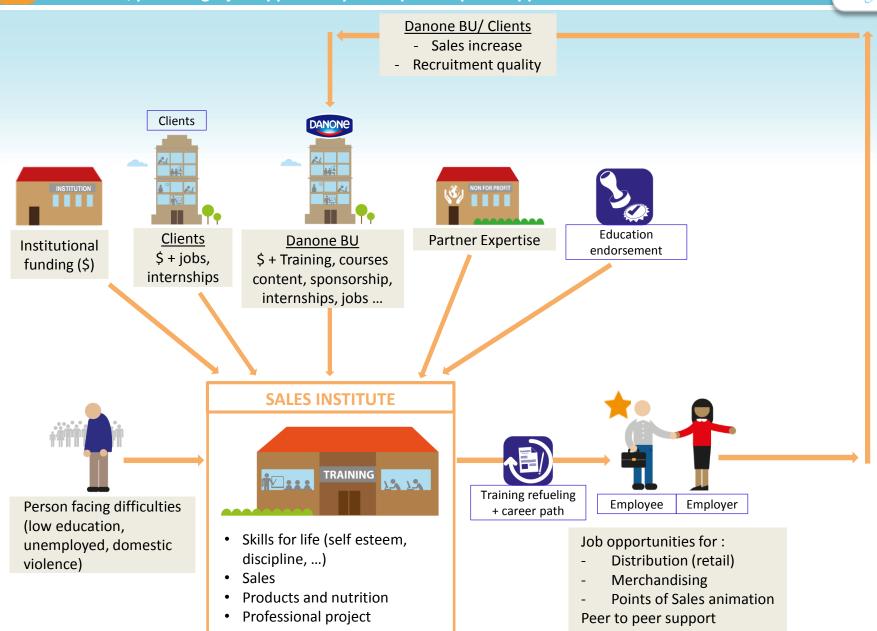
MICRO ENTREPRENEUR SALES SCHOOL: develop a loyal and performing micro retailer and micro entrepreneur sales force network which can benefit from social impacts





SALES FORCE INSTITUTE: develop a performing and loyal sales force by training people facing difficulties, providing a job opportunity and a peer to peer support







Social -

Italy is facing a critical unemployment rate among disadvantaged over-50s (69%) and these people are suffering from the lack of jobs.

Business

The Italian retail sector is very fragmented and inefficient. Mellin aims to improve point of sale expertise to maximize sales execution.

With the support of the Danone Ecosystem Fund, Mellin collaborated with local partner Spazio Aperto to co-created the "De Medici" project to support the creation and development of a social business based on an existing cooperative (Spazio Aperto). This new cooperative will create jobs for disadvantaged over-50s, providing added-value merchandising services to Fast Moving Consumer Good companies.

Social

This project creates jobs and increases employability through skills development among older disadvantaged people. It will also create earning opportunities by training disadvantaged over-50s impacted by the current crisis, enabling them to take up retail careers.

Business

Mellin strengthens its reputation among stakeholders and KOLs and fosters good sales execution in retail channels. It also creates earning opportunities for disadvantaged over-50s impacted by the current jobs crisis.



Spain is facing a high rate of unemployment and the government is focusing on building awareness about domestic violence. The challenge is to help the victims take back their place in society.

— Business ———

Danone aims to create a pool of trained ambassadors to connect with its shoppers at the points of sale.

With the support of the Danone Ecosystem Fund, Danone Spain and its partner Fundación Ana Bella co-created the "Social School for Women's Empowerment" to help female victims of domestic violence get back into the iob market. A dedicated school provides courses in products and sales, building selfesteem and encouraging social empowerment. Danone and ther client companies offer women the opportunity to gain work experience as point of sale ambassadors, with a two-year contract which helps them to rebuild themselves and get back into the labor force one step at a time.

- Social

The School supports social and professional rehabilitation of abused women through work experience and empowerment.

– Business

Danone Spain's new ambassadors efficiently promote health and nutrition at points of sale, and become loyal members of staff.

General interest

This project offers a new way of reintegrating women victims of domestic violence into the community and changes society's perceptions.



– Social

Indonesia has a problem with malnutrition among children. Availability of affordable healthy food is limited in cities and there is low awareness among mothers about children's nutritional needs and impacts on health.

— Business –

Danone Indonesia wants to trial an innovative proximity sales channel which combines education on nutrition with selling healthy food. It aims to leverage Sari Husada's reputation and credibility by building a program to spread nutritional awareness among children and mothers.

With the support of the Danone Ecosystem Fund, Danone Indonesia and its local partner CARE co-created the "Warung Anak Sehat" project. The scheme created a network of female entrepreneurs who manage healthy food kiosks inside schools, serving a pre-planned menu of nutritious street food. These women are supported with micro-credit and other services to set up and run these kiosks. They benefit from training programs in nutrition to create a synergistic environment for their operations.

Social –

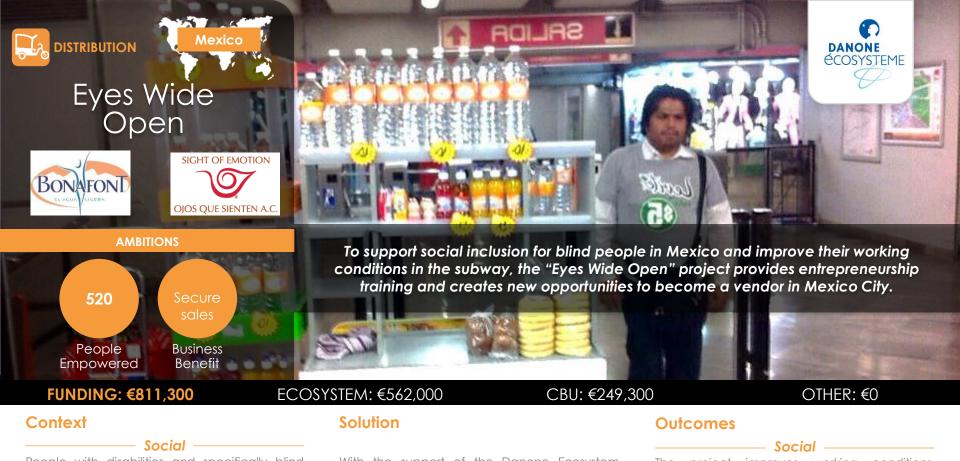
This project empowers women and creates jobs. Mothers gain nutrition knowledge and children have access to healthy and nutritious food outside schools.

—— Business —

Danone Indonesia secures a new direct-toconsumer channel and leverages Sari Husada's reputation and credibility.

— General interest –

The project contributes to reducing child malnutrition by facilitating access to affordable healthy food, thereby improving the health and auality of life of children.



People with disabilities and specifically blind people living in Mexico City are isolated from the labor market. Mexico City authorities want to support social inclusion by providing them with allocated spots where they can sell products in the subway.

Business

Danone Mexico aims to develop new distribution channels for its Bonafont water products.

With the support of the Danone Ecosystem Fund, Danone Mexico and its local partner Ojos Que Sienten co-created the "Eyes Wide Open" project to train and empower blind people in Mexico City currently selling water in the subway. The project provides entrepreneurship training to support blind people, restore their self-esteem and encourage them to create new sales opportunities in the city of Mexico. The project improves working conditions, revenues and self esteem for blind people currently vending in the subway.

Business

Danone Mexico is developing a new microdistribution channel for its products and giving more visibility and accessibility to the Bonafont brand.

- General interest —

The project supports the recognition of blind people in Mexico and encourages their social inclusion.



– Social –

The North East of Brazil is a region of high wealth inequality and women in underprivileged communities suffer the most, especially single mothers. Most of them have no choice but to accept informal and underpaid jobs.

Business

Danone Brazil aims to establish a new distribution channel and raise awareness of balanced nutrition in low income neighbourhoods of Brazil.

Solution

With the support of the Danone Ecosystem Fund, Danone Brazil and its local partners, Visao Mundial and the IDB, co-created the "Kiteiras" project, a direct-to-consumer distribution program devoted to women from the poorest communities of Salvador de Bahia. The program creates a micro-distribution network of door-to-door vendors managed by "madrinhas" who are responsible for the equipment and stock management. It also contributes to empowering women through training in entrepreneurship, adapted nutrition at each stage of life and life skills.

Social -

The project provides employment opportunities, empowers women and contributes to improving living conditions for women and their families.

— Business -

Danone Brazil secures a new direct-toconsumer distribution channel and develops consumers' brand preference.

— General interest —

The project supports the development of formal economic activities in poor areas of Brazil, and also contributes to the empowerment of women.



FUNDING: €2,512,500

ECOSYSTEM: €1,752,700

CBU: €759,800

OTHER: €0

Context

Mexico is a country of acute wealth inequality and women are particularly vulnerable, having

and women are particularly vulnerable, having difficulty accessing secure jobs in the formal economy and sometimes even being exposed to violence in the informal sector.

Business _____

Danone Mexico aims to raise awareness on balanced nutrition in poor urban areas and to support the creation of new distribution channels.

Solution

With the support of the Danone Ecosystem Fund, Danone Mexico and its local partner Ashoka co-created the "Semilla" project to create formal employment opportunities for underprivileged women in Mexico. "Semilla" provides life skills training, start-up equipment and employment/ entrepreneurship opportunities to underprivileged women, who can become Danone Mexico Semilla door-todoor yogurt sales force.

Outcomes

Social

The project aims to create jobs, support and empower women, restore their sense of selfesteem and offer them the benefits of education.

Business -

Danone Mexico secures new distribution channels in Mexico, extends its reach incrementally and builds brand preference among consumers.

— General interest —

The project supports the development of formal economic activities in urban areas.



South African townships face a high rate of unemployment and are located in remote areas distant from cities where most of the job opportunities are.

- Business

Danone aims to develop an active distribution model for Mayo products in townships.

With the support of the Danone Ecosystem Fund, Danone South Africa and its local partner "Heart Lines" co-created the "Entrepreneurship in the Townships" project that is building a network of micro-entrepreneurs to distribute its Danone product Mayo, and other products, in small local outlets and to lead a team of trained street vendors in the townships.

It provides them with training to develop their entrepreneurial and leadership skills and also enhances self-confidence and life skills. This project is creating jobs by empowering and encouraging micro-entrepreneurs to set up their own businesses. It is also contributing to the development of the formal sector in the townships.

Business –

Danone South Africa builds an efficient distribution model, driving sales and helping to manage product stocks, secure the sales and help in the management of the products' stocks.

– General interest -

The project contributes to creating job opportunities for inhabitants of remote townships in South Africa.



——— Social —

In Egypt, 60% of the population lives in poor rural areas where unemployment reaches up to 60% of the labor force. Child malnutrition in rural areas is a national problem because families lack knowledge and education about nutrition, hygiene and health.

— Business ————

Egypt has the lowest consumption of yogurt in the world. Setting up conventional distribution channels in the country is a challenge, so Danone Egypt wants to develop new distribution channels in rural areas.

Solution

With the support of the Danone Ecosystem Fund, Danone Egypt and Ashoka Arab World co-created the "OMDA Sahteen" project to support people in rural and peri-urban areas to set themselves up as micro-distributors and to educate communities on health and nutrition. Opportunities for entrepreneurship are available for local people to develop a micro-distribution network across rural Egypt. Micro-distributors have access to micro-credit to help them buy fridges and vehicles so they can maintain the cold chain. Jobs are also created for women as part of a network of health and nutrition ambassadors ("Sahteen"), who visit families to promote better understanding of nutrition and health issues.

Outcomes

– Social -

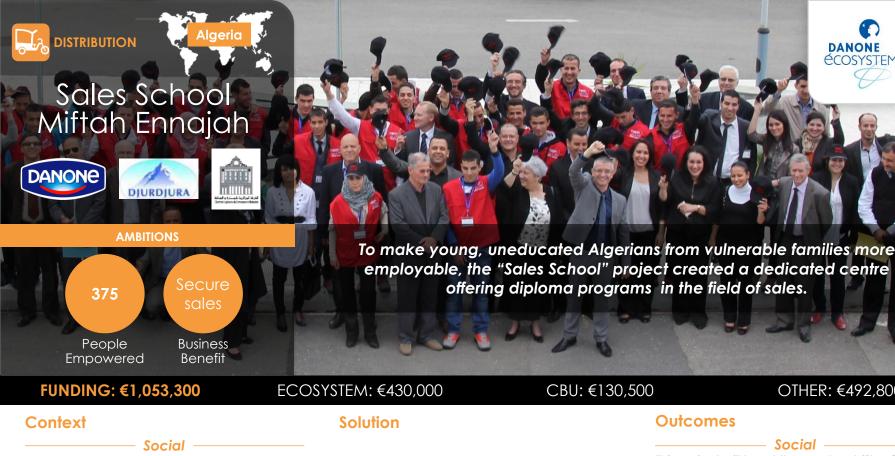
This project creates jobs in rural areas. Women are empowered as community agents working in the "Sahteen" network and through them, parents are receiving nutritional and health advice.

———— Business —

Danone Egypt is establishing new local distribution channels through entrepreneurs' networks in rural areas and raising awareness on balanced nutrition.

—— General interest ——

The project contributes to improving nutrition in rural Egyptian areas.



Algeria is facing high youth unemployment which creates numerous social challenges.

– Business –

Algeria lacks trained professionals in the field of sales. Danone Djurdjura needs to develop a qualified sales force and address the challenge of its high staff turnover.

With the support of the Danone Ecosystem Fund, Danone Diurdiura and the CACI (Chambre Algérienne de Commerce et d'Industrie) co-created the "Sales School" project, which teaches sales skills to young men and women without formal qualifications, mostly from vulnerable families. This training enables them to access the formal job market within the area of sales, either at Danone or with other FMCG companies.

OTHER: €492,800

DANONE **ÉCOSYSTEME**

Social —

This project will boost the employability of young Algerians and give them access to formal jobs in large companies.

———— Business ————

By supporting the development of sales professionals, Danone creates a pool of aualified employees for its company, combats high staff turnover and stabilizes its sales force. This project also strengthens its employer brand image.

– General interest

project contributes to helping This disadvantaged young Algerians into jobs.



CARING SERVICES



Contribute with caregivers community to growing, recovering and ageing well by increasing nutrition awareness, providing access to adapted services and products to parents and elderly



CARING SERVICES MODEL



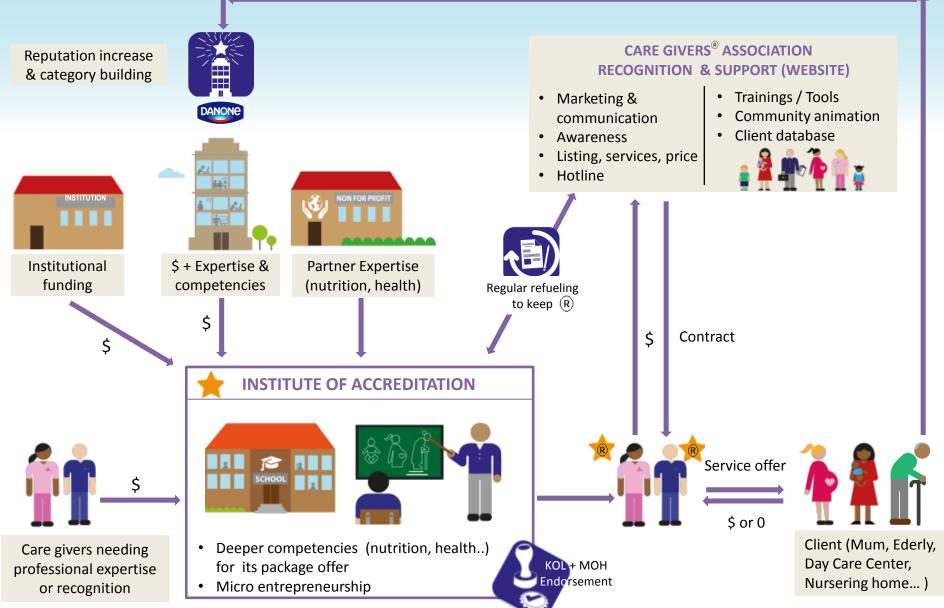
REGISTERED CARE GIVERS INSTITUTE

DEVELOP A « REGISTERED » ENTREPRENEUR CARE GIVERS NETWORK, WHOSE OFFER INCLUDES SPECIFIC NUTRITION SERVICES

A Care-giver needing professional expertise or recognition is recruited and trained in an institute. He learns new competencies (technical and on micro-entrepreneurship). This institute is financed by institutional funding and caregivers' fees, it is endorsed by KOL and the content is built by Danone BU (for the nutrition part) and expert partners. Once this training is successfully completed, the care-giver receives a formal accreditation that he is able to keep under the condition of regular training refueling. The trained/entrepreneur care-giver can then sell a new service offer to his clients, this service can also be offered for free in some cases (general interest). If the entrepreneur wishes it, he can join a professional association which provides continuous training, animate the community, help to recruit clients (date base, marketing, com, hotline) and control the operations (prices, services quality...). This program allows Danone to promote adapted nutrition to a targeted population while increasing its reputation in the region.









The ageing Spanish population is creating new challenges (dependency, mental illness, physical disability) and costing a lot to societ. Due to the global crisis, budget have been cut in the Spanish health care services, but care professionals can play a key role in slowing down loss of autonomy among elderly people.

Business

Nutricia aims to raise awareness about the role of appropriate nutrition in maintaining autonomy and ageing well.

With the support of the Danone Ecosystem Fund, Nutricia Spain and Siel Bleu have developed a branded combined offer called "ActiVIDA"® delivering adapted physical training as well as individual nutritional advice and follow up in nursing homes. This program is provided to retirement home residents at a very affordable price by physical educators recruited and trained by Siel Bleu.

"ActiVIDA" contributes to slowing down mental illness and preventing malnutrition and accidents, helping elderly people to maintain their autonomy. It also créates jobs for physical educators dedicated to this well-ageing purpose.

– Business –

Nutricia offers a new product and service to its retirement home clients, creating differentiation and developing new relationships with health care professionals.

– General interest –

This project contributes to the health and auality of life of elderly people.



– Social – 23% of the Irish population will be over the age of 65 in 2036. This structural change is creating

new health and societal challenges (dependency, mental illness and physical disability) and costing society a lot. Care professionals can play a key role in slowing down loss of autonomy among elderly people.

- Business

Nutricia aims to raise awareness about the role of appropriate nutrition in maintaining autonomy and ageing well.

Solution

With the support of the Danone Ecosystem Fund, Nutricia Ireland and the Siel Bleu cocreated the "Ageing Well" project, a program combining individual nutritional advice and physical training to improve elderly people's health and wellbeing. This program is provided to retirement home residents at a very affordable price by physical educators recruited and trained by Siel Bleu. This project replicates the learnings of the French model "Bien Vieillir".

Social _____

"Ageing Well" contributes to preventing malnutrition and accidents, helping elderly people to maintain their autonomy. It also creates jobs for physical educators dedicated to this well-ageing purpose.

— Business –

Nutricia promotes the concept of appropriate nutrition for elderly people and reinforces its relationships with health care professionals by providing services related to its products.

This project contributes to the health and quality of life of elderly people.



The ageing French population is creating new health challenges (dependency, mental illness and physical disability) and costing society a lot. Care professionals can play a key role in slowing down loss of autonomy among elderly people.

Business

Nutricia aims to raise awareness about the role of appropriate nutrition in maintaining autonomy and ageing well.

With the support of the Danone Ecosystem Fund, Nutricia France and Siel Bleu developed a program combining individual nutritional advice and physical training to improve elderly people's health and wellbeing. This program is provided to retirement home residents at a very affordable price by physical educators recruited and trained by Siel Bleu. The program model was designed to be easy to replicate so the concept can be rolled out on a large scale.

"Bien veillir" contributes to preventing malnutrition and accidents, helping elderly people to maintain their autonomy. It also creates jobs for physical educators to deliver this "ageing well" program.

Nutricia promotes the concept of appropriate nutrition for elderly people and reinforces its relationships with health care professionals by providing services related to its products.

– General interest —

This project contributes to the health and quality of life of elderly people.



– Social –

More than 100,000 new cancer patients every year, and an increasing number of cancer survivors suffering from chronic disabilities, require continuous attention. Holland's new public health policy focuses on patient empowerment and involving patients in treatment choices to make them actors in their journey and to reduce cancer-related costs.

Business -

Nutricia aims to raise awareness of the importance of adapted nutrition for patient recovery.

Solution

With the support of the Danone Ecosystem Fund, Nutricia and NFK co-created the "Best Onco Care For Me" project to drive and facilitate the practical implementation of patient empowerment and self-management, and to facilitate the new role of oncology nurses and general practitioners. The project creates a Ministry of Health-accredited educational program for general practitioners and nurses as well as an online monitoring platform for patients, providing nutritional and physical guidance at all stages of the disease and recovery, thereby contributing to better recovery.

Outcomes

Social —

The "Best Onco Care for Me" project empowers patients, contributes to their recovery and improves their quality of life to support their return to employment. It also boosts skills in the health professions.

- Business -

Nutricia is raising awareness of the importance of adapted nutrition and physical exercise for cancer patients and reinforcing relationships with health professionals.

— General interest -

This project promotes a new approach for a better recovery and helps reduce consumption of healthcare services, while empowering patients.



— Social —

Knowledge about toddlers' (6 months to 3 vears old) specific nutritional needs is poor in France and meals in day care centers are generally not adapted to suit their needs at different stages of development. There is also a shortage of day care places in France.

Business

Bleding aims to raise awareness about infants' specific nutritional needs at each stage of their development.

Solution

With the support of the Danone Ecosystem Fund, Bledina France and its partners La Maison Kangourou and L'Annexe du Kangourou cocreated the "Bien Nourrir Nos Bébés" project. New day care centers and a Baby Nutrition cooking center providing practical information to parents and early childhood professionals were created. Day care center professionals are also educated about children's specific nutritional needs at each stage of their development.

Outcomes

— Social ———

This project contributes to infant health through appropriate nutrition and creates jobs in Day Care Centers.

— Business -

Bledina aims to develop general awareness on the importance of adequate nutrition for toddlers and reinforces its standing in this field among professionals.

– General interest –

This project builds expertise in day care centers and contributes to infant health.



Inadequate infant nutrition can lead to obesity and iron deficiency. There is also limited knowledge about early childhood nutrition among Polish parents and day care centre professionals.

— Social —

– Business –

Danone aims to raise awareness about the specific nutritional needs of young children at different stages of development and the importance of good nutrition.

Solution

With the support of the Danone Ecosystem Fund, Danone Nutricia and its partner the Comenius Foundation for Child Development co-created the "Eating Healthy, Growing Healthy" program, offering Ministry of Healthaccredited training to young graduate nutritionists enabling them to work as educators specialized in the field of early childhood nutrition.

As independent professionals and members of a network, they support the development of age-appropriate menus in day care centers, train staff and raise awareness among parents about proper early childhood nutrition.

– Social —

This project contributes to improving children's nutrition. It also creates jobs and opens the way for the profession of 'nutrition educator' to be developed.

——— Business –

Danone Nutricia is promoting understanding about infant nutrition and is creating stronger ties with nutrition professionals in Poland.

General interest

This project contributes to the wellbeing and health of toddlers and increases knowledge about nutrition amona parents and day care professionals.



Context

– Social –

Childhood obesity is one of the biggest public health challenges. Described by the UK Secretary of State for Health as a "national emergency", 1 in 5 children are either overweight or obese when they start school. Early years settings have an essential role to play in helping to support parents to establish good eating habits at the earliest opportunity.

_ Business _

Nutricia UK aims to raise awareness on early life nutrition in nursery settings.

Solution

With the support of the Danone Ecosystem Fund, Nutricia UK and its local partner Pre-school Learning Alliance co-created the "EYN Partnership" programme which provides 'hands-on' help by a network of nutrition professionals (Registered Nutritionists and Dietitians). It aims to further build the competencies of the nutrition professionals to enable them to establish their own networks with early years settings and parents in their local area. The professionals will empower settings to improve and enhance their whole setting approach to nutrition practice; enabling them to seek accreditation with the EYN Partnership Quality Mark and upskill their practitioners with a Level 3 CACHE award in nutrition and hydration in the early years.

Outcomes

- Social —

The EYN Partnership is working to improve the future health outcomes of young children by setting a standard for nutrition practice in early years settings. Integral to this model is a commitment to support settings with the highest social deprivation needs.

Business

Danone Nutricia raises awareness of the importance of good nutrition during the first 1,000 days of life, from conception to toddlerhood, to positively influence long-term health outcomes.

General interest

The ambition is that, in the future, every child in England aged under five will have access to expert nutrition support within their early years setting.



Doctors and parents in Russia are not aware of children's special nutritional needs during aggressive oncological treatment. Oncological centers are facing nutrition and diet challenges, patients at home do not have access to enteral nutrition and this type of diet is not reimbursed.

– Business

Danone aims to raise awareness about appropriate nutrition for children suffering from oncological diseases.

With the support of the Danone Ecosystem Fund, Danone Russia and its local partner, the Regional Charity Foundation for Children with serious blood diseases, co-created the "Nutrition Center of Excellence Russia" project to improve the diet of children suffering from oncological diseases. The center is based in an onco hospital and creates nutritional standards for child patients, establishing appropriate diets for them during and after treatment and educating both doctors and parents about appropriate nutritional habits.

The "Nutrition Center of Excellence Russia" improves the quality of life of children suffering from oncological diseases through formalizing a set of appropriate nutritional standards, raising awareness among parents and doctors, and providing tools to support children in getting the right nutrition at home.

——— Business —

This project enables Danone Russia to build a trusted recommendation network which advocates specific nutrition for child oncological patients and also develops new relationships with healthcare professionals.

General interest

This project contributes to changing health policy and helps increase quality of life for children undergoing oncological treatment.



Due to stringent budget cuts in health care, Romania is suffering from a lack of doctors per inhabitant and has poor healthcare indicators. Consequently there are no "birth assistants" and it is becoming difficult for women to obtain information about pregnancy, birth and baby nutrition.

Business

Nutricia aims to support mothers and build awareness among mothers and professionals of a baby's specific needs during its first 1,000 days.

With the support of the Danone Ecosystem Fund, Early Life Nutrition Romania and Red Cross Romania co-created the "Stand by Mums" project, a network of Perinatal Educators trained to educate and support mothers' choices in relation to nutrition and perinatal care for them and their babies. The project develops the perinatal educator profession through medical and entrepreneurship training and assists perinatal educators in building up their independent professional activity within an organized network.

Social —

The project delivers new nutritional and perinatal care skills to accredited nurses and thus improves mothers' and babies' health.

Business _

ELN Romania is raising awareness among mums and healthcare professionals around the specific needs of a baby during its first 1,000 days and developing a new kind of relationship with healthcare professionals.

General interest

These actions contribute to improved health and quality of life for pregnant women, mothers and their babies.



Context

Indonesia still has major health and nutrition

issues related to babies' first 1,000 days (e.g. MMR 359/100k, BMR 32/1k, stunting 37%), partly due to low awareness and knowledge. Midwives have a unique role in taking care of mum and baby in the first 1,000 days, and there is a need for them to upgrade their technical competency.

Business

Danone Baby Nutrition Indonesia aims to support mothers and develop awareness of the specific needs of babies and infants in their first 1,000 days among mums, midwifes and healthcare professionals.

Solution

With the support of the Danone Ecosystem Fund, Danone Baby Nutrition Indonesia and its local partner, national humanitarian agency PKPU, co-created the "Skrikandi Academy" project to help reduce infant and child mortality in Indonesia. The academy aims to codesign a Ministry of Health-endorsed 1,000 days curriculum and toolkits in collaboration with recognized professional associations to enhance skills among midwives and health workers (managers).

Outcomes

Social –

The project enhances the skills of midwives and health workers, which will help reduce stunting and low birth weight and increase breast feeding rates. Better capabilities will also result in increased income for the midwives and health workers.

Business

Danone Baby Nutrition is raising awareness on adequate nutrition, strengthening its reputation and establishing stronger ties with health professionals.

General interest

This project contributes to the fight against malnutrition and child mortality in Indonesia.



The Brazilian population is ageing rapidly and needs appropriate care, but the careaiver's profession is not formally recognized in Brazil.

Business

Nutricia Brazil aims to raise awareness about the importance of appropriate nutrition for elderly people and adapt its medical products to their needs.

With the support of the Danone Ecosystem Fund, Nutricia Brazil and the Observatory of Human Longevity and Ageing co-created the "Caring for the Caregivers". The project aims at improving recognition and employability for caregivers. The project provides medical nutrition training to professionalize caregivers and creates a professional association to support them (legal, medical and socio-cultural advice).

– Social —

This project aims to strengthen the careaivers' profession so they can offer high quality services to elderly people and raise awareness in the community about their specific needs.

— Business –

Nutricia is raising awareness of the importance of appropriate nutrition and will have the opportunity to connect with professionals and families in Brazil.

- General interest ———

This project contributes to the health and quality of life of the elderly in Brazil.



In the USA, a growing number of infants and children depend on amino acid-based formulas for their daily nutrition. Health insurance does not provide coverage in all states to provide special allergen-free diets and the working poor are having difficulty accessing these products.

– Business

Danone aims to raise awareness of the difficulty for poor families in affording medical nutrition for infants and children.

With the support of the Danone Ecosystem Fund, Nutricia North America together with its local partner CMNUA co-created the "Children's Magic" project to improve access to amino acid-based formulas for infants and children suffering from food allergies. The project connects families so they can provide mutual support and educates them to better understand their children's conditions. It empowers parents' communities and builds an institutional coalition to make medical food affordable for children. It also supports these children's parents in resuming work and recouping lost income.

This project gives families access to allergenfree medical nutrition. It improves the life conditions of infants and children and helps to reduce families' medical fees.

——— Business –

Nutricia North America promotes appropriate nutrition for people suffering from food allergies by providing affordable amino acid-based formulas.

——— General interest ———

This project contributes to the health and wellbeing of children suffering from food allergies, and their families.



Turkey has the highest rate of PKU patients in Europe, yet only 5 active metabolic treatment centers – and none of them are in East Turkey, which has the most newborns with PKU.

— Business —

Nutricia aims to improve quality of life for families suffering from PKU.

With the support of the Danone Ecosystem Fund, Nutricia Turkey and its partner Metvak launched the "Anatolia" project with help from the Turkish Ministry of Health. The project plans to open new metabolic centers in Turkey to improve PKU screening and treatment.

— Social ———

The metabolic physicians and dieticians of the new PKU treatment centers will be trained by Nutricia and employed by the Turkish Ministry of Health.

– Business –

Danone Nutricia raises awareness of the importance of PKU screening and appropriate nutrition for patients.



Women belonging to the emerging middle class in Kenya's big cities do not have sufficient maternity leave, education or support to ensure healthy nutrition through pregnancy and until their baby is 6 months old (WHO Recommendation).

Business -

Nutricia aims to raise awareness among mothers and professionals about the specific needs of a baby during the first 1,000 days of its life.

With the support of the Danone Ecosystem Fund, Nutricia ELN and its partner Amref set up an Institute that delivers a Ministry of Healthaccredited perinatal care diploma to unemployed nurses, including training in entrepreneurship and giving nutritional guidance. This network of entrepreneur midwives provides relevant health information, facilitates access to health facilities and empowers pregnant women and new mums to make the right choices for their baby and themselves. The program includes high-tech resources such as e-learning, mobile apps and mobile monitorina.

– Social —

"Kissmee" contributes to babies' healthier development through the empowerment of pregnant women and mums and through access to appropriate perinatal services. It also creates jobs for midwives.

– Business

Nutrica is raising awareness among mums and healthcare professionals around the specific needs of a baby during its first 1,000 days of life and is also developing new kinds of relationships with HCPs.

—— General Interest

This project contributes to improving babies' health in Kenva.



Context

— Social —

Turkey is a high risk country in terms of maternal and infant health. Malnutrition is one factor: almost 20% of children aged 0-5 years are stunted and breastfeeding rates fall dramatically due to excess weaning foods, already after the first 2 months. Nurses have a key role to play in educating and influencing mothers, but lack maternal health and childcare expertise.

Business

Nutricia Turkey aims to raise awareness among healthcare professionals and parents about the importance of appropriate infant nutrition during the first 1,000 days.

Solution

With the support of the Danone Ecosystem Fund, Nutricia Turkey and its local partner the BU Foundation (Bogazici University Foundation) cocreated the "Miracle Mum" project to support mothers in making the right choices during the first 1,000 days. The project has established an Institute that employs experts to professionally train public nurses (awarding an accredited diploma) and that also offers 1,000 days services to mothers, from simple awarenessraising to pregnancy follow up and perinatal cares (online & offline).

Outcomes

– Social ——

The project contributes to developing adapted professional practices and services to meet the needs of pregnant women and babies. It also creates job opportunities for midwives.

Business

Nutricia Turkey is raising awareness about adequate nutrition, strengthening Danone's reputation and establishing stronger ties with health professionals.

— General interest —

The project contributes to the health of babies in Turkey.





Turn packaging waste into a resource with a fair value creation along the recycling chain especially for waste pickers through multi stakeholders engagement



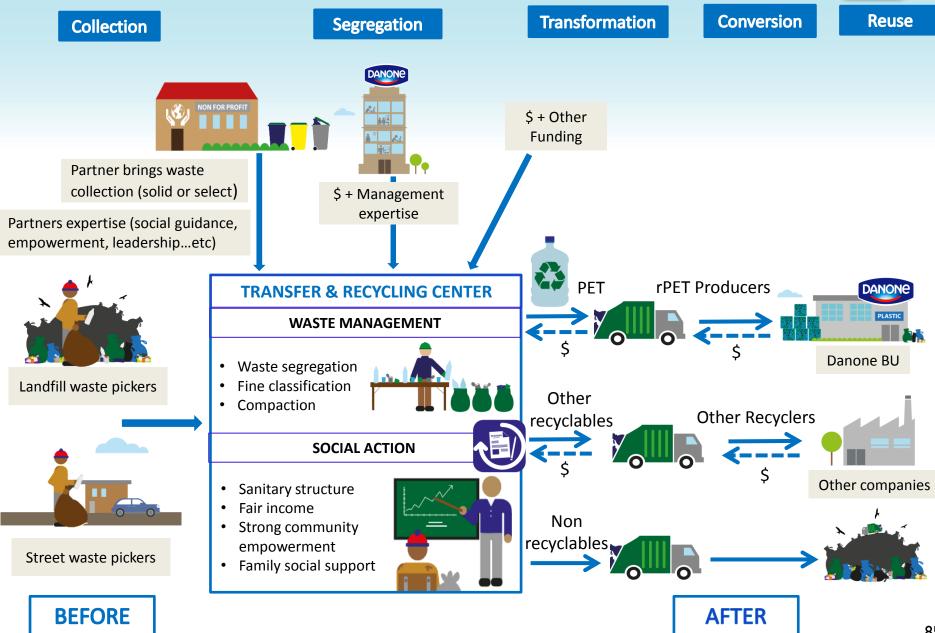


SORTING CENTERS

STRUCTURE AND OPERATE A SOCIALLY RESPONSIBLE WASTER SORTING CHAIN EMPOWERING WASTE PICKERS, IMPROVING THEIR WORKING CONDITIONS WHILE ACTIVELY PARTICIPATING TO THE STRENGHTENING OF THE RECYCLING CHAIN

Waste-pickers organized in cooperatives or independents work in a sorting center supplied by a local waste managing company and co-started with Danone and local partners. In this sorting center waste-pickers have better working and social conditions than those they used to have in the open landfills. They are protected from the climate conditions and have access to sanitary facilities. They also have access to social and psychological support and are encouraged to participating in different empowerment trainings such as nutrition, leadership, money management etc. The waste collected and segregated by the waste-pickers is directly bought by a specialized recycling company at a fair price and compacted into bales (i.e. crystal PET, cardboard and aluminum bales...). Crystal PET bales are transported to a specialized transforming company and converted into rPET pellets which will then be used in Danone rPET water bottles.

SORTING CENTERS: structure and operate a socially responsible waster sorting chain empowering waste pickers, improving their working conditions while actively participating to the strenghtening of the recycling chain



DANONE ÉCOSYSTEME



Half of plastic bottles consumed in France are not recycled. In the meantime the rate of youth unemployment hits a record high.

Business

Danone Eaux aims at raising awareness about the recycling and secures its rPET sourcing needs.

With the support of the Danone Ecosystem Fund, Danone Eaux and its partner FACE, cocreated the "LemonAide" project, which tackle recycling and unemployment issues by implementing a socially inclusive and environmentally-friendly business model. The project empowers young people through their first job by providing them a social support, training, mentoring and develop a new network of collection & recycling of PET and other recyclables. The project will also create an innovative mechanism to pass on the gift to promote social entrepreneurship in circular economy.

Social

This project empowers young people without aualification by offering them training and new opportunities.

Business

Danone Eaux secures rPET high quality at fixed price.

-General interest

This project contributes to circular economy and reduces the environmental impact of plastic bottle.



Indonesia is facing an increasing challenge in its waste management. The government is tightening regulations and making companies increasingly responsible for collecting waste. Waste pickers are organised in an informal network of Pemulung who work unrecognized and live in difficult conditions with limited access to water, education and health.

Social

Business

Aaua wishes to reduce its carbon footprint, so it uses rPET in its bottles and it aims to support the recycling industry.

Solution

With the support of Danone Ecosystem Fund, Danone Indonesia (Aqua) and its local partner, Reksa Buana Utama, co-created the "Pemulung Tangerang Pilot" in Indonesia. This model recycling unit employs and is run by waste pickers (Pemulung) and their families with three objectives - improve waste collection efficiency to generate more income, provide health services in collaboration with the government, and provide a safe working environment for the Pemulung.

Outcomes

Social

This project empowers waste pickers' families, increases their monthly income and improves their living and working conditions. They gain support and easier access to state health services.

- Business

Danone Indonesia secures part of its rPET supply from this pilot Recycling Business Unit and Aqua's reputation as a responsible corporation is strengthened.

General interest

This project contributes to developing a sustainable waste collection model in Indonesia and to environmental protection.



Argentina, and more specifically the city of Buenos Aires, has put in place initiatives to support the development of the recycling industry and provide secure jobs for waste pickers.

Business -

Danone aims to increase the amount of recycled plastic (rPET) in its products and secure its sourcing needs.

With the support of the Danone Ecosystem Fund, Danone Aquas de Argentina and its local partner, Avina, co-created the "Cartoneros" project to empower waste pickers in Argentina. The project invests in infrastructure, including several recycling sorting facilities in Buenos Aires and Mendoza, which will operate under a cooperative model.

This project empowers waste pickers through management and life skills training and helps them to secure a fair wage.

Business

Danone Aquas boosts its socially responsible image and supports the organisation and professionalization of the recycling industry in Argenting while securing its rPET supply.

General interest -

This project raises awareness about living conditions for waste pickers and the importance of waste management. It also aims to gain more recognition for waste pickers' work.



Brazil faces significant problems in waste management and most waste pickers work in the informal sector without any recognition or social protection. The Government is encouraging initiatives to improve working and living conditions for waste pickers, while also imposing stricter waste management and resource recovery rules on companies.

Business -

Danone aims to use social innovation to comply with the new Brazilian waste law on managing the end of life of its products.

With the support of the Danone Ecosystem Fund, Danone Brazil and its local partner the Nenuca Institute for Sustainable Development (INSEA) worked with the local authority to cocreate the "Novo Ciclo" project, which tackles the national issue of waste management and supports the emergence of entrepreneurs specialized in waste management. The project aims to professionalize waste pickers through creating waste management centers, setting up sale and resale cooperatives, and delivering management training to help them manage their own business independently.

Social

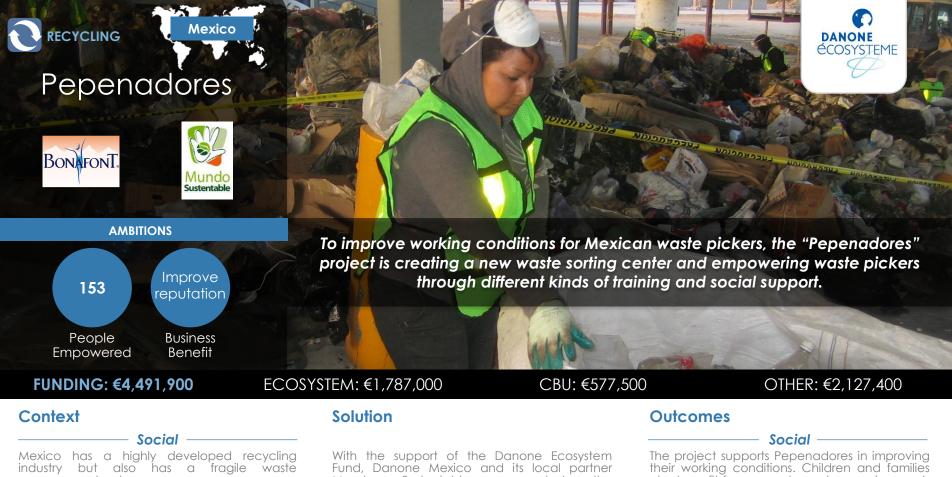
The project consolidates existing jobs and creates new ones in a safer working environment. It will also raises awareness of conditions for waste pickers in the country.

– Business –

Danone Brazil develops its rPET industry through the development of sustainable waste management practices.

– General interest –

The project encourages national awareness of the importance of waste management.



management system.

Business

address end-of-life Danone aims to management of its products and secure its rPET sourcing needs.

Mundo Sustentable co-created the "Pepenadores" project in Mexicali City to improve working and living conditions for Mexican waste pickers. The project has created a new Segregation Center and provides life skills training to educate and monitor Pepenadores so they can recycle in a better way.

also benefit from complementary services such as health coverage.

Business -

Danone Mexico strengthens its reputation and secures the sourcing of rPET for its BU, Bonafont.

General interest

This project raises awareness about living conditions for waste pickers and the importance of waste management. It also aims to gain more recognition for waste pickers' work.



GISELE F. DE FIGUEIREDO, Madrinha of the "Kiteiras" project

I have been working with other brands before, but it wasn't as successful as I expected. The feeling is great you know ? I feel satisfied, rewarded and valued. I'd like to thank Danone for this project and for giving me the chance of growing.

MONICA UNGUR, Nurse of the "SAMAS" project

For me this course was a change of life. I remember when I got home and looked at the money received, it was a huge joy. It was like I was flying back home

ANTONIO APARECIDO ALMEIDA,

Picker of the "Novo Ciclo" project

What really changed my life was a new way of thinking. I was used to think we were always one step behind other citizens and forever fated to live this way. With Novo Ciclo we started to realize that we are much more than we thought. We are not just pickers. We are citizens with rights.

PRAPTI,

Beneficiary of the FIGA program of the "Merapi" project

Our first flock had zero percentage of death this is one of our success points. We received a lot of positive sides of the project, a lot of knowledge. Personally I became a bravest person, I gained self confidence.



MARIA,

Mother beneficiary of the advices of a nurse of the "SAMAS" project

I met people with a great desire to help, they gave me confidence and they empowered me. I left prepared to make the right choices with knowledge from people I trust.

DANONE COSYSTEME

To ensure the expected social impacts we measure the social impacts of the projects through two approaches:

- 1. A social reporting every 6 month which methodology & results are audited by leading actors
- 2. Qualitative & quantitative social impact studies with referent academic partners,



2 SOCIAL REPORTING / YEAR

We measure **social impacts** of each project thanks to social KPI's helping us to follow the evolution of the job creation and the professional empowerment of the project beneficiaries.

Empowerment is a process to enable people to develop and strengthen their employability and their social & economic inclusion.

⇒ They are 8 KPI'S of professional empowerment for people and women:



- with an increased or secure revenue
 - With women trained with access to social benefits
 - who benefit from a micro-credit service
- with better working conditions
- who benefit from a social inclusion program or social benefits

who received a donation for equipment with access to an external expertise

11 SOCIAL IMPACT STUDIES

To measure and understand our impacts, **12 qualitative and quantitative impact measurement studies** have been conducted with academic partners.

They help us understand our strengths and learn from our successes as well as failures.

=> By enacting new business solutions to replicate
=> Helping us to understand the failures and rework our project models to readjust them to find successful sustainable model.



FRANK VANCLAY,

PROFESSOR OF THE DEPARTMENT OF CULTURAL GEOGRAPHY - UNIVERSITY OF GRONINGEN, NETHERLANDS

"Social Impact Measurement is the processes of analyzing, monitoring and managing the intended and unintended social consequences both positive and negative, of planned interventions (policies, programs, plans, projects) and any overall changes invoked by those interventions "

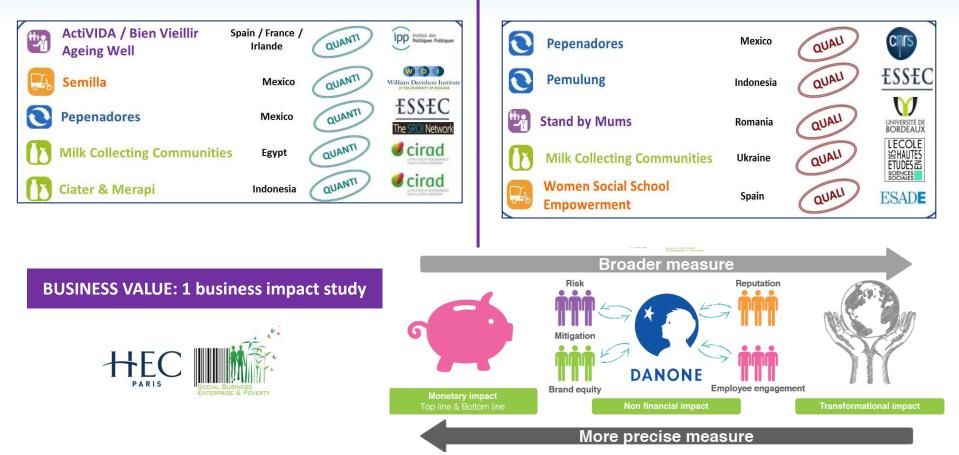


2) IMPACT MEASUREMENT IS THE KEY TO ASSESS THE VALUE CREATED BY ECOSYSTEM PROJECTS

To measure our impacts, 11 qualitative and quantitative impact measurement studies with experts.

QUANTITATIVE

QUALITATIVE



To know more about the Impact Social Measurement, check the Ecosystem website

OUR ENGAGEMENT TOWARD THE PROFESSIONAL EMPOWERMENT OF WOMEN FOR A MORE INCLUSIVE ECONOMY

A CONVICTION BASED ON 5 YEARS OF FIELD EXPERIENCE : WOMEN ARE A KEY ACTOR FOR THE PROJECT'S SUSTAINABILITY AND ROBUSTNESS.

The Danone Ecosystem Fund has been working since 5 years on developing a more inclusive society paying a special attention to the issue of gender equality and women empowerment.

As women's capabilities are enhanced, they are able to think about the families but also about the community. They see themselves as taking part in a larger process of transformation, and thus act as social ambassadors to foster and to ensure that development benefits their communities. WASTE MANAGEMENT

alleviation HEALTH **AGRICULTURE Responsible for family** Great majority of Agents of change meals **Caregivers in the world** for sustainable agriculture are women MARIA GRACIA PRADA, BENEFICIARY OF THE "SOCIAL SCHOOL FOR WOMEN EMPOWERMENT" PROJECT To date: "I feel very happy, because this is a dream I've been hoping to accomplish for a long time. My children are proud of me. Women empowered: 16 240 Before, I worked as a cleaning lady. This is much better, you interact with people, inform them about the products and you give the customers the 'human warmth' we all need. Job created for women: 1930 For me, it is invaluable."

HUNGER & NUTRITION

Actors for hunger

DANONE

Represent large numbers of waste

pickers in developing

countries

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